



Australian Government

**Commonwealth of Australia
Electronic Public Service Gazette
PS23 Weekly Gazette Thursday (Vacancy Notices)
- 11 June 2026.pdf**

Published by Commonwealth of Australia

APSJobs - Weekly Vacancy Notices

The Gazette contains notifications of vacancies for APS and some non-APS Commonwealth agencies as required by the [Public Service Act 1999](#), [the Parliamentary Service Act 1999](#), and their subordinate legislation. To know more about these requirements, see <https://www.apsc.gov.au/public-service-gazette-requirements>

The date of publication of this Gazette is PS23 Weekly Gazette Thursday (Vacancy Notices) - 11 June 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

For gazette lodgement inquiries email: contact@apsjobs.gov.au

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Public Service Gazette - Vacancy Notices

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2025/2026 Christmas / New Year arrangements (Gazette)

For promotion notices published in APS Gazettes PS49, PS50 and PS1 the Merit Protection Commissioner has extended the period of time applicants may submit an application for review. This decision was made in accordance with subsection 24(2)(a)(ii) of the Public Service Regulations 2023 which continues pursuant section 114 of the Public Service Regulations 2023, subsection 21(2)(c)(ii) of the Public Service Regulations 2023 and the Parliamentary Service Determination 2024 Clause 68(2)(a)(ii).

The new dates are:

Gazette PS49: Applications are accepted until 5pm local time, Thursday 8 January 2026.

Gazette PS50: Applications are accepted until 5pm local time, Thursday 8 January 2026

Gazette PS1: Applications are accepted until 5pm local time, Thursday 29 January 2026.

Local time means 5pm in the State or Territory in which the application is made. Applications made overseas must be received by the Merit Protection Commissioner by 5pm Australian Eastern Daylight Time. For questions about the timeframes for promotion review applications over the Christmas/New Year period, please email review@mpc.gov.au or phone (02) 8239 5330.

Vacancies

Vacancy VN-0769961

Australian Charities and Not-for-profits Commission (ACNC)

Closing Date: Friday 19 June 2026

Australian Charities and Not-for-profits Commission
Digital Services

Job Title	Australian Charities and Not-for-profits Commission Trust and Identity Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$129,551 - \$141,239
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	Executive Level 1
Position Number	EXT_ACNC_425_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=DC97D3D6-9399-ECA5-65B4-ECF2EC04105D>

Duties

We are seeking an experienced Digital Trust and Identity Manager to lead access, identity and trust across ACNC's digital services. This role is critical to ensuring the right people have the right access at the right time, and that our systems are secure, auditable, and trusted by both staff and the public.

As a Trust and Identity Manager, you will lead identity and access management and related trust controls, including access governance, authentication, and assurance activities that support cyber risk management, covering workforce identity, public identity for the Charity Register and Portal, and partner/API trust.

You will lead an APS6 Cyber Security Analyst, coordinate business-hours monitoring (no SOC), using platform-native tools and coordinating external specialist support where required. You'll also govern trust-impacting changes delivered by specialist providers (e.g. office network hardware such as access points and switches). Operating with a high degree of independence, you'll act as the primary escalation and coordination point for identity and trust matters. You'll partner closely with internal stakeholders and external providers to deliver measurable uplift in controls and robust, evidence-based assurance outcomes.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Charities and Not-for-profits Commission (ACNC)

We determine whether an organisation meets the legal definition of charity and we work to ensure charities understand and meet their obligations by providing guidance and support. Located in Melbourne CBD, we are proud to have a diverse workforce that understands our vision and purpose and is made up of people who are committed to achieving our Corporate Priorities. We work hard to attract and retain talented staff. We promote a people centred culture that models our values and understands our vision and purpose. You may be required to undergo integrity checks during the course of your engagement with the ACNC. Find out more information about us on our website <https://www.acnc.gov.au/about>.

To Apply

Position Contact	Christopher DeSair, (03) 9285 1504
Agency Recruitment Site	https://ato.nga.net.au/?jati=DC97D3D6-9399-ECA5-65B4-ECF2EC04105

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Vacancy VN-0769983

**Australian Charities and Not-for-profits Commission
(ACNC)**

Closing Date: Thursday 25 June 2026

Australian Charities and Not-for-profits Commission
Compliance

Job Title	Australian Charities and Not-for-profits Commission Senior Compliance Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC
Salary	\$101,142 - \$116,131
Future Merit Locations	Melbourne
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO/ACNC, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 6
Position Number	EXT_ACNC_420_2026
Agency Website	https://www.acnc.gov.au/about

Job Description

<https://ato.nga.net.au/?jati=C9868E8A-6E1E-A231-9B62-ECF32C622437>

Duties

We are seeking experienced compliance professionals to join our Compliance team.

As a Senior Compliance Officer, you will lead all aspects of investigations that require close coordination with charities for acquiring and analysing relevant information. You'll identify non-compliance, provide advice that drives change, and support the use of our regulatory powers to mitigate risk. You'll manage your own workload and priorities to progress your cases to resolution.

You will work under broad direction and exercise a considerable degree of independence while performing the role. You'll share knowledge and skills with less experienced members of the team and contribute ideas and support to business processes and improvements.

The Australian community requires the highest integrity of ACNC staff. Our ideal candidate also acts with integrity, makes ethical decisions and embodies our cultural traits and APS values.

We encourage Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse people and people with disability or neurodivergence to apply.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Amanda Watkins, (03) 8612 6967
Agency Recruitment Site	https://ato.nga.net.au/?jati=C9868E8A-6E1E-A231-9B62-ECF32C622437

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Vacancy VN-0770054

Australian Competition and Consumer Commission

Closing Date: Sunday 21 June 2026

Digital ID
Digital Delivery

Job Title	Senior Systems & Operations Analyst
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW, Townsville QLD, Perth WA
Salary	\$102,947 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 6
Position Number	EA2026/116
Agency Website	https://www.accc.gov.au/

Job Description

<https://accg.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to contribute to a critical component of Australia’s digital transformation as part of a high-impact team delivering secure and effective Digital ID solutions?**

Then this is the place for you! At the ACCC, we’re proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It’s why we’re driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It’s why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that’s true to who you are – and that’s the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

Senior Systems Analyst

As a Senior Systems Analyst in the Architecture & Cyber Security team, you will play a key role in translating business needs into system requirements and solution designs that align with our target state architecture. Reporting to the Architecture Lead, you will work across multiple domains to ensure that business objectives are accurately captured, validated, and implemented in a way that supports both operational needs and strategic goals. This position offers an excellent opportunity to leverage your analytical skills, technical knowledge, and problem-solving ability to support the delivery of secure, scalable, and effective solutions.

Key responsibilities:

- Work collaboratively with stakeholders to elicit, document, and analyse requirements, ensuring they align with business objectives and can be clearly translated into system specifications and acceptance criteria.
- Contribute to the design of solutions by analysing business processes, user stories, and requirements, ensuring alignment with the target state architecture and program objectives.
- Develop and maintain high-quality system documentation, including requirements, specifications, and process models, to ensure clarity and traceability across the delivery lifecycle.
- Collaborate with cross-functional teams including architects, developers, business analysts, and cyber security specialists to ensure effective communication and shared understanding of requirements and solutions.
- Support agile delivery teams by ensuring requirements and design decisions are clearly communicated, understood, and adhered to throughout development.

Senior Operations Analyst

As Senior Operations Analyst in the Data, Delivery & Operations team you will be responsible for maintaining operational efficiency and providing effective support for the Digital ID technology solution after deployment. In this role, you will play a critical role in maintaining a reliable IT support model, ensuring that users receive timely assistance, technical issues are resolved efficiently, and the overall system operates smoothly.

Key responsibilities:

- Manage and action incoming service requests, ensuring completion within agreed timeframes and in accordance with established procedures.
- Provide technical support to end-users, addressing issues related to system access or functionality.
- Monitor and respond to incidents, identifying root causes and implementing solutions. This will include coordination with development and infrastructure teams to resolve complex technical issues.
- Effectively analyse and triage technology issues in a timely manner, ensuring clear communication channels throughout the incident process.
- Contribute to continuous improvement initiatives within the IT support model, proposing and implementing changes to streamline support processes.

Eligibility

In order to succeed in the role, you will have:

- Relevant skills and demonstrated experience relating to the key responsibilities of this position.
- Strong written communication skills, with experience in documenting technical processes, systems, and requirements clearly and accurately.
- Familiarity with Microsoft Azure cloud capabilities and Microsoft Dynamics 365
- Ability to adapt to changing technologies and evolving business needs and demonstrate a willingness to continuously learn and improve skills.

The following job specific criteria are also highly desirable:

- Ability to obtain and maintain a minimum Baseline Security Clearance with AGSVA.
- Relevant tertiary qualifications are highly regarded.
- Relevant industry certifications, such as PRINCE2, TOGAF, ITIL, Microsoft Azure certifications, BPMN 2.0, or Lean Six Sigma, are desirable.

To find out more about us and the role, please read the Candidate Kit.

Notes

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About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the

community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Rob Parsons, (07) 4729 2622
Agency Recruitment Site	https://acc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0770096

Australian Competition and Consumer Commission

Closing Date: Sunday 21 June 2026

Corporate
People Talent Acquisition and People Connect

Job Title	Talent Acquisition and People Connect Advisors / Talent Acquisition Senior Advisor
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Townsville QLD, Hobart TAS, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$93,004 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates are required to work a minimum of 2 days in the office
Classification	APS Level 5;APS Level 6
Position Number	EA2026/121
Agency Website	https://www.accc.gov.au/

Job Description

<https://accg.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to use your recruitment or generalist HR knowledge to deliver timely, accurate and service focused support across a dynamic agency?**

Then this is the place for you! At the ACCC, we’re proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It’s why we’re driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It’s why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that’s true to who you are – and that’s the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Talent Acquisition Advisor (APS5)

- Partner with hiring managers and senior leadership to understand workforce needs and develop tailored talent acquisition strategies.
- Leverage analytics and talent insights to identify and attract a diverse talent pipeline and proactively manage pipeline candidates.
- Plan and project manage large-scale recruitment processes (e.g. affirmative measures).
- Work with panels to support end-to-end recruitment and onboarding processes ensuring they're aligned with best practices as well as timely and cost-effective.
- Support Senior Executive recruitment processes.
- Coordinate the agency's recruitment calendar, liaising across divisions to implement efficient and timely aligned recruitment processes.
- Implement a LinkedIn strategy, in partnership with the Assistant Director, and undertake data analysis and evaluate effectiveness of solution.
- Contribute to change and improvement in recruitment services including recommending system enhancements, documenting and improving processes and developing best practice talent acquisition materials.

What you will do as the Senior Talent Acquisition Advisor (APS6)

Undertake all the responsibilities of a Talent Acquisition Advisor as well as the following additional duties:

- Delegate work to APS4 and APS5 team members and project manage all acquisition activities ensuring that all timelines are met and quality candidates are sourced.
- Lead and coordinate SES recruitment and large-scale processes including working with selection panels, developing project plans, providing advice, advertising and making offers.
- Respond to complex recruitment queries, providing Tier 2 recruitment support.
- Monitor and report on branch plan outcomes and work with APS cohort to achieve People Branch priorities and deliver outcomes.

What you will do as the People Connect Advisor (APS5)

- Support the Assistant Director in ensuring the team provides quality service-oriented support to all stakeholders by providing training and quality assurance for junior team members.
- Coordinate and distribute tasks, maintain accountability for reviewing work and ensuring completion of tasks to the allocated timeframes.
- Apply your well-developed HR knowledge to a broad range of activities including recruitment, learning and development, general employment enquiries, basic reporting and work health and safety and provide second level of support for moderately complex HR queries.

- Coordinate projects and process improvements, including development and maintenance of standard operating procedures and documenting knowledge and best practice advice.
- Ensure quality and timely service-oriented support is provided to all stakeholders (in ServiceNow).
- Processing onboarding of employees into HR systems.
- Identify HR risks and areas of opportunity and escalate as appropriate.
- Support a range of HR Administration activities.

Eligibility

In order to succeed in the role, you will have:

- Demonstrated ability to contribute to development and implementation of work plans and project plans as well as prioritise workload with minimal supervision.
- Experience developing and maintaining process documentation to support training, development and knowledge management of business processes.
- Experience working within complex, high pressure operating environments requiring high levels of resilience.
- Demonstrated experience proactively managing competing priorities and ensuring team tasks are completed to timeframes.
- The ability to build effective relationships with stakeholders at all levels.
- Demonstrated ability to provide accurate and timely process and policy advice to enquiries with some complexity in a human resources environment.
- Relevant tertiary qualifications in HR, AHRI accreditation and/or equivalent HR generalist experience.
- Knowledge of and experience applying Australian Public Service HR and Recruitment policies and practices.

In addition to the general criteria, as the APS5 Talent Acquisition Advisor you will require:

- Proven track record in sourcing and maintaining candidate talent pools.
- Extensive experience working with recruitment technology systems, including troubleshooting and identifying system enhancements.
- Experience in a similar role with a focus on recruitment and/or talent acquisition.

In addition to the general criteria and those listed under the APS5 Talent Acquisition Advisor role, as the APS6 Senior Talent Acquisition Advisor you will require:

- Demonstrated experience supervising team members or similar experience in a fast-paced and large complex people-centred organisation.
- Extensive experience in an APS recruitment/talent acquisition role.

In addition to the general criteria, as the APS5 People Connect Advisor you will require:

- Experience supervising the day-to-day operations of a small team and coordinating team activity.

- Demonstrated experience in undertaking quality assurance practices and providing feedback to colleagues and less experienced team members.
- Experience with recruitment, payroll and HR case management systems.

To find out more about us and the role, please read the Candidate Kit located within this advert on the [ACCC Careers Page](#).

Notes

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To Apply

Position Contact	Emily Smith, (02) 6243 3389
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0770073

Australian Electoral Commission

Closing Date: Tuesday 23 June 2026

Service Delivery group
Communication, Education and Engagement Branch

Job Title	Assistant Commissioner, Communication, Education and Engagement Branch
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Senior Executive Service Band 1
Position Number	2026-061 15587 SES
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

The Assistant Commissioner, Communication, Education and Engagement will join a team of highly motivated and collaborative professionals that work in the Service Delivery Group (SDG) and the broader AEC Senior Executive Group.

The Communications, Education and Engagement Branch (CEEB) delivers strategic communication, community and public engagement, and electoral education initiatives that support inclusive and informed democratic participation. The branch plays a critical role in shaping public understanding of electoral processes, fostering trust with diverse communities, and ensuring culturally responsive outreach. Its work is considered business critical and contributes directly to the organisation’s core mission.

The Assistant Commissioner, CEEB currently oversees the following 5 sections:

Communication:

The Communications Section leads the AEC’s enterprise-wide approach to strategic messaging, ensuring consistency, clarity, and alignment across all internal and external channels. This includes the delivery of major external communication campaigns and coordinated internal

communications. The section also supports organisational priorities by providing strategic communications guidance to the agency's Funding and Disclosure Reform Program and the Election Systems Modernisation (Indigo) Program.

Strategic Communication and Engagement:

The Strategic Communication and Engagement Section supports the core AEC objective to be a leading communication, engagement, and education organisation. It delivers corporate communication and contributes to the Enhancing Indigenous Electoral participation program. The section leads targeted community engagement, working with priority groups through partnerships, co-design, and community education initiatives. It also manages public enquiries, feedback and complaints, including website responses and a comprehensive knowledge library.

Electoral Education:

The Electoral Education section is responsible for schools, and community and adult education. This includes the National Electoral Education Centre, the AEC's Writs to Referendums electoral exhibition at Old Parliament House, the DemocraCity electoral education video game, as well as schools and teacher engagement, education resource development, and training and support for AEC staff and partners delivering education to the Australian community through the AEC's IEPP and Community Engagement programs.

Indigenous Electoral Participation Program:

The AEC's priorities include supporting electoral participation for all Australians. Responding to barriers faced in relation to First Nations electoral participation in a respectful, collaborative, user-centred, and positive way is essential to achieving sustainable long-term democratic outcomes. The IEPP team work with our partners to help communities understand how to enrol and vote and share stories of why people vote. This is critical for building sustained electoral participation.

Media and Digital Engagement:

The Media and Digital Engagement team manages our social media presence, acts as the key liaison with media outlets, and coordinates AEC media releases. The team play a central role in promoting accurate, timely communication and strengthening trust with the Australian public across digital and traditional media.

Duties

Primary Accountabilities

The responsibilities of the Assistant Commissioner, Communication, Education and Engagement Branch include:

- Building and maintaining strong strategic relationships with a range of internal and external stakeholders, exchanging information, negotiating, and influencing, to resolve complex issues and achieve key objectives.
- Representing the AEC in external meetings with other government agencies, working groups, private sector stakeholder forums, and at Parliamentary Committee hearings.
- Ensuring that programs and activities managed by the Branch are evaluated to inform future priorities, and align with key legislation, policies, standards, and frameworks.
- Providing high quality and timely advice, guidance and reporting to the Senior Executive cohort, relevant governance forums, Executive Leadership Team, and the Electoral Commissioner in relation to Branch functional responsibilities.
- Identifying, managing, and escalating emerging risk including maintaining risk management capability and associated controls and treatments.
- Leading and maintaining capabilities to deliver a range of programs and operational services to achieve branch functions within budget parameters. Including:
 - Overseeing the uplift of the AEC's enterprise communications function in support of the Electoral Commissioner's electoral literacy objectives.
 - Overseeing the development and delivery of consistent internal and external messaging, ensuring alignment with organisational priorities.
 - Leading strategic communication initiatives that support corporate objectives and key programs such as the Indigenous Electoral Participation Program.
 - Setting national direction for engagement with priority groups, including multicultural communities and people with disability, through partnerships, advisory committees, and pilot programs.
 - Driving the delivery of electoral education across schools, communities, and adult audiences. Oversee flagship initiatives such as the National Electoral Education Centre, DemocraCity video game, while supporting staff and partners in delivering education through IEPP and community programs.
 - Providing leadership in addressing barriers to First Nations participation through respectful, collaborative, and community-led approaches.
 - Setting strategic direction and provide executive oversight for the Media and Digital Engagement team, overseeing social media, media liaison, and media releases to support organisational objectives.
- Leading, managing and mentoring all direct reports, including providing staff with reasonable development opportunities to ensure an agile workforce is developed.
- Performing additional duties or assuming responsibility for additional functions as directed by the Electoral Commissioner and the Executive Leadership Team.
- Achieving readiness for electoral events in line with the Election Ready Road Map milestones and meeting deadlines during election delivery while managing real-time strategic and operational challenges.

The ideal candidate

The ideal candidate will have the following qualifications, skills, and experience.

Mandatory:

- A substantial record of achievement in leading and motivating staff to achieve strategic and operational goals within a complex public or private sector environment.
- The ability to effectively manage complex organisational risks, incidents, and crises, and adapt to a rapidly changing environment.
- Extensive knowledge and experience in successfully leading and delivering effective policy development and planning in a challenging environment under scrutiny and time restraints, with competing priorities.

- The ability to evaluate external environments and program outcomes, gathering information for the purposes of informing future priorities to ensure that programs and activities align with key legislation, policies, standards, and frameworks.
- Proven ability to communicate with influence, negotiate strategic outcomes and manage strategic stakeholder relationships, including across a geographically dispersed network.
- Proven strategic conceptual and analytical abilities with sound knowledge of change management practices and techniques to enable innovation.
- Demonstrated ability to lead and manage staff while developing capabilities and embedding professionalism.
- Demonstrated personal drive and integrity whilst achieving results within legislative and budget parameters.
- Demonstrated ability to lead the development and implementation of communication and engagement strategies that support organisational objectives and enhance public trust.

Desirable:

- Relevant qualifications in communications, management, public administration or similar.
- Knowledge of, or ability to, quickly gain knowledge of Australian electoral law and practice.
- Demonstrated knowledge of Commonwealth frameworks.
- Demonstrated experience leading complex communication campaigns.

Eligibility

To be eligible for this position, you must be an Australian citizen. Exemptions may apply in certain circumstances, such as if you are expecting to gain citizenship.

In addition, there may be an exclusion period if you have received a redundancy benefit from a previous APS employer.

This position is a position of trust. The occupants must have the ability to obtain and maintain a security clearance to the level of Negative Vetting Level 2 or hold a current security clearance of appropriate level. You will be required to undertake a Nationally Coordinated Criminal History check (police check) prior to engagement.

Notes

To download a copy of the candidate job pack, please click the **Apply Now** button. You will be redirected to the AEC Jobs site.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the

agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Sarah Merryfull, sarah.merryfull@aec.gov.au
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0769639

Job Title	AE5 Team Member - Security Assessments
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$100,425 - \$107,794
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Onsite
Classification	APS Level 5
Position Number	04320252026
Agency Website	www.asio.gov.au

Job Description https://www.careers.asio.gov.au/public/jncustomsearch.searchResults?in_organid=12852

The Organisation

The Australian Security Intelligence Organisation (ASIO) protects Australia and Australians from threats to their security. ASIO's people are ordinary Australians but they do extraordinary things – they are our most important asset. To be successful, we need talented people who are highly capable, dedicated, adaptable and resilient.

We seek to reflect the community we protect. ASIO is committed to fostering a diverse and inclusive environment, where all staff are valued and respected. We welcome applications from all eligible candidates, irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander peoples are encouraged to apply. We are secretive about what we do, not what we value.

At a time when Australia's security environment is dynamic, diverse and degrading, our work is more important than ever. Join the mission and make a difference every day.

Duties

The Opportunity

ASIO is seeking to fill various Security Assessor positions at the AE5 level to support our critical mission.

As an ASIO Assessor, you will be triaging and assessing time-sensitive information from multiple sources; supporting Government decision-making through the provision of Security Assessments; and responding to time critical threats as they arise. You will be engaging internally and externally, and operating in a complex security environment to deliver rigorous, defensible intelligence assessments.

Assessors provide a critical capability to Organisation and directly contribute to ASIO's mission. As an ASIO Assessor, you will strive to achieve best practice in the delivery of unique intelligence advice to Government.

ASIO looks for candidates who are curious, resilient and enjoy problem solving. To be successful in this role, you will have good judgement and interpersonal skills, strong oral and written communication skills and excellent attention to detail.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Responsibilities

As an AE5 Security Assessor, you will:

- Undertake checks and inquiries to progress and inform security assessments.
- Exercise judgement to determine additional checks required to resolve or mitigate security indicators.
- Review large volumes of data to identify gaps, and support reasoned assessments.
- Liaise with internal and external stakeholders regarding case status, progression and expertise.
- Accurately and thoroughly maintain correspondence and records.
- Prepare sound, robust and evidence-based security assessments of the highest standard.
- Use information from a variety of sources to conduct security assessments for visas, citizenship, secure access, clearances and special events.
- Determine whether an applicant poses a threat to Australia's national security should they be granted such access.

Eligibility

What you will bring

We are seeking candidates with the following capabilities:

- Ability to manage competing priorities and progress assigned work both individually and as part of a team.
- Commitment to achieving quality outcomes in a high-volume, dynamic and high-tempo environment.

- Good judgement and strong interpersonal skills.
- Excellent attention to detail.
- Strong oral and written communication skills.
- Ability to learn and build proficiency across different IT systems and software platforms.

You are not required to address each capability separately in your application. Consider providing examples that illustrate multiple capabilities at once.

Refer to ASIO's Core Capability Framework to understand what is expected at each level for each capability.

Eligibility

To be eligible to work at ASIO, you must be:

- An Australian citizen.
- Assessed as suitable to hold and maintain a TOP SECRET-Privileged Access (TS-PA) security clearance.

Reasonable adjustments

Please let us know if you require any additional assistance or reasonable adjustments during any stage of the recruitment process in order to fully participate in the recruitment process or the workplace. This may include reasonable adjustments to assessment methodologies to enable full participation.

Notes

What we offer you

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5% allowance for maintaining a TOP SECRET-Privileged Access security clearance.
- Employer superannuation contributions of 15.4%.
- A variety of leave options in addition to the standard 4 weeks annual leave, including stand down between Christmas and New Year.
- Flexible working arrangements. **Please note** due to our unique working environment, work from home options are not available.
- Study assistance, including financial support and study leave for tertiary education.
- Access to 7 staff-led diversity and inclusion networks.
- Access to an Employee Assistance Program (EAP).

How to apply

ASIO officers' identities are protected by law. Under section 92 of the ASIO Act, the only declared ASIO officers are the Director-General and Deputy Director-Generals. Due to the need to protect our people's identities, ASIO holds all employment applications in the strictest of confidence. It is essential that you do the same. Please do not discuss your application with others as doing so may adversely affect your potential employment.

Click on '*Apply online*' to commence your application. Your application **must** be complete and include the following:

- A written pitch of up to 500 words that addresses the required capabilities for the role. Use examples to demonstrate how your skills and experience meet the capabilities.
- A current CV, no more than 2 pages in length, outlining your employment history, the dates and a brief description of your role, as well as any academic qualifications or relevant training you have undertaken.
- Details of 2 referees, which must include a current or former supervisor. ASIO will not contact your referees without advising you prior to doing so.

Before applying read the [ASIO People Capability Framework](#) and [Core Capability Guide](#), both available on the ASIO website. To increase your chances of success, tailor your application responses to align with the relevant capabilities and levels outlined in these frameworks.

Use of AI in the recruitment process

ASIO does not use any form of artificial intelligence at any point in the recruitment process.

All applications are reviewed by a selection panel. We recognise some applicants may use AI technologies to draft applications or prepare for interviews. If you wish to use AI, we recommend doing this only for initial drafts and ensure that your application is personalised and accurately reflects your skills, experience and qualifications.

Additionally, be aware of the privacy policies of any AI tool you use. Be mindful of the information you are entering into AI tools (personal details, work history, etc) and how using it may link you to potential ASIO employment, noting that you are expected to be discrete and maintain confidentiality with your application.

If you are invited to attend interview, the use of AI tools and recording devices during interview is strictly prohibited. Should AI tools or recording services be detected, your application, and any future applications may be discontinued.

The recruitment selection process

Our selection process is rigorous and extensive. All employment decisions and selection processes at ASIO are based on merit principles and candidates must be prepared to undergo various selection stages. The stages may include application assessment, eligibility checks, online testing, skills-based assessment and interview.

We ask all applicants for their patience throughout the process.

Employment conditions

Employment is under the *Australian Security Intelligence Organisation Act 1979*. Conditions of service are similar to those applying in the Australian Public Service. We recognise entitlements accrued under the *Public Service Act 1999* and provide for continuation of superannuation under the Commonwealth schemes. Salary packaging arrangements are also available

Australia Workplace Equality Index

ASIO has achieved the Australian Workplace Equality Index (AWEI) Gold Standard in 2024 and 2025, recognising ASIO's inclusion work and positive culture. ASIO was the first Australian intelligence agency to achieve this status.

For more information about ASIO, please visit: www.asio.gov.au.

About the Australian Security Intelligence Organisation

To Apply

Position Contact	ASIO Recruitment, 0262637888
Agency Recruitment Site	https://www.careers.asio.gov.au/public/jncustomsearch.searchResults?in

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Vacancy VN-0770036

Australian Submarine Agency

Closing Date: Sunday 05 July 2026

Australian Submarine Agency
Project and Program Manager

Job Title	Program/Project Manager
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Perth WA
Salary	\$144,430 - \$173,359
Future Merit Locations	Adelaide, Canberra, Perth
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	Executive Level 2
Position Number	ASA/03211/26
Agency Website	https://www.defence.gov.au/about/taskforces/aucus

Job Description <https://defencecareers.nga.net.au/?jati=A61C3F2D-7E81-B29A-A0E2-ED0465AF40BF>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

Australia, the United Kingdom (UK), and the United States (US) have joined together through the AUKUS partnership to support a stable, secure, and prosperous Indo-Pacific region. This is a once-in-a-generation opportunity to contribute to one of the most complex and nationally significant programs in Australia's history. AUKUS partners agreed to an Optimal Pathway to deliver an enduring SSN capability for Australia.

The Optimal Pathway is a phased approach that will ensure Australia's capacity to safely operate, maintain and regulate naval nuclear propulsion technology, and set the highest standards for nuclear non-proliferation. Deliver an SSN

capability for Australia in less than a decade, ensuring there is no capability gap; bolster Australia's ability to respond to the changing strategic environment and credibly adds to our deterrence posture; and transform and integrate our trilateral industrial bases to support SSN production, cooperation and maintenance in the decades ahead.

The Australian Submarine Agency's (ASA) Infrastructure Planning and Coordination (IP&C) Division is responsible for planning and coordinating the delivery of physical infrastructure that will enable AUKUS partners to have a rotational presence at HMAS Stirling, Australian's acquisition and sustainment of Virginia class submarines, and Australia's sovereign build and sustainment of SSN-AUKUS submarines.

To achieve this, IP&C Division is supporting the delivery of physical infrastructure at HMAS Stirling and Henderson in Western Australia, and Osborne in South Australia. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

At the ASA, the IP&C Division plays a critical role in shaping the future of Australia's submarine capability. We are at the forefront of delivering the physical infrastructure that underpins the AUKUS partnership, including supporting rotational presence at HMAS Stirling, enabling Australia's acquisition and sustainment of Virginia Class submarines, and driving the sovereign build and sustainment of SSN-AUKUS submarines.

As an EL 2 Director with IP&C Division, you will provide leadership and coordination across a complex infrastructure program, ensuring alignment with strategic objectives and broader AUKUS milestones. You will manage program and project governance, controls, and build and grow strong relationships with stakeholders across government, industry, and AUKUS partners. Key Responsibilities

- Lead and coordinate multi-disciplinary infrastructure teams ensuring the effective delivery of infrastructure activities.
- Represent the ASA IP&C Division in engagement with AUKUS program stakeholders to facilitate delivery of the infrastructure program, including government, infrastructure delivery partners and industry.
- Contribute expertise in quality assurance, governance, and strategic communications, ensuring accurate reporting, stakeholder engagement, and alignment with program objectives.
- Prepare high-quality briefs, submissions, and reports for senior leadership and governance committees.
- Build and maintain strong stakeholder relationships, including AUKUS partners, government agencies, industry participants, and internal divisions, fostering collaboration and shared outcomes.
- Translate strategic objectives into actionable plans, ensuring infrastructure scope aligns with program milestones and regulatory requirements.
- Identify and manage risks and opportunities, incorporating these into planning and decision-making processes.
- Ensure compliance with relevant legislation, policy, engineering standards, and nuclear safety and security principles throughout all phases of delivery.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

At the ASA, the IP&C Division plays a critical role in shaping the future of Australia's submarine capability. We are at the forefront of delivering the physical infrastructure that underpins the AUKUS partnership, including supporting rotational presence at HMAS Stirling, enabling Australia's acquisition and sustainment of Virginia Class submarines, and driving the sovereign build and sustainment of SSN-AUKUS submarines.

Our work spans major sites in Western Australia and South Australia, where we collaborate with government, industry, and international partners to deliver complex, high-profile projects. Joining IP&C means being part of a supportive environment where your contribution is valued and your growth is encouraged. We offer professional development opportunities to help you build your skills and advance your career, while working on complex, high-profile projects that make a real impact.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

We are seeking a highly motivated and collaborative professional who thrives in complex, fast-paced environments and can operate with a high degree of independence. Our ideal candidates will bring the following attributes and skills to the role:

- Demonstrated experience in client-side delivery of large scale major programs and/or projects, including establishment and/or maturing of integrated program and/or project management functions.
- Strong program and project management skills, including governance, controls, assurance and performance.
- Excellent communication skills, both written and verbal, with the ability to prepare clear and concise briefs and submissions.
- Ability to influence and negotiate effectively with diverse stakeholders.
- Sound judgement and problem-solving skills, with the ability to manage competing priorities and deliver outcomes under pressure.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A61C3F2D-7E81-B29A-A0E2-EC

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Vacancy VN-0770047

Australian Submarine Agency

Closing Date: Sunday 05 July 2026

Australian Submarine Agency
Infrastructure Planning & Co-ordination

Job Title	Program/Project Manager
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Perth WA
Salary	\$124,393 - \$140,315
Future Merit Locations	Adelaide, Canberra, Perth
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	Executive Level 1
Position Number	ASA/03227/26
Agency Website	https://www.defence.gov.au/about/taskforces/aucus

Job Description <https://defencecareers.nga.net.au/?jati=DD3F9B19-7EC1-2EDE-890C-ED049D4E69EC>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

Australia, the United Kingdom (UK), and the United States (US) have joined together through the AUKUS partnership to support a stable, secure, and prosperous Indo-Pacific region. This is a once-in-a-generation opportunity to contribute to one of the most complex and nationally significant programs in Australia’s history. AUKUS partners agreed to an Optimal Pathway to deliver an enduring SSN capability for Australia.

The Optimal Pathway is a phased approach that will ensure Australia’s capacity to safely operate, maintain and regulate naval nuclear propulsion technology, and set the highest standards for nuclear non-proliferation. Deliver an SSN capability for Australia in less than a decade, ensuring there is no capability gap; bolster Australia’s ability to respond to the changing strategic environment and credibly adds to our deterrence posture; and transform and integrate our trilateral industrial bases to support SSN production, cooperation and maintenance in the decades ahead.

The Australian Submarine Agency's (ASA) Infrastructure Planning and Coordination (IP&C) Division is responsible for planning and coordinating the delivery of physical infrastructure that will enable AUKUS partners to have a rotational presence at HMAS Stirling, Australian's acquisition and sustainment of Virginia class submarines, and Australia's sovereign build and sustainment of SSN-AUKUS submarines.

As an EL 1 Assistant Director with IP&C Division, you will provide leadership and coordination across a complex infrastructure program, ensuring alignment with strategic objectives and broader AUKUS milestones. You will manage program and project governance, controls, and build and grow strong relationships with stakeholders across government, industry, and AUKUS partners.

Key Responsibilities

- Lead and coordinate multi-disciplinary infrastructure teams ensuring the effective delivery of infrastructure activities.
- Represent the ASA IP&C Division in engagement with AUKUS program stakeholders to facilitate delivery of the infrastructure program, including government, infrastructure delivery partners and industry.
- Contribute expertise in quality assurance, governance, and strategic communications, ensuring accurate reporting, stakeholder engagement, and alignment with program objectives.
- Prepare high-quality briefs, submissions, and reports for senior leadership and governance committees.
- Build and maintain strong stakeholder relationships, including AUKUS partners, government agencies, industry participants, and internal divisions, fostering collaboration and shared outcomes.
- Translate strategic objectives into actionable plans, ensuring infrastructure scope aligns with program milestones and regulatory requirements.
- Identify and manage risks and opportunities, incorporating these into planning and decision-making processes.
- Ensure compliance with relevant legislation, policy, engineering standards, and nuclear safety and security principles throughout all phases of delivery.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people.

At the ASA, the IP&C Division plays a critical role in shaping the future of Australia's submarine capability. We are at the forefront of delivering the physical infrastructure that underpins the AUKUS partnership, including supporting rotational presence at HMAS Stirling, enabling Australia's acquisition and sustainment of Virginia Class submarines, and driving the sovereign build and sustainment of SSN-AUKUS submarines.

Our work spans major sites in Western Australia and South Australia, where we collaborate with government, industry, and international partners to deliver complex, high-profile projects. Joining IP&C means being part of a supportive environment where your contribution is valued and your growth is encouraged. We offer professional development opportunities to help you build your skills and advance your career, while working on complex, high-profile projects that make a real impact.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

We are seeking a highly motivated and collaborative professional who thrives in complex, fast-paced environments and can operate with a high degree of independence. Our ideal candidates will bring the following attributes and skills to the role:

- Experience in client-side delivery of major programs and/or projects.
- Strong program and project management skills, including governance, scheduling, risk management, and reporting.
- Excellent communication skills, both written and verbal, with the ability to prepare clear and concise briefs and submissions.
- Proven ability to create and manage project documentation, including schedules, management plans, and reporting artefacts.
- Ability to influence and negotiate effectively with diverse stakeholders.
- Sound judgement and problem-solving skills, with the ability to manage competing priorities and deliver outcomes under pressure.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DD3F9B19-7EC1-2EDE-890C-E1

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Vacancy VN-0770048

Australian Submarine Agency

Closing Date: Sunday 28 June 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Structural Integrity & Corrosion – (Multiple Roles)
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Fishermans Bend VIC
Salary	\$124,393 - \$140,315
Future Merit Locations	Adelaide, Fishermans Bend
Office Arrangement	Flexible
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	Executive Level 1
Position Number	ASA/03226/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=921EBBD8-D36E-5152-7365-ED049E45D3E1>

Duties

The Role

The acquisition of conventionally armed, nuclear-powered submarines is an historic and transformative endeavor for Australia. The whole-of-nation effort to safely and securely deliver the cutting-edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

You will work in the Platform Systems branch of ASA, reporting to the Materials Corrosion and Coatings Technical Lead within the Naval Architecture directorate.

As a Senior Technologist – Structural Integrity, you will:

- Draw upon knowledge of a structural integrity to apply subject matter knowledge to ensure technical compliance and safety
- Communicate and engage stakeholders.
- Plan, lead, develop, and, manage the Australian Submarine Agency capability to deliver structural integrity programs while exercising a considerable degree of independence.
- Exercise sound decision making and judgement to provide expert policy advice.

- Have in-depth knowledge of structural integrity and be responsible for the development, implementation, compliance and review of procedures.
- Be accountable under broad direction to perform and achieve very complex technical work within an integrated workforce.
- Develop an in-depth knowledge of and compliance with legislative frameworks, government decision-making and the Australian Submarine Agency's mission and policy requirements.

Your work may include:

1. Working closely with Defence and government officials. This is a true whole-of-government effort that can open up a variety of different career opportunities.
2. Working directly with our US and UK counterparts to develop our knowledge, governance structures and industrial capabilities. With an increased forward presence of Royal Navy and US Navy Nuclear-Powered Submarines in Australia, this may mean working closely on site, and/or travel or relocation overseas.

As a Senior Technologist – Corrosion, you will:

- Draw upon knowledge of materials and corrosion management to ensure technical compliance and evaluate performance of corrosion management strategies and technologies
- Exercise sound decision making and judgement to provide expert policy advice, developing implementing, and reviewing policies and procedures.
- Plan, lead, develop, manage and evaluate the Australian Submarine Agency capability to deliver technical programs in corrosion management while exercising a considerable degree of independence.
- Be accountable under broad direction to perform and achieve very complex technical work within an integrated workforce.
- You will develop an in-depth knowledge of and compliance with legislative frameworks, government decision-making and the Australian Submarine Agency's mission and policy requirements.

Your work may include:

1. Working closely with Defence and government officials. This is a true whole-of-government effort that can open up a variety of different career opportunities.
2. Working directly with our US and UK counterparts to develop our knowledge, governance structures and industrial capabilities. With an increased forward presence of Royal Navy and US Navy Nuclear-Powered Submarines in Australia, this may mean working closely on site, and/or travel or relocation overseas.

This is an exciting and once in a generation opportunity to apply your Science and Technology skills, to inform and develop a project of major national and international significance and have a direct impact in ensuring our nation's ongoing security.

This role is eligible for an additional remuneration benefit known in ASA as a Building Capability Payment (BCP). This enables ASA to provide a premium, in addition to the base salary otherwise payable under the ASA Enterprise Agreement, for positions in occupational disciplines/classifications that are critical to ASA capability. For further information, please contact the contact officer.

About our Team

The Program Engineering Branch works within the Australian Submarine Agency to integrate Engineering and Technical functions into the ASA Nuclear Powered Submarine (NPS) and Infrastructure delivery programs. This is the sharp end of ensuring sovereign technical control of the NPS capability and key to maintaining design intent through life of the NPS, its support infrastructure and equipment, and across the supply chain.

The branch spans all the NPS technical domains, is predominately based at the delivery locations, and works closely with our partners in Australian industry, and the relevant US and UK government departments. Our people are capable, committed, and diverse. We support an inclusive culture that emphasises respect and collaboration, and we prioritise safety and security. Our greatest asset is our people.

Our Ideal Candidate

We are seeking self-motivated and impact-driven candidates who possess strong technical, professional and interpersonal skills. We seek people who are enthusiastic and willing to learn, and in return, we will provide meaningful work, on-the-job training and development opportunities.

A strong work ethic, the ability to work both independently and in teams, and the ability to deliver high-quality technical work are required for this role. Strong technical leadership abilities will be required to perform within the role.

Our Senior Technologist – Structural Integrity ideal candidate will bring the following attributes and skills to the role:

- **Specialist knowledge** to provide high level technical/professional advice on specific issues related to structural integrity, promoting continuous improvement and innovation in a complex regulatory framework;
- **Expertise** to coordinate technical analysis and evaluation, including analysis of complex data related to structural integrity, translating high level goals and outcomes into advice, planning and decisionmaking;

- **Management skills** to plan and deliver critical very complex technical activities with a level of independence, under broad direction in structural integrity by working to agreed priorities and outcomes.
- **Leadership skills** to motivate and mentor the technical workforce, aligning complementary skills, providing expert advice and assistance to team members performing technical work;
- **Collaborative skills** to engage with key stakeholders, communicating effectively to identify opportunities, achieve outcomes and facilitate cooperation; and
- **Excellent written and verbal communication skills** to deliver high-quality and concise technical advice;

Our Senior Technologist – Corrosion ideal candidate will bring the following attributes and skills to the role:

- **Specialist knowledge** to provide high level technical/professional advice on specific issues related to corrosion and corrosion management, promoting continuous improvement and innovation in a complex regulatory framework;
- **Expertise** to perform technical analysis and evaluation, including analysis of complex data related to materials and corrosion prevention, translating high level goals and outcomes into advice, planning and decisionmaking;
- **Management skills** to plan and deliver critical very complex technical activities with a level of independence, under broad direction in materials and corrosion management by working to agreed priorities and outcomes.
- **Leadership skills** to motivate and mentor the technical workforce, aligning complementary skills, providing expert advice and assistance to team members performing technical work;
- **Collaborative skills** to engage with key stakeholders, communicating effectively to identify opportunities, achieve outcomes and facilitate cooperation; and
- **Excellent written and verbal communication skills** to deliver high-quality and concise technical advice.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

These technical position require the individual/s to have obtained a recognised Australian Qualification/s:

Senior Technologist – Structural Integrity:

- A Washington accord accredited Bachelor’s degree in a relevant field of engineering, including mechanical engineering, aerospace engineering or naval architecture.

Senior Technologist – Corrosion:

- A Bachelor's degree in Materials Science, or Chemistry - Australian Qualifications Framework (AQF) Level 08 from an Australian institution, or equivalent qualification gained elsewhere.

And/or

- A Washington accord accredited Bachelor's degree in a relevant field of engineering, including materials engineering, aerospace engineering, chemical engineering or naval architecture.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia's nuclear-powered submarine program. Australia's acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=921EBBD8-D36E-5152-7365-ED

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Vacancy VN-0770075

Australian Submarine Agency

Closing Date: Sunday 28 June 2026

Australian Submarine Agency
Chief Operating Officer

Job Title	Recruitment Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 6
Position Number	ASA/03229/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=FA2E4BCD-EB2A-DF1F-0386-ED049FB780DF>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

ASA Recruitment is seeking motivated and capable professionals to fill multiple APS 6 Recruitment roles. If you are a dedicated recruitment practitioner who enjoys delivering meaningful outcomes, this is your opportunity to take the next step.

As an APS 6 Recruitment Manager, you will play a key role in shaping recruitment outcomes while working with a high level of autonomy and accountability. You will be empowered to take initiative, apply sound judgement, and navigate complex policies and procedures to deliver high-quality results.

In this role, you will provide expert recruitment advice on complex matters, collaborating with stakeholders and contributing to broader strategic priorities. You will also have the opportunity to influence workforce outcomes through involvement in planning, program and project management, and policy development.

This is a role where your expertise will be valued, your judgement trusted, and your impact visible.

In this role, you will have the opportunity to:

- Take ownership of the quality and integrity of recruitment data and records, ensuring accuracy and compliance across the Agency's e-Recruitment and HR information systems
- Build strong, collaborative relationships by anticipating and responding to stakeholder needs, helping deliver successful outcomes for both your team and the Australian Submarine Agency
- Engage with a wide range of stakeholders to share insights, navigate complex recruitment matters, and influence informed, effective hiring decisions
- Apply your knowledge of legislation, policies, and procedures to resolve complex recruitment issues and determine the most appropriate course of action
- Coordinate and manage recruitment activities end-to-end, including making informed decisions on recruitment requests and ensuring selection outcomes are processed accurately and in line with established procedures

About our Team

As part of the ASA Recruitment team, you will collaborate across multiple domains - locally and nationally - to deliver successful outcomes for the Australian Submarine Agency.

Our team operates in a complex and fast-paced environment within a geographically dispersed, multi-disciplinary branch.

We bring together diverse skills, knowledge, and experience, all supported by an engaged and encouraging Executive Team.

We are proud of our highly capable, committed, and enthusiastic people. We foster an inclusive culture grounded in respect, collaboration, and psychological safety, while encouraging innovation and new ideas.

We also offer flexible working arrangements and a range of formal and informal professional development opportunities to support your growth and career progression.

If you are looking to be part of an exciting journey and work alongside a supportive and high-performing team, we would love to hear from you.

Our Ideal Candidate

We are a dynamic organization seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

While experience in recruitment and familiarity with systems such as Accendre eRecruit are highly regarded, they are not essential. What matters most is your ability to learn quickly, adapt, and bring your existing skills into a new and meaningful context.

We are looking for people who are curious, capable, and ready to translate their experience into delivering impactful recruitment outcomes for the Australian Submarine Agency.

We are especially interested in candidates who bring:

- **Strong people skills** – the ability to build trusted, productive relationships and engage confidently with a wide range of stakeholders
- **A team-first mindset** – with the capability to support and uplift others through coaching, feedback, and sharing knowledge to strengthen team performance
- **Analytical thinking** – confidence in interpreting and applying legislation, policies, and procedures to inform sound, well-reasoned decisions
- **A passion for service delivery** – with the ability to manage competing priorities, stay organised, and deliver high-quality outcomes with minimal direction
- **Excellent communication and problem-solving skills** – bringing initiative, creativity, and sound judgement to complex challenges
- **A positive and adaptable approach** – with a genuine desire to contribute to a dynamic, collaborative, and high-performing team while applying flexibility to support Agency needs

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Andrea Kerr, 02 5108 6202
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=FA2E4BCD-EB2A-DF1F-0386-EI

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Vacancy VN-0770098

Australian Submarine Agency

Closing Date: Sunday 28 June 2026

Australian Submarine Agency
Engineering & Technology

Job Title	Signature Program Analyst
Job Type	Full-Time, Ongoing
Location	Fishermans Bend VIC, Port Adelaide SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Port Adelaide, Fishermans Bend
Office Arrangement	Flexible
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 6
Position Number	ASA/03264/26
Agency Website	https://www.defence.gov.au/about/taskforces/aucus

Job Description

<https://defencecareers.nga.net.au/?jati=845E4696-83F1-3B7C-9171-ED04DA28C191>

Duties

The Role

The acquisition of conventionally armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia’s economic and national security landscape for decades to come.

The Australian Submarine Agency (ASA) technical authorities provide for the design, development, maintenance and operation of the nuclear-powered submarine fleet.

As an APS 6 Signature Program Analyst, you will contribute to technical governance of submarine stealth and signature management.

Responsibilities may include:

- Investigating Signature concepts
- Analysing and reporting on Signature defects and requirements to assist in the development and implementation of recommendations and advice

- Assisting in the delivery and management of specifications and resources in support of ASA objectives

About our Team

The Platform Systems Branch of the Australian Submarine Agency Engineering and Technical Division works to assure and evolve the non-nuclear platform system engineering capabilities that will underpin the safe, stealthy, effective and enduring sovereign operation of Australia's nuclear powered submarines.

Our branch is responsible for the technical governance, safety certification and OQE development for Australia's nuclear-powered submarine capability through managing a wide spectrum of specialist technical functions, including naval architecture, transverse systems integration, and stealth management.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Contributes expertise and technical knowledge in support of planning, program and project management
- Manages relationships with stakeholders to achieve work area and agency goals
- Demonstrates clear, concise and effective communication skills
- Shows initiative and a strong commitment to continuous learning and professional development
- Capable of working independently, exercising sound judgement with a level of autonomy and accountability to deliver outcomes
- Commitment to understand and uphold the ASA's vision, mission, and business objectives
- Experience in Defence or maritime environments is preferred, but not essential

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1". (with the ability to obtain & maintain a TSPV)

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant

skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	ASA Recruitment, asa.recruitment@defence.gov.au
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=845E4696-83F1-3B7C-9171-EDC

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Vacancy VN-0770022

Federal Circuit and Family Court of Australia

Closing Date: Friday 26 June 2026

Federal Circuit and Family Court of Australia (FCFCOA Div 2)
Court Children's Service

Job Title	Court Child Expert (Psychologist or Social Worker)
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Launceston TAS
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Hybrid / Flexible working arrangements may be considered in line with operational requirements.
Classification	Executive Level 1
Position Number	0359-05-26
Agency Website	https://www.fccoa.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=C958A533-5A4F-4547-44BD-ED04623DA5B7>

Jurisdiction: Federal Circuit and Family Court of Australia

Section: Court Children’s Service

Classification: Executive Level 1

Job Type: Ongoing / Non-ongoing, Full-time and part-time

Location: Launceston, Melbourne

Total remuneration including superannuation: \$140,505 – \$153,150 per annum (\$121,755 – \$132,713 per annum plus 15.4% superannuation)

Make a Meaningful Difference in the Lives of Children – Become a Court Child Expert

Are you a dedicated social worker or psychologist with a commitment to the safety and wellbeing of children? Do you want your work to directly influence decisions that shape the future of children and families? If so, this is your opportunity to join a nationally respected team making a real impact.

What is a Court Child Expert?

Court Child Experts are experienced professionals who play a vital role in Australia's Federal family law system. Appointed under the Family Law Act 1975 (Cth), Court Child Experts provide critical social science expertise to assist families and the Courts in making decisions that are in the best interests of children.

This is more than just a job – it's a career with purpose.

Duties

Why Join Us?

As a **Court Child Expert**, you'll be at the forefront of family law innovation, working on world-leading initiatives to ensure safe and effective outcomes for families in crisis.

- Be the voice for children in complex family matters
- Influence real-life decisions that shape a child's future
- Be part of a collaborative, national team of experts
- Receive extensive professional support and development

From the moment you start, you'll be supported with a structured induction program, ongoing supervision, and access to national and international training.

What Will You Do?

As a Court Child Expert, your day-to-day work includes:

- Conducting family assessments, including interviews and observations with children
- Providing expert evidence to the Court via written reports
- Facilitating dispute resolution conferences to help families reach agreements

Eligibility

Mandatory qualifications and experience

- A recognised degree in social work and eligibility for membership of the Australian Association of Social Workers, or general registration as a psychologist with the Australian Health Practitioner Regulatory Agency
- Minimum five years' relevant clinical experience including in conducting assessments with children and families (note this experience must be subsequent to the acquisition of the relevant degree qualification)
- A clearance for working with children as required within the relevant State/Territory scheme

Join a Team That Puts Children First

This is your chance to be part of a court-based team where your professional skills will help shape safer, more stable futures for Australian children.

Make a real difference. Apply become a Court Child Expert today by clicking "**Apply Now**" button.

Contact

For more information and confidential enquiries about the role, please email National.CCS@fcfcoa.gov.au providing the location you are interested in within the subject line of the email. The appropriate senior staff member will then make contact with you to assist with your enquiries.

How to Apply

To apply, please complete the application form on the Court's [careers portal](#).

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Clare Swetenham, (03) 8638 6583
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=C958A533-5A4F-4547-44BD-ED04623D/

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Vacancy VN-0770013

Future Fund Management Agency

Closing Date: Monday 15 June 2026

Job Title	Executive Assistant - People, Culture & Inclusion
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in office. Tuesday & Wednesday are anchor cays
Classification	APS Level 4
Position Number	JR100337
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

This is an opportunity to step into a highly visible Executive Assistant role supporting the Chief People, Culture & Inclusion Officer (CPCIO), while also partnering closely with the broader PC&I team.

Sitting at the centre of the PC&I function, you'll play a key role in keeping things running smoothly - ensuring the CPCIO is well supported, the team is coordinated, and priorities are delivered efficiently. This is a fast-paced environment, where no two days look the same and where strong judgement, organisation and attention to detail are critical.

You'll work closely with stakeholders across the Agency, contributing to PC&I initiatives while also managing the day-to-day rhythm of the function. This role would particularly suit someone who understands how a People & Culture function operates and enjoys being part of a team that delivers at pace.

Duties

- Provide high-quality executive support to the CPCIO, including diary management, meeting coordination and stakeholder liaison

- Anticipate needs and proactively manage priorities to ensure the CPCIO's time is used effectively
- Act as a key point of coordination between the CPCIO and internal and external stakeholders
- Support the broader PC&I team across a range of initiatives, ensuring activities are delivered to a high standard
- Coordinate meetings, prepare and distribute materials, and support reporting requirements
- Partner with Procurement to support contract set up, tracking and invoice reconciliation
- Contribute to the coordination of projects, including documentation, timelines and stakeholder communication
- Identify opportunities to improve processes and bring more efficiency to day-to-day ways of workin

Eligibility

You are a highly organised, proactive Executive Assistant who is comfortable operating in a fast-moving, C-suite environment.

You are confident working with senior stakeholders, able to manage competing priorities, and bring a calm, structured approach to complexity.

You'll bring:

- Experience supporting a senior executive, ideally at C-suite level
- Strong organisational skills with the ability to manage multiple priorities and deadlines
- A proactive mindset, with the ability to anticipate needs and take initiative
- Excellent communication skills and the confidence to engage with stakeholders at all levels
- High attention to detail and a commitment to delivering quality outcomes
- Strong capability across Microsoft 365 tools (Outlook, Teams, Word, PowerPoint, Excel)
- Experience working within a People & Culture / HR function is highly desirable and will be strongly preferred. This role sits within PC&I and benefits from someone who understands the rhythm, priorities and sensitivities of a people-focused function.
- Experience with Workday or similar HR systems would also be advantageous.

Notes

Please note that this opportunity is only available to Australian Public Service employees

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	John Campanaro, 038656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0770066

Future Fund Management Agency

Closing Date: Thursday 18 June 2026

Job Title	Corporate Affairs Coordinator
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in office. Tuesday/Wednesday are anchor days
Classification	APS Level 4
Position Number	JR100338
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

Duties

As Corporate Affairs Coordinator, you'll be the connective thread across the team—ensuring priorities are aligned, information flows effectively, and work is delivered seamlessly.

This is a highly visible coordination role supporting key Corporate Affairs activities, including Senate Estimates, portfolio updates and media-related work. You'll be trusted to anticipate needs, prepare stakeholders, and help the team operate efficiently.

Success in this role means the team can rely on you to keep things organised, connected and moving—often before being asked.

Key Responsibilities

As Corporate Affairs Coordinator, your key responsibilities will include:

- Coordinate meetings, priorities and logistics across the Corporate Affairs team
- Proactively support stakeholders to prepare for meetings and key activities
- Track actions and follow up to ensure work progresses on time and nothing is missed
- Produce regular updates and summaries to keep the team aligned on priorities
- Support delivery of high-profile activities such as Senate Estimates, portfolio updates and media coordination
- Prepare, format and quality-check briefings, presentations and communications
- Maintain team systems, templates and records to support consistent ways of working
- Manage team administration including travel, invoicing and general coordination activities
- Take ownership of team coordination, identifying gaps and stepping in to keep work moving

Eligibility

We're looking for someone who is highly organised, proactive and takes pride in helping others deliver their best work. You enjoy being at the centre of a team—keeping things connected, on track and running smoothly.

You'll bring:

- Experience in a coordination or team support role in a fast-paced environment.
- An understanding of the rhythm and priorities of a Corporate Affairs function is advantageous so experience working within a similar function is preferred.
- Strong organisational skills and the ability to manage multiple priorities with attention to detail
- A proactive mindset—you anticipate needs and take ownership of outcomes and take initiative to keep things moving

- Sound judgement, professionalism and the ability to work with sensitive information
- Strong communication skills and confidence working with stakeholders at all levels
- Curiosity and a genuine interest in understanding the work you're supporting
- Proficiency in Microsoft Office (Teams, Outlook, Word, PowerPoint, Excel)

Please note that the opportunity is open to Australian citizens only.

Notes

About the Future Fund Management Agency

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To Apply

Position Contact	John Campanaro, 03 0386566400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0770126

Job Title	Analyst. Overlays & DAA
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	-
Future Merit Locations	Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Minimum 3 days/week in the office. Tuesday & Wednesday are anchor days
Classification	APS Level 3
Position Number	JR100339
Agency Website	www.futurefund.gov.au

Job Description

https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

As an Analyst, Overlays & DAA, you will play a key role in designing, implementing and managing total portfolio exposures through liquid beta levers.

This role sits across two complementary teams within Portfolio Design — Dynamic Asset Allocation (DAA) and Overlays — reflecting the integrated approach to managing total portfolio exposures.

The DAA team sets target portfolio exposures based on market signals, valuation insights and macroeconomic views, supporting Investment Committee decision-making.

The Overlays team executes and maintains these exposures, managing derivative strategies and ensuring the portfolio remains aligned to target positions.

You will contribute across both areas, combining analytical insight with execution discipline to support portfolio outcomes.

Duties

Responsibilities

Overlays

- Support the execution and lifecycle management of overlay derivative transactions
- Monitor portfolio exposures and investment activity to ensure alignment with targets
- Develop and improve overlay models, systems and reporting
- Contribute to process improvements, operational efficiency and investment technology initiatives
- Build knowledge of derivative markets, counterparties and implementation approaches

Dynamic Asset Allocation (DAA)

- Contribute to research and analysis supporting DAA recommendations
- Undertake quantitative analysis, including back-testing and scenario modelling
- Monitor market developments and synthesise insights into investment ideas
- Support the evolution of modelling frameworks and decision-making tools
- Engage with internal stakeholders to inform portfolio positioning

Eligibility

We're looking for:

- Strong quantitative and analytical capability, with high attention to detail
- Sound judgement and problem-solving ability
- An interest in financial markets, macroeconomics and portfolio construction
- The ability to work with data, models and systems to inform decisions
- A collaborative approach and the ability to communicate complex ideas clearly
- Exposure to financial markets or investment environments
- Experience with tools such as Bloomberg, Aladdin or similar platforms
- Programming capability (e.g. Python) or experience working with quantitative models
- Relevant tertiary qualification, with quantitative disciplines advantageous

Notes

About the Future Fund Management Agency

The Future Fund is Australia's sovereign wealth fund, investing for the benefit of future generations of Australians. The Future Fund Board of Guardians, supported by the Future Fund Management Agency, invests the assets of seven public asset funds: the Future Fund, the Medical Research Future Fund, the Aboriginal and Torres Strait Islander Land and Sea Future Fund, the Future Drought Fund, the Emergency Response Fund and the DisabilityCare Australia Fund. Each fund has an investment mandate that is determined by the Australian Government under legislation. Our role is to generate strong, risk-adjusted returns over the long term.

To Apply

Position Contact	John Campanaro, 03 8656 6400
Agency Recruitment Site	https://futurefund.wd105.myworkdayjobs.com/en-US/future_fund

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Vacancy VN-0770059

Murray-Darling Basin Authority

Closing Date: Sunday 21 June 2026

Business Services
 ICT and Data

Job Title	ICT Service Delivery Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$126,701 - \$139,388
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with our Enterprise Agreement and the operational requirements of this role.
Classification	Executive Level 1
Position Number	101921
Agency Website	

Job Description

<https://www.mdba.gov.au/careers>

Here at the MDBA we're the steadfast stewards of the Murray-Darling Basin's rivers. We work towards a resilient Basin through the extremes of our changing climate, and whose communities are ready for their future.

Join us in our stewardship to shape the future of the Basin for the benefit of all Australians.

We are seeking people who are committed to taking a whole-of-Basin view to ensure all social, economic, environmental and cultural perspectives are considered as we protect our rivers for generations.

The Murray–Darling Basin Authority (MDBA) is an independent statutory agency in the Australian Government, which operates under the Water Act 2007 (Cth) (the Water Act). We work with Basin states, industries and communities to manage the Murray–Darling Basin's water resources.

The MDBA aims to achieve a healthy working Basin for the benefit of all Australians. The Murray–Darling Basin contains a rich diversity of natural environments that are unique in Australia and the world. The Basin is also crucial to Australia's economy and home to 2.3 million Australians, including people from over 50 First Nations. How we manage the Basin as a whole connected system, manage our water carefully, and protect it for future generations is set out in the [Murray-Darling Basin Plan](#).

The position:

This is an exciting opportunity to lead and strengthen the MDBA's ICT service delivery capability within the ICT Operations team. As the ICT Service Delivery Manager, you will lead a blended team of staff and vendors to deliver reliable, high-quality ICT services, while driving continuous improvement in how services are designed, delivered and supported to meet evolving business needs.

In this role, you will build strong, trusted relationships across the organisation, set clear expectations with providers, and embed a service culture focused on consistency, accountability and customer experience. You will play a key role in moving ICT from a reactive support model to a more proactive, business-aligned service that anticipates needs and improves outcomes.

You will work closely across the Business Services Division and the broader MDBA, as well as with other Australian Government agencies, Basin states and territories, and external partners, providing the opportunity to influence service outcomes, strengthen integration across providers, and contribute to organisation-wide improvement.

Duties

Your key responsibilities:

This role is responsible for leading and delivering high performing, reliable and user focused ICT services that enable staff productivity and business outcomes across the organisation.

The ICT Service Delivery Manager owns end-to-end service performance across workplace and support services, with a strong focus on the management, integration and performance of managed service providers to deliver reliable, value-for-money outcomes.

The role ensures a stable, secure and resilient ICT environment, while driving continuous improvement and maintaining clear visibility of service performance, risks and priorities.

Eligibility

To be eligible for a position, you must:

- be an Australian Citizen
- obtain and maintain, or continue to hold the required security clearance at the appropriate level applicable to the position; and
- satisfy all other MDBA engagement requirements, which may include completion of a Nationally Coordinated Criminal History Check, health clearances and formal qualification checks.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Murray-Darling Basin Authority

To Apply

Position Contact	Tim Peters, 0419934993
Agency Recruitment Site	https://www.mdba.gov.au/careers

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Vacancy VN-0770038

Productivity Commission

Closing Date: Sunday 28 June 2026

Job Title	Senior Data and Research Analyst (Affirmative Measures)
Job Type	Full-Time, Ongoing
Location	Melbourne VIC, Canberra ACT
Salary	\$121,755 - \$151,068
Future Merit Locations	Melbourne, Canberra
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Hybrid work available via agreement. Remote opportunities may be available for Aboriginal and Torres Strait Islander staff to work on Country
Classification	Executive Level 1
Position Number	PC-2611
Agency Website	

Job Description

<https://www.pc.gov.au/careers>

About the Role

We are currently seeking a Senior Data and Research Analyst to join us in the Productivity Commission's Aboriginal and Torres Strait Islander Stream.

As a member of our dedicated Reporting team, your work will contribute to progressing matters of importance that inform policy and improve outcomes for Aboriginal and Torres Strait Islander people. This includes reporting on governments' progress towards their commitments under the National Agreement on Closing the Gap and, developing and maintaining the [Closing the Gap Information Repository](#).

Duties

Your ability to undertake research and data analysis specific to the Aboriginal and Torres Strait Islander Stream, will be a key strength. You have strong conceptual and analytical skills and demonstrated experience working with data, preparing quality research papers, case studies and technical specifications. Essentially, you demonstrate and are committed to building meaningful relationships with Aboriginal and Torres Strait Islander people as well as a working knowledge of

Indigenous Data Sovereignty and Indigenous Data Governance. You also have knowledge of and understand First Nations cultures, histories and perspectives.

An academic qualification in an area such as public policy, social policy, economics, law, statistics and data analysis, Aboriginal and Torres Strait Islander studies is desirable.

For comprehensive details about the role, responsibilities and selection criteria, please read the Position Description. We encourage applications from candidates that are passionate about the role, but may not meet all of the all the selection criteria. Transferable skills and experience will be highly regarded.

* A merit pool of suitable candidates may be established and used to fill similar vacancies, either on an ongoing or non-ongoing basis.

Eligibility

To be eligible for employment with the Productivity Commission, applicants must:

- be an Australian citizen or hold an Australian Citizenship
- be willing to undergo a security and character clearance (which may include, but not limited to, completing an identity verification check, police check, and obtaining/maintaining an Australian Government security vetting clearance if required by the role)
- provide evidence of mandatory qualifications.

Notes

To be eligible to apply for a position advertised under Affirmative Measure – Aboriginal and/or Torres Strait Islander peoples, you will need to confirm all of the following:

- You are of Aboriginal and Torres Strait Islander Australian descent.
- You identify as an Aboriginal or Torres Strait Islander Australian or both.
- You are accepted as an Aboriginal or Torres Strait Islander Australian.

You can confirm your heritage with either a letter from an Indigenous organisation or Community Elder, or an appropriate statutory declaration.

How to apply

Please click the "apply" button below and complete the [online application form](#) by the closing date, including the following:

- a one-page pitch that tells us about you and why you believe you are suited to the role, with consideration to the position description
- your résumé with your relevant recent work experience, qualifications and achievements
- details of two referees (at least one current or previous supervisor) who can attest to your work experience. Referees will not be contacted without prior consent.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Productivity Commission

The Productivity Commission is the Australian Government's independent research and advisory body on a range of economic, social and environmental issues affecting the welfare of Australians. Its role, expressed simply, is to help governments make better policies in the long-term interest of the Australian community.

To Apply

Position Contact	Amanda Meric, (03) 9653 2141
Agency Recruitment Site	https://www.pc.gov.au/careers

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Vacancy VN-0770050

Job Title	EL1 Senior Data and Research Analyst (Identified)
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$121,755 - \$151,068
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;On Site;Flexible;Hybrid
Office Arrangement Details	Hybrid work available via agreement. Remote opportunities may be available for Aboriginal and Torres Strait Islander staff to work on Country.
Classification	Executive Level 1
Position Number	PC-2607
Agency Website	

Job Description

<https://www.pc.gov.au/careers>

About the Role

We are currently seeking a Senior Data and Research Analyst to join us in the Productivity Commission’s Aboriginal and Torres Strait Islander Stream.

As a member of our dedicated Reporting team, your work will contribute to progressing matters of importance that inform policy and improve outcomes for Aboriginal and Torres Strait Islander people. This includes reporting on governments’ progress towards their commitments under the National Agreement on Closing the Gap and, developing and maintaining the [Closing the Gap Information Repository](#).

Duties

Your ability to undertake research and data analysis specific to the Aboriginal and Torres Strait Islander Stream, will be a key strength. You have strong conceptual and analytical skills and demonstrated experience working with data, preparing quality research papers, case studies and technical specifications.

Essentially, you demonstrate and are committed to building meaningful relationships with Aboriginal and Torres Strait Islander people as well as a working knowledge of Indigenous Data Sovereignty and Indigenous Data Governance. You also have knowledge of and understand First Nations cultures, histories and perspectives.

An academic qualification in an area such as public policy, social policy, economics, law, statistics and data analysis, Aboriginal and Torres Strait Islander studies is desirable.

Diversity and inclusion are valued at the Productivity Commission, and we welcome applications from people of all backgrounds. We particularly encourage applications from Aboriginal and Torres Strait Islander people, who bring significant capabilities and perspectives to our work.

For comprehensive details about the role, responsibilities and selection criteria, please read the Position Description.

* A merit pool of suitable candidates may be established and used to fill similar vacancies, either on an ongoing or non-ongoing basis.

Eligibility

Position eligibility requirements

Applicants must:

- be an Australian citizen or hold an Australian Citizenship.
- be willing to undergo a security and character clearance (which may include, and is not limited to, completing an identity verification check, police check, and obtaining/maintaining an Australian Government security vetting clearance if required by the role).
- provide evidence of mandatory qualifications.

Identified position

It is essential the successful candidate has a comprehensive understanding of issues affecting Aboriginal and Torres Strait Islander peoples. The candidate should also have the ability to communicate with sensitivity and effectively with Aboriginal and Torres Strait Islander individuals, community organisations and peak bodies.

Notes

How to apply

Complete the [online application form](#) by the closing date and include the following attachments:

- a one-page pitch that tells us about you and why you believe you are suited to the role, with consideration to the position description.
- your résumé with your relevant recent work experience, qualifications and achievements.
- details of two referees (at least one current or previous supervisor) who can attest to your work experience. Referees will not be contacted without prior consent.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Productivity Commission

The Productivity Commission is the Australian Government's independent research and advisory body on a range of economic, social and environmental issues affecting the welfare of Australians. Its role, expressed simply, is to help governments make better policies in the long-term interest of the Australian community.

To Apply

Position Contact	Amanda Meric, 03 9653 2141
Agency Recruitment Site	https://www.pc.gov.au/careers

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Agriculture, Water and the Environment

Vacancy VN-0770086

Australian Pesticides and Veterinary Medicines Authority

Closing Date: Sunday 05 July 2026

APVMA
Office of the Executive General Counsel Governance Risk and Assurance

Job Title	Assistant Director Quality and Risk
Job Type	Full-Time, Non-Ongoing
Location	Armidale NSW, Canberra ACT
Salary	\$131,301 - \$149,140
Future Merit Locations	Armidale, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements (including working from home) are outlined under the APVMA's Enterprise Agreement 2024-27.
Classification	Executive Level 1
Position Number	10258
Agency Website	https://apvma.gov.au/node/1063

Job Description

<https://candidate.aurion.cloud/apvma/production/>

Do you have a passion for enterprise risk and quality management? As a leader, do you enjoy building capability and encouraging career development within your team?

The APVMA's Office of the Executive General Counsel program is seeking applications for an Assistant Director Quality and Risk to utilise their expertise in enterprise, quality and risk management to ensure the delivery of functions and the achievement of outcomes for the Governance, Risk and Assurance team.

Located in either [Canberra ACT](#) or regional [Armidale NSW](#), you will gain experience in the Australian Public Service, have access to a variety of flexible working arrangements, and help protect the health and safety of people, animals and the environment in Australia.

Duties

The Governance Risk and Assurance section plays a key role in building and operationalising strategies, frameworks and policies which support planning, governance, risk management, assurance and public transparency and accountability for the Australian Pesticides and Veterinary Medicines Authority (APVMA). The section works to support the APVMA achieve its purpose, vision and strategic objectives and to be a fit for purpose second line of defence across its full range of functions.

The position leads the Quality and Risk team within the section. The team is currently responsible for the following functions: Enterprise risk management; Quality management; Legislative compliance and Business continuity.

Working under broad direction, the Assistant Director uses their expertise to ensure the delivery of functions and the achievement of outcomes for which their team is responsible. They play a leadership role in a small team in a multidisciplinary environment, possess an outcome focused mindset, embody a proactive approach to achieving results and exhibit strong professional ethics and judgement. They are responsible for building capability in their team through coaching others, providing performance feedback, conflict resolution and encouraging career development, as well as contributing more broadly to the overall leadership of the section. As a leader within the section, they are also expected to help ensure its overall effectiveness and contribute to section priorities and projects.

Key responsibilities may include:

- Provides effective leadership and management of the Quality and Risk team to ensure the delivery of its functions and the achievement of outcomes for which it is responsible.
- Acts as a trusted advisor on risk and quality management matters to the Director and Executive Leadership Team.
- Supports and promotes a culture across the agency which advances the agency's aspiration to be an exemplar of good governance within the Commonwealth public sector.
- Ensures the agency maintains an appropriate suite of plans, frameworks, policies and procedures which support the effective delivery of functions for which the team is responsible.
- Develops and manages a range of internal and external stakeholder relationships, engaging with stakeholders to facilitate cooperation, identify opportunities and achieve common outcomes.
- Proposes and facilitates the adoption of innovative approaches and change which improves the delivery of the team's functions.
- Handles complex and/or sensitive issues with tact, discretion, efficiency and professionalism.

Eligibility

To be a strong contender for the role, you will have:

Essential:

1. Demonstrated experience in the management of enterprise risk, quality management and/or legislative compliance functions.
2. Proven leadership skills that demonstrate a commitment to developing staff and effectively delivering services/functions and achieve outcomes.
3. Demonstrated ability to manage competing priorities in a rapidly changing environment, while applying strong organisational skills and a high level of attention to detail to consistently deliver high quality outcomes.
4. Excellent written and oral communication skills, and the ability to build and maintain productive working relationships with colleagues, senior management and key external stakeholders.
5. Strong research, analytical, critical thinking and problem-solving skills.
6. Demonstrated ability to self-motivate, work independently and display initiative and confidence.

Desirable:

- Tertiary qualifications in risk management, quality management, governance, business or a related field.

- Experience in the public sector and/or regulator operations.

Notes

Please note that this role is being advertised non-ongoing. If an offer of non-ongoing employment is made, the successful applicant could be employed for an initial period of up to 12 months, which may be extended in accordance with subsection 333E (1) of the Fair Work Act 2009.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Pesticides and Veterinary Medicines Authority

To Apply

Position Contact	Andrew Heath, 02 6770 2487
Agency Recruitment Site	https://candidate.aurion.cloud/apvma/production/

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Attorney-General's

Vacancy VN-0770078

Attorney-General's Department

Closing Date: Tuesday 23 June 2026

International and Public Law
Office of International Law

Job Title	Principal Legal Officer, Office of International Law
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$149,893 - \$170,726
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 2
Position Number	0156/26_IS/IPLD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://agcareers.nga.net.au/?jati=B4B46771-4D54-7E44-2D37-ED04DBAA021B>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

The Office of International Law (OIL) is responsible for supporting the Attorney-General as First Law Officer, through the provision of legal advice on Australia's international legal obligations to the Attorney-General, Cabinet and Government entities. OIL is also responsible for the conduct of all international dispute settlement (with the exception of World Trade Organization disputes). OIL seeks to fill EL2 vacancies across multiple practice areas.

The **Rights, Regulatory, Air and Space Law (RRASL)** practice group advises on international human rights and refugee law, air law, space law and certain other regulatory areas of general international law. Additionally, RRASL manages the Government's response to individual human rights communications, as well as proceedings against Russia in relation to the downing of Flight MH17 and the legal action against Afghanistan under the Convention for the Elimination of Discrimination against Women.

The **Security, Cyber, Criminal and Immunities Law (SCCIL)** practice group advises on matters of international law relevant to Australia's security, defence and foreign policy interests. This includes advising on the law on the use of force, international humanitarian law, cyber, intelligence and law enforcement activities, ADF operations and capability, privileges and immunities law, and international economic law. SCCIL also administers key legislation regulating state immunity, visiting forces and certain war crimes, ensuring Australia meets its international legal responsibilities.

The **Oceans, Environment, Climate, Antarctic and Nuclear Law (OCEAN)** practice group advises on the law of the sea, international environmental law, climate change, Antarctic law and nuclear law, including supporting Australia's development of nuclear-powered submarine capability under the AUKUS partnership. In addition, OCEAN administers key legislation relating to Australia's maritime zones, as well as shipping and admiralty laws.

We welcome applications from lawyers with skills and experience in government legal practice and/or public international law, including human rights and refugee law, international criminal law, the law of armed conflict and the use of force, cyber and intelligence law, oceans and environment law, nuclear law, diplomatic law and the law of international organisations and air and space law.

How you can help us make a difference

We seek people who bring new ideas, diverse experience, and global perspectives. People who work with us will display leadership at all levels, apply information effectively to solve problems, and work collaboratively to achieve outcomes.

The role of a Principal Legal Officer (PLO) in OIL performs an important leadership role. PLOs are required to undertake work with a high level of complexity and exercise a significant degree of independence. They lead practice groups managing a broad range of issues, and are required to provide strategy, support, and oversight to ensure the provision of high-quality legal advice.

As a Principal Legal Officer in OIL, you will:

- lead practice groups and litigation teams of 10 - 15 legal officers
- lead on the provision of specialised legal advice on matters of international law
- support senior leadership in the implementation of organisational strategy and governance across the Office
- develop legal advising capacity amongst staff and building high performing teams
- manage diverse stakeholder relationships across government interests in international organisations
- supervise junior staff

For these positions, applicants must hold a degree in law from an Australian tertiary institution or comparable overseas qualification, which, in the opinion of the Secretary, is appropriate to the duties of the office, and be admitted in Australia as a legal practitioner (or be eligible to be admitted).

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

The Attorney-General's Department delivers programs and policies to maintain and improve Australia's law and justice framework, and to facilitate jobs growth through policies that promote fair, productive, flexible and safe workplaces. Through the Australian Government Solicitor, we also provide legal services to the Commonwealth, including legal advice and representation. Our

department is the central policy and coordinating element of the Attorney-General's portfolio. Our department is structured into four groups: • Australian Government Solicitor • Justice and Communities • Integrity and Security • Enabling Services The department operates in a diverse and complex environment to address challenging issues. We have a highly-skilled and engaged workforce involved in policy development and implementation and program administration. The department also has a large number of practicing lawyers, mainly within the Australian Government Solicitor Group within the department.

To Apply

Position Contact	James Mason, (02) 6141 2536
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=B4B46771-4D54-7E44-2D37-ED04DB

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Attorney-General's

Vacancy VN-0770080

Attorney-General's Department

Closing Date: Tuesday 23 June 2026

International and Public Law
Office of International Law

Job Title	Principal Legal Officer, Trade & Investment Law Disputes & Advisory
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$149,893 - \$170,726
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 2
Position Number	0157/26_IS/IPLD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://agcareers.nga.net.au/?jati=51089A9A-4ADD-372D-743B-ED04DBE6EA66>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

The Office of International Law (OIL) is responsible for supporting the Attorney-General as First Law Officer, through the provision of legal advice on Australia's international legal obligations to the Attorney-General, Cabinet and Government entities. OIL is also responsible for the conduct of all international dispute settlement involving Australia (with the exception of World Trade Organization disputes).

A Principal Legal Officer (PLO) in OIL performs an important leadership role. PLOs are required to undertake work with a high level of complexity and exercise a significant degree of independence and judgement. They lead practice groups managing a broad range of issues to ensure the provision of high-quality and timely legal advice.

OIL is looking to fill positions in the **Trade and Investment Law Disputes and Advisory** practice group.

The advisory team in the practice group advises on international trade, investment and intellectual property law matters in a range of policy contexts, such as the net zero transition, national security and the digital economy. The team acts as legal advisors to trade and investment agreement negotiations, and supports the Department of Foreign Affairs and Trade in the conduct of World Trade Organization disputes.

The disputes team in the practice group manages investor-State dispute settlement (ISDS) matters involving Australia.

We are looking for candidates with experience in building and leading teams to deliver complex legal advice in a fast-paced environment, and candidates with experience in leading large and complex litigation or arbitration teams. We welcome applications from lawyers with skills and experience in government, commercial and public international law. Existing experience practising in international trade, investment and intellectual property law and/or ISDS matters will be highly regarded.

Current vacancies exist in the advisory team, although a merit list will be established to cover any future vacancies across both the advisory and disputes teams.

How you can help us make a difference

We seek people who bring new ideas, diverse experience, and global perspectives. People who work with us will display leadership at all levels, apply information effectively to solve problems, and work collaboratively to achieve outcomes.

As a Principal Legal Officer in OIL, you will:

- lead practice groups and litigation teams
- lead on the provision of specialised legal advice on complex matters of international law
- support senior leadership in the implementation of organisational strategy and governance across the Office
- develop legal advising capacity amongst staff and build high performing teams
- manage diverse stakeholder relationships across government
- supervise staff

For these positions, applicants must hold a degree in law from an Australian tertiary institution or comparable overseas qualification, which, in the opinion of the Secretary, is appropriate to the duties of the office, and be admitted in Australia as a legal practitioner (or be eligible to be admitted).

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Attorney-General's Department

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To Apply

Position Contact	James Mason, (02) 6141 2536
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=51089A9A-4ADD-372D-743B-ED04DE

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Attorney-General's

Vacancy VN-0770088

Attorney-General's Department

Closing Date: Tuesday 23 June 2026

International and Public Law
 Office of International Law Trade and Investment Law Disputes and Advisory

Job Title	Senior Legal Officer, Trade & Investment Law Disputes & Advisory
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$123,193 - \$149,893
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with our Enterprise Agreement and the operational needs of the role.
Classification	Executive Level 1
Position Number	0158/26_IS/IPLD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description <https://agcareers.nga.net.au/?jati=F14878C4-D361-18CA-5E7E-ED04DCD880E8>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

The Office of International Law (OIL) is responsible for supporting the Attorney-General as First Law Officer, through the provision of legal advice on Australia's international legal obligations to the Attorney-General, Cabinet and Government entities. OIL is also responsible for the conduct of all international dispute settlement involving Australia (with the exception of World Trade Organization disputes).

OIL is looking to fill positions in the **Trade and Investment Law Disputes and Advisory** practice group.

The advisory team advises on international trade, investment and intellectual property law matters in a range of high-profile government policy contexts, such as the net zero transition, national security and the digital economy. The team also acts as legal advisors to trade and investment agreement negotiations and support the Department of Foreign Affairs and Trade in the conduct of World Trade Organization disputes. The disputes team is currently engaged in a number of investor-State dispute settlement (ISDS) disputes.

We are looking for candidates with interest and experience in legal advising, litigation and dispute resolution, and/or international trade, investment and intellectual property law. We welcome applications from lawyers with skills and experience in government, commercial and public international law.

Experience in complex legal advising, leading workstreams, and supervising junior lawyers in fast-paced environments will be highly regarded.

How you can help us make a difference

We seek people who bring new ideas, diverse experience, and global perspectives. People who work with us will display leadership at all levels, apply information effectively to solve problems, and work collaboratively to achieve outcomes.

Senior Legal Officers (SLO) are responsible for leading workstreams, providing advice on the most complex matters, and supervising and mentoring Legal Officers and Graduates in the team.

The tasks and key projects that Senior Legal Officers may be allocated include:

- providing legal advice to Australian government agencies on complex matters of international law
- running international litigation and dispute settlement processes, including preparation of written and oral pleadings and managing evidence

- negotiating treaties on a range of subjects
- advocating for Australia's interests in international organisations
- engaging with clients across government
- supervising junior staff.

For these positions, applicants must hold a degree in law from an Australian tertiary institution or comparable overseas qualification, which, in the opinion of the Secretary, is appropriate to the duties of the office, and be admitted in Australia as a legal practitioner (or be eligible to be admitted).

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please speak contact HR Assist at hr.assist@ag.gov.au or 02 6141 6111 (option 2).

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	James Mason, (02) 6141 2536
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=F14878C4-D361-18CA-5E7E-ED04DC

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Attorney-General's

Vacancy VN-0770148

Attorney-General's Department

Closing Date: Wednesday 24 June 2026

Various

Job Title	First Assistant Secretary - Various Opportunities
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the operational needs of the role.
Classification	Senior Executive Service Band 2
Position Number	0148/26_AGD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://agcareers.nga.net.au/?jati=4A6BC0C5-56C6-ED71-F148-ECF32B87C0A5>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

As a First Assistant Secretary in the Attorney General's Department, you will lead a division and play a key role in shaping the performance, capability, and culture of the organisation.

You will set direction, align resources and lead through others to deliver the Department's highest priorities. This includes building and supporting senior leaders, strengthening capability across your division, and creating a culture that is accountable, inclusive and focused on outcomes. You will work across groups to ensure priorities are clear, effort is coordinated, and outcomes are delivered to a high standard.

The Department plays a central role in supporting Australia's legal system and integrity settings, working across government on issues of national significance. Our work spans a wide and diverse portfolio, requiring close engagement with the courts and legal sector, integrity bodies, and oversight agencies, and across the national security community. We partner with states and territories to support the effective operation of Australia's justice system and work with First Nations communities to improve outcomes and support Closing the Gap. We also engage with

community organisations, international partners, and the private sector to ensure our legal and policy settings remain effective and responsive. This breadth reflects the Department's role in supporting the rule of law, strengthening public confidence in institutions, and improving access to justice for all Australians.

Within this context, you will lead significant policy, legislative and program work, providing clear, evidence based advice to Ministers and senior decision makers. You will operate in sensitive and high profile areas, applying sound judgement to manage risk, balance competing priorities, and progress reform.

You will work across portfolios and jurisdictions to support practical, joined up outcomes, and contribute to the ongoing effectiveness of Australia's legal and integrity systems. We are looking for leaders who bring clear thinking, sound judgement, and a strong commitment to public service. First Assistant Secretaries are expected to lead with integrity and cultural awareness, and contribute to priority reforms, including Closing the Gap.

This recruitment process will also establish a merit pool to fill current and future SES Band 2 vacancies.

How you can help us make a difference

This role requires strong leadership capability, with accountability for setting direction, building capability, and delivering results through others.

As a First Assistant Secretary, you will lead a division and contribute to the broader leadership of the department. This includes shaping priorities, aligning resources, and ensuring work is delivered to a high standard.

You will be expected to operate with a strong enterprise perspective. This means working beyond your immediate responsibilities, collaborating across groups, and contributing to whole of department outcomes. You will support effective decision making at senior levels and help maintain alignment between policy, legislative and program work.

A key part of the role is building and sustaining capability. You will develop your senior leaders, set clear expectations, and create an environment where people are supported to perform and improve. You will embed a culture that reflects accountability, inclusion, professionalism, and continuous improvement. You will bring strong judgement and the ability to manage risk in high profile and sensitive areas. This includes balancing competing priorities, working effectively in ambiguity, and providing advice that is clear, practical, and defensible.

The role also requires the ability to influence across government and with external stakeholders. You will build effective working relationships, navigate differing perspectives, and progress work that crosses portfolios and jurisdictions.

You will bring:

- strong organisational and resource management capability
- the ability to influence and collaborate across boundaries
- sound judgement and risk management capability
- a focus on performance, accountability and continuous improvement
- a commitment to integrity, inclusion and culturally informed leadership, including Closing the Gap

Some positions require formal legal qualifications. For these roles, applicants must hold an appropriate law degree or admission in Australia as a legal practitioner.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please contact admin@amandaorourke.com.au or 0452 199 031. Please quote reference number 1194 if calling.

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Amanda O'Rourke, 0452 199 031
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=4A6BC0C5-56C6-ED71-F148-ECF32B

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Attorney-General's

Vacancy VN-0770149

Attorney-General's Department

Closing Date: Wednesday 24 June 2026

Various

Job Title	First Assistant Secretary - Affirmative Measures - Aboriginal and Torres Strait Islander Employment
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements can be negotiated in accordance with the operational needs of the role.
Classification	Senior Executive Service Band 2
Position Number	0149/26_AGD-EXT
Agency Website	https://www.ag.gov.au/Pages/default.aspx

Job Description

<https://agcareers.nga.net.au/?jati=E7A72BDA-15D4-FBB2-C8D5-ECF32B8BF450>

To obtain a copy of the Candidate Information Kit for this vacancy, please click on the 'Apply Now' button to the left of this advertisement.

Duties

Employment Opportunity

The Attorney-General's Department is seeking expressions of interest from motivated and driven Aboriginal and/or Torres Strait Islander people to fill current and future vacancies across various positions at the senior Executive Service (SES) Band 2 classification. As a First Assistant Secretary in the Attorney General's Department, you will lead a division and play a key role in shaping the performance, capability, and culture of the organisation.

You will set direction, align resources and lead through others to deliver the Department's highest priorities. This includes building and supporting senior leaders, strengthening capability across your division, and creating a culture that is accountable, inclusive and focused on outcomes. You will work across groups to ensure priorities are clear, effort is coordinated, and outcomes are delivered to a high standard.

The Department plays a central role in supporting Australia's legal system and integrity settings, working across government on issues of national significance. Our work spans a wide and diverse portfolio, requiring close engagement with the courts and legal sector, integrity bodies, and

oversight agencies, and across the national security community. We partner with states and territories to support the effective operation of Australia's justice system and work with First Nations communities to improve outcomes and support Closing the Gap. We also engage with community organisations, international partners, and the private sector to ensure our legal and policy settings remain effective and responsive. This breadth reflects the Department's role in supporting the rule of law, strengthening public confidence in institutions, and improving access to justice for all Australians.

Within this context, you will lead significant policy, legislative and program work, providing clear, evidence based advice to Ministers and senior decision makers. You will operate in sensitive and high profile areas, applying sound judgement to manage risk, balance competing priorities, and progress reform. You will work across portfolios and jurisdictions to support practical, joined up outcomes, and contribute to the ongoing effectiveness of Australia's legal and integrity systems.

We are looking for leaders who bring clear thinking, sound judgement, and a strong commitment to public service. First Assistant Secretaries are expected to lead with integrity and cultural awareness, and contribute to priority reforms, including Closing the Gap.

This recruitment process will also establish a merit pool to fill current and future SES Band 2 vacancies.

How you can help us make a difference

This role requires strong leadership capability, with accountability for setting direction, building capability, and delivering results through others.

As a First Assistant Secretary, you will lead a division and contribute to the broader leadership of the department. This includes shaping priorities, aligning resources, and ensuring work is delivered to a high standard.

You will be expected to operate with a strong enterprise perspective. This means working beyond your immediate responsibilities, collaborating across groups, and contributing to whole of department outcomes. You will support effective decision making at senior levels and help maintain alignment between policy, legislative and program work.

A key part of the role is building and sustaining capability. You will develop your senior leaders, set clear expectations, and create an environment where people are supported to perform and improve. You will embed a culture that reflects accountability, inclusion, professionalism, and continuous improvement. You will bring strong judgement and the ability to manage risk in high profile and sensitive areas. This includes balancing competing priorities, working effectively in ambiguity, and providing advice that is clear, practical, and defensible.

The role also requires the ability to influence across government and with external stakeholders. You will build effective working relationships, navigate differing perspectives, and progress work that crosses portfolios and jurisdictions.

You will bring:

- strong organisational and resource management capability
- the ability to influence and collaborate across boundaries
- sound judgement and risk management capability
- a focus on performance, accountability and continuous improvement
- a commitment to integrity, inclusion and culturally informed leadership, including Closing the Gap

Some positions require formal legal qualifications. For these roles, applicants must hold an appropriate law degree or admission in Australia as a legal practitioner.

Eligibility

To be eligible for employment at the Attorney-General's Department applicants must be Australian citizens.

Applicants offered employment will be required to successfully undergo a police record check and be able to obtain and maintain a security clearance at a specified clearance level. The successful applicant must be willing to disclose all relevant and required information.

Successful applicants engaged into the APS will be subject to a probation period.

This affirmative measure process is open only to Aboriginal persons and/or Torres Strait Islander persons who meet the criteria below. The filling of this vacancy is intended to constitute an affirmative measure under Section 31 of the *Australian Public Service Commissioner's Directions 2022*.

To be eligible to apply for this role, you must:

- be of Aboriginal and/or Torres Strait Islander descent and
- identify as Aboriginal and/or Torres Strait Islander and
- be accepted by your community as being Aboriginal and/or Torres Strait Islander.

To demonstrate eligibility, applicants are required to provide evidence that they are an Aboriginal person and/or Torres Strait Islander person.

Suitable evidence of Aboriginal and/or Torres Strait Islander heritage may include:

- a letter signed by the Chairperson of an incorporated Indigenous organisation confirming that the applicant is recognised as an Aboriginal person and/or Torres Strait Islander person, or
- a confirmation of Aboriginal and/or Torres Strait Islander descent document executed by an Indigenous organisation.

Note: The need to provide confirmation of Aboriginal or Torres Strait Islander heritage is not required as part of the application process.

Notes

A merit pool of suitable applicants may be created from this process, and will be active for 18 months after the date of this gazettal.

If you have any questions regarding the recruitment process or require any reasonable adjustments, please contact admin@amandaorourke.com.au or 0452 199 031. Please quote reference number 1194 if calling.

The department is committed to creating a diverse and inclusive working environment. We actively support and encourage people of all backgrounds; gender, age, ethnicity, race, cultural background, disability, religion and sexual orientation to apply and aim to ensure that the recruitment and employee experience is as accessible and inclusive as possible.

First Nations people can contact us to discuss options for working from Country.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Amanda O'Rourke, 0452 199 031
Agency Recruitment Site	https://agcareers.nga.net.au/?jati=E7A72BDA-15D4-FBB2-C8D5-ECF321

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Attorney-General's

Vacancy VN-0770040

Australian Federal Police

Closing Date: Friday 19 June 2026

Job Title	Senior Technical Specialist - Covert & Technical Operations
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$123,420 - \$132,185
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	Executive Level 1
Position Number	15800
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15800/>

Did you know?

The mission of the Australian Federal Police is to provide dynamic and effective law enforcement to the people of Australia. It provides policing throughout Australia in relation to the prevention and

detection of crimes against the Commonwealth, its laws and integrity, and community police services to the Community of the ACT.

Working for the AFP provides you with a diverse and rewarding career. Whether you immerse yourself in a position on the frontline, or provide critical operational or professional support, the work you do makes a big impact on the people of Australia.

We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

Applications are sought from suitably qualified applicants wishing to be considered for the role of Senior Technical Specialist (AFP Band 7) in Covert & Technical Operations (CTO). CTO Technical Specialists contribute to and lead the development of technical capabilities which support operational outcomes.

CTO develop, manage and maintain technology, methodology and training in bespoke technology solutions to support Police Technical Teams and CTO operations. CTO is seeking Senior Technical Specialists to research, develop and maintain technologies to overcome technical barriers to CTO outcomes.

This role requires in-depth knowledge and experience with one or (ideally) more of the following:

- Expertise in a specialist discipline relevant to CTO outcomes:
 - Information Technology and Network security
 - Electronics and Communications
 - Allied Trades (locksmith, alarm installer, vehicle electrician etc.);
- Significant knowledge of commercial and/or vehicle security systems;
- In depth knowledge of emerging and disruptive technologies;
- Design and Fabrication skills

As a Team Member in the AFP you will also be required to contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below.

What will you do?

The CTO Senior Technical Specialist will:

- Provide high level technical support in support of the AFP's mission;
- Maintain currency and subject matter expertise in specialist disciplines;
- Drive CTO capability to enhance AFP and CTO outcomes;
- Lead projects, coordinating specialist resources across teams, regions and organisations;
- Undertake a range of operational, project or research work to support AFP needs;
- Develop team members and fulfill a guiding, mentoring and advisory role;
- Utilise AFP Information Systems to interrogate, input, collate and retrieve data for operational support; and
- Prepare and maintain technical documents and knowledge articles.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 2 security clearance or the ability to obtain one;
- Tertiary, or trade, qualifications or equivalent industry experience in any of the fields of:
 - Engineering / Electronics
 - Information Technology / Computer Science
 - Security Systems / Security Installation;
- Practical industry, or government, experience in the above qualifications and skills;
- Knowledge and experience in project management;
- Ability to work on-call, shifts (as operationally required), and undertake domestic and international travel;
- Current driver's licence.

Desirable Requirements

The following skills and/or experience would be highly regarded:

- Contemporary knowledge and experience relevant to the role;
- A combination of policing/defence experience would be viewed very favourably;
- Relevant programming skills would be viewed favourably
- A TSPV Security Clearance or the ability to obtain one.

Notes

- This role attracts a composite allowance in recognition of expanded working hours, normal patterns of attendance and shift patterns (such as afternoon shifts, weekends and Designated Public Holidays) that are required under the Operations working pattern. In accordance with the AFP Enterprise Agreement, an employee who is required to work in accordance with the Operations working pattern will receive a Core Composite of 22% in addition to their base salary, which will count as salary for superannuation. The Commissioner has the authority to remove a composite from a role.
- This role is located in Canberra and applicants are expected to be based in Canberra.
- This advertisement is to create a merit list for future ongoing or non-ongoing vacancies arising over the next 12 months.
- This role is an AFP Band 7 level.

Commitment to Diversity & Inclusion

We're all individuals and we love that. At the AFP we value the different perspectives, approaches and lived experiences of our people, and recognise that our collective intelligence and diversity is what makes us stronger. As such, we encourage applications from people from all walks of life, including people from culturally and linguistically diverse backgrounds, First Nations people, women, the LGBTQIA+ community and people with disability.

About the Australian Federal Police

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To Apply

Position Contact	Phillip, .
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15800/

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Australian Federal Police

Closing Date:Friday 19 June 2026

Job Title	Payroll Services - Team Members (Band 4 and 5)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$87,836 - \$111,861
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4;APS Level 5
Position Number	16025
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16025/>

Did you know?

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We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

Payroll Services sits within the Business Services branch, which is a multifaceted branch within the Chief Financial Officer Command. Payroll Services delivers fortnightly pays to over approximately 8,500 employees using SAP. We have a complex and fast-paced operating environment, which means that there is never a dull day and always something new to learn.

Working in Payroll Services is an important contribution to the frontline endeavours of the AFP that leaves a positive impact on our members. You will learn more about the exciting work that the AFP does in Australia and overseas to deliver on our mission to protect Australians and Australia's interests.

As a member of Payroll Services, you will administer employment conditions and service entitlements for AFP employees including processing of pay, leave and superannuation. This team supports the delivery of payroll services to AFP employees by processing payroll transactions, providing advice on pay related matters and monitoring areas of risk.

What will you do?

There are positions at two different band levels considered as part of this process within Payroll Services. Your responsibilities will include, but are not limited to:

Payroll Team Member - Band 4

- Day to day payroll processing, including calculation of employee entitlements to strict deadlines.
- Undertaking general administrative duties associated with the provision of payroll services to the agency.
- Interpreting and providing information on staff related entitlements and conditions of service in line with the Enterprise Agreement and related legislation, policies and procedures.
- Communicating outcomes in line with AFP's Enterprise Agreement and related legislation, policies and procedures.

- Working collaboratively with your team to deliver high quality payroll service.
- Participating as a constructive team member to deliver ongoing improvements, quality of service and professional practices and standard.
- Contributing to a positive and energetic team culture.
- Further develop subject matter expertise through ongoing development and learning opportunities.

Payroll Senior Team Member - Band 5

- In addition to the Band 4 responsibilities.
- Undertake payroll processing, including review, process and advise on complex payroll cases.
- Mentoring, developing and supporting team members to contribute to a positive and energetic team culture.
- Contribute to issue resolution and innovation.
- Influence and implement business improvements related to payroll practices, procedures and guidelines.
- Maintaining currency in subject matter expertise through on-going professional development and learning opportunities.

Eligibility

Essential Requirements (Band 4 and Band 5)

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.

Essential Requirements (Band 4)

- Contemporary Payroll, Superannuation, Human Resources, Corporate and/or Finance experience.

Essential Requirements (Band 5)

- A minimum of 2 years contemporary Payroll, Superannuation, Human Resources experience.
- Experience with Payroll Systems such as SAP or similar.
- Understanding of payroll frameworks, policies and legislation.

Desirable Requirements (Band 4)

- Experience with Payroll Systems such as SAP or similar.
- Application of payroll frameworks, policies and legislation.

Desirable Requirements (Band 5)

- Payroll project experience.
- Experience in mentoring and/or training members.
- Experience in interpreting and addressing complex payroll matters.

Notes

- These roles are AFP Band 4 and AFP Band 5 level
- When applying you will be asked to nominate which band level/s you wish to be considered for. Note you will only be assessed against the band level/s you select.
- This role is located in ACT and applicants are expected to be based in ACT or relocate at own expense.

Commitment to Diversity & Inclusion

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About the Australian Federal Police

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To Apply

Position Contact	Chris Lucas, 02 5126 5105
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16025/

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Australian Federal Police

Closing Date: Monday 22 June 2026

Job Title	ACT Policing - First Nations Liaison Officer, Education & Diversion
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$87,836 - \$103,256
Future Merit Locations	Various locations - ACT
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	
Position Number	REQ16060
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16060/>

Did you know?

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We're committed to looking after you, with some of the best benefits and conditions in the industry – including (but not limited to):

- Six weeks (30 days) of paid annual leave per year
- 4 extra days of mandatory rest leave per year

- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 14 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the [AFP Enterprise Agreement](#)
- Flexible and hybrid working arrangements that support work-life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

What will you do?

- Develop and maintain a network of contacts between police and local First Nations communities in order to strengthen cooperation and communication;
- Provide support and encourage positive role models to enhance police/First Nations youth relationships as an effective crime prevention strategy;
- Provide education to police officers about First Nations culture and encourage them to develop a better understanding and interaction with persons of First Nations backgrounds;
- Improve relations between the police and members of the First Nations communities in the ACT and Wreck Bay community.
- Develop and maintain a network of contacts between ACT Policing, external stakeholders and the community;
- Support frontline members when investigating incidents involving Aboriginal and Torres Strait Islander people in the community;
- Support First Nations people who have been victims of, or witnesses to crime and other events in which have become involved, this could include being in police custody;
- Be a point of contact for ACT Policing and external stakeholders and community groups.
- Attend community events to represent ACT Policing;
- Have a proven level of cultural authority and an ability to engage with and support members of the First Nations community and external stakeholders in the ACT or demonstrate the skills to develop this ability; and
- Demonstrate flexibility when working to deadlines and/or changes in priorities.

Eligibility

Essential Requirements

- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one;
- Demonstrated knowledge of First Nations culture, peoples lived experience and an understanding of accessing justice systems;
- Demonstrated knowledge and sensitivity to the compounding disadvantage experienced by First Nations peoples and the social and legal factors affecting their families and communities;
- Demonstrated cultural competency to undertake engagement that is appropriate and safe; and
- Demonstrated ability to engage with and support members of the community.

Desirable Requirements

Relevant experience and skills in education and/or community engagement is highly desirable, as are demonstrated skills, knowledge and understanding in fields including:

- A sound understanding of the criminal justice system, knowledge of support services or the ability to obtain that understanding and knowledge within a reasonable time;
- Well-developed oral and written communication skills, conflict resolution and interpersonal skills and ability to present accurate and well-presented documents;
- Well-developed analytical skills and the initiative to implement improvements in the workplace while considering relevant legal procedures; and
- Ability to work in a team, work flexibly, accept direction, prioritise, and work with minimum supervision in a high-pressure environment.

Notes

- Identifying as First Nation's is critical to the role due to the unique nature of the position. The FNLO will build trust and rapport with the Aboriginal community, which in their culture is most frequently done by the sharing of history and family.
- This position has been advertised in multiple locations, however, the role is located in Canberra, ACT. Successful applicants must be willing to relocate to Canberra and if successful, relocation will be at your own expense.
- The FNLO follows an Operations Working pattern, with the successful applicant required to work a roster and support the broader business requirements of the area as required. This position requires the ability to work a roster between 0800-1600 Monday to Friday, and outside of the business hours and weekends when necessary. As such, you will be subject to the appropriate condition's details in the AFP Enterprise Agreement.

Commitment to Diversity & Inclusion

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To Apply

Position Contact	Sergeant Brandon THURGAR, 0429837111
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16060/

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Attorney-General's

Vacancy VN-0770139

Australian Federal Police

Closing Date: Wednesday 24 June 2026

Job Title	ACT Policing - Statistician, Performance Statistics
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$111,861 - \$123,420
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	On site
Classification	
Position Number	REQ16066
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/16066/>

Did you know?

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We recognise your contribution to our workforce and offer generous remuneration and conditions including:

- Six weeks (30 days) of paid annual leave per year + additional paid Christmas stand down
- 4 extra days of mandatory rest leave per year
- 18 days of paid personal leave per year
- Generous superannuation of 15.4%
- 18 weeks paid Parental Leave for Primary Caregiver (and 11 weeks for Secondary Caregiver) + additional unpaid leave entitlements for up until 24 months from the child's date of birth or placement
- Generous salaries and incremental salary progression governed by the AFP Enterprise Agreement
- Flexible and hybrid working arrangement that provides work/life balance
- Health & wellbeing services – with a focus on early intervention, education and prevention
- Access to ongoing training and professional development opportunities

Duties

What is the role?

Statisticians within the ACT Policing Performance Statistics team undertake detailed analysis and interpretation of operational and corporate statistical information to monitor crime, ACT Policing's performance against KPIs, and the effectiveness/efficiencies of ACT Policing initiatives. The Performance Statistics team works closely with ACT Policing operational members and senior executive, including through the ACT Policing governance committees, to enable effective data-driven decision making.

As a Team Member in the AFP you will be required to contribute to the achievement of outcomes in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below.

What will you do?

- Analyse and interpret corporate and operational statistical information.
- Undertake research and analysis projects of operational and other related data and contribute.
- Produce comprehensive performance and management reports for ACT Policing Management
- Provide statistical consultation services to internal/external clients and stakeholders
- Coordinate and manage requests for ACT Policing statistical information from members of the public/researchers, ACT/Commonwealth Government Departments and Agencies
- Establish and maintain effective working relationships and professional networks with internal/external clients and stakeholders and promote information sharing
- Contribute to a 'best practice' standardised format for the collection, analysis and interpretation of crime information
- Represent ACT Policing at internal/external forums.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.
- Has contemporary knowledge and experience relevant to the role.

- Knowledge of SAS and experience in the practical application of statistical analysis techniques and methodologies.
- Tertiary qualifications, or equivalent in the areas of statistics/econometrics/mathematics or a closely related field.

Notes

- This role is located in Canberra and applicants are expected to be based in or around the Canberra region.
- Working From Home (WFH) options may be considered following successful completion of training and a probation period. WFH is not available on a full-time basis - there is a requirement to attend the office based on operational requirements.

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To Apply

Position Contact	Ash Byron, +61251265356
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/16066/

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Attorney-General's

Vacancy VN-0770144

Australian Federal Police

Closing Date: Sunday 28 June 2026

Job Title	Integration Specialist
Job Type	Full-Time, Ongoing
Location	Adelaide SA, Canberra ACT, Sydney NSW, Brisbane QLD, Melbourne VIC, Perth WA
Salary	\$132,668 - \$151,205
Future Merit Locations	Canberra, Adelaide, Sydney, Brisbane, Melbourne, Perth
Office Arrangement	Work From Home;On Site
Office Arrangement Details	On Site and Work from Home
Classification	IT Specialist
Position Number	15987
Agency Website	https://careers.afp.gov.au

Job Description

<https://careers.afp.gov.au/job-invite/15987/>

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Duties

Do you want a rewarding career that contributes to the safety of all Australians? Integration is growing quickly in the AFP. We're rolling out new integration technologies and uplifting legacy systems to modern integration solutions. Plenty of new projects to keep you busy and existing ones to support. The team is small but growing with a great team culture.

Technical Specialists provide expert consultancy within their area of expertise to develop and promote technical solutions which support the business requirements of the AFP. A Technical Specialist role does not hold any leadership or financial delegations. As a Technical Specialist in the AFP you will ensure the achievement of outcomes are in accordance with the regulatory framework, the AFP Code of Conduct and the AFP Governance Instruments. It is expected that the successful applicant will deliver on the core responsibilities and meet any requirements of the position as outlined below.

We're interested in hearing from people who:

- Have the ability to ask the right questions and find the right solutions, to act with integrity and place the customer at the centre of everything you do.
- Can bring your passion for service excellence and, whilst being comfortable working independently, you will also be able to refer our customers to other specialist team members in order to better serve their needs.

What will you do?

As an Enterprise Integration Technical specialist, you will directly influence the technical evolution of the AFP's integration capability, supporting the agency to meet current and future challenges. Key Responsibilities will be to:

- Provide technical leadership and guidance to stakeholders and project teams.
- Align effort to broader strategy and capability roadmaps ensuring that the AFP's integration environment is fit-for-purpose and complements other systems and capabilities.
- Oversee integration patterns including APIs, middleware, and event-driven workflows.
- Lead technical members through demonstrations, mentoring and skills sessions where required.

Eligibility

Essential Requirements

- You must be an Australian Citizen at the time of application.
- A Negative Vetting 1 (Secret) security clearance or the ability to obtain one.
- Has contemporary knowledge and experience relevant to the role.
- Minimum of 5 years' experience in a like or related field.
- Relevant tertiary qualification or extensive experience and knowledge in area of expertise.

Desirable Requirements

The following skills and/or experience would be highly regarded:

- Has broad exposure, experience with various integration / Automation tools, including IBM Cloud pack for integration, and Kafka.
- Ability to create and work with Architecture teams to create appropriate integration designs.
- Experience working in Azure, Red hat.
- Strong demonstrated ability to troubleshoot and resolve technical issues.
- Makes recommendations for improvement or selection of tools/techniques for use in such work as integration solutions and upgrades and advises or teaches others about appropriate tools/techniques for the task at hand.
- Using identified organisational development plans, determines what actions are required to continue professional development within the work type.
- Proven history of knowledge sharing, mentoring and upskilling team members.

Notes

- National travel may be required.
- Positions can be worked from Sydney, Melbourne, Adelaide, Canberra, Brisbane or Perth. Successful applicants will be expected to attend the office as required, with some flexible working from home arrangements considered.
- This role is a AFP Technical Specialist Band 1.

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To Apply

Position Contact	Andrew Campbell, 07 51268906
Agency Recruitment Site	https://careers.afp.gov.au/job-invite/15987/

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Attorney-General's

Vacancy VN-0770055

National Anti-Corruption Commission

Closing Date: Monday 22 June 2026

Chief Executive Officer
Evaluation

Job Title	General Manager, Evaluation
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Melbourne VIC, Canberra ACT, Sydney NSW
Salary	-
Future Merit Locations	Canberra, Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid
Classification	Senior Executive Service Band 1
Position Number	1291
Agency Website	https://nacc.gov.au/

Job Description

<https://nacc.nga.net.au/>

The NACC enhances integrity in the Commonwealth public sector by deterring, detecting, and preventing corrupt conduct involving Commonwealth public officials. It does this through education, monitoring, investigation, reporting and referral.

Working with us

This is an exciting time to join the NACC. We are looking for outstanding individuals to embed robust systems and processes, deliver exciting and diverse projects and demonstrate innovation and commitment to integrity in the public service.

NACC staff work in a complex and dynamic setting where exceptional judgement and an ability to achieve results is critical.

Successful candidates will have the ability to cooperate, manage, lead and perform successfully across corporate and operational functions.

About the Branch

The Evaluation Branch receives, triages and assesses matters referred to the NACC to ascertain whether they are within jurisdiction, may raise a corruption issue, and, if so, whether and how to deal with them. This involves direct engagement with referrers from the public and Commonwealth agencies to seek required information and communicate outcomes, and engagement with senior NACC officials to present recommendations. It requires efficiently managing a significant caseload, handling sensitive information and engagement with other public sector agencies.

Duties

About the Role

The position of the General Manager, Evaluation reports to the Chief Executive Officer (CEO) and will develop and lead the Evaluation Branch.

In this role, you will also form an integral part of the Commission's senior leadership team with a shared responsibility for cultivating and supporting an inclusive, cohesive and productive culture within the Commission. The position has three EL2 Directors as direct reports as outlined below.

Key activities of this position include:

- Leading and managing a geographically-dispersed team to deliver the intake & triage and assessment of referrals of corrupt conduct, from both the general public and agency heads
- Developing and overseeing the strategic direction and operational effectiveness of three teams:
 - Intake and Triage
 - Routine Assessment
 - Complex Assessments and Capability
- Overseeing the triaging and assessment of referrals
- Presenting recommendations to an executive panel
- Managing the communication of Commission decisions
- Driving the establishment and embedding of contemporary best practice and consistency in the delivery of the Evaluation Branch functions, to ensure the NACC is operating in accordance with its relevant legislative requirements, including its reporting and oversight.
- Directly influence and impact the strategic direction of the NACC, working closely with the Commissioner, the CEO, Deputy Commissioners and the Senior Executive team to achieve optimal operational outcomes.

Eligibility

Employment with the National Anti-Corruption Commission (NACC) is subject to the following conditions:

- **Citizenship** – Applicants must be an Australian Citizen.
- **Security Clearance** – This is a Designated Security Assessment Position (DSAP). The occupant of this position must be able to obtain and retain, a Negative Vetting 2 security clearance from the Australian Government Security Vetting Agency (AGSVA) as a minimum.

- **Suitability assessment** – The NACC must be satisfied that successful applicants are of suitable character. They must undergo a rigorous pre-employment suitability screening process that can be intrusive in nature including (but not limited to) detailed background, character, employment, police, and financial checks.
- **Probation** - A probation period will apply to any new ongoing engagement to the Australian Public Service.

Notes

The NACC is a small, friendly, and inclusive workplace, promoting the APS Values and collaboration both within the agency and with our business partners.

We encourage applications from the Australian community including Aboriginal and Torres Strait Islander people, people with disability, people of all ages and those from culturally and linguistically diverse backgrounds.

We will accommodate requests for reasonable adjustment for people with disabilities to assist in the application process and if successful, the inherent requirements of the position.

Benefits of Working for the NACC

We offer attractive rewards and benefits to eligible employees, including:

- competitive rates of pay and 15.4% superannuation.
- generous paid parental leave for primary and secondary caregivers.
- an additional 3 days paid leave between Christmas and New Year.
- flexible working arrangements such as part-time work, flexible work hours, and technology to support working from home and similar arrangements.
- an option to purchase additional leave, up to 4 weeks per year.
- access to salary sacrificing, and
- access to studies assistance.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Anti-Corruption Commission

The National Anti-Corruption Commission (NACC) is an independent Commonwealth agency that commenced in 2023. The NACC mission is to enhance integrity in the Commonwealth public sector by deterring, detecting and preventing corrupt conduct involving Commonwealth public officials through education, monitoring, investigation, reporting and referral.

To Apply

Position Contact	NACC Recruitment, recruitment@nacc.gov.au
Agency Recruitment Site	https://nacc.nga.net.au/

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Defence

Vacancy VN-0769762

Department of Defence

Closing Date: Wednesday 17 June 2026

Defence Science and Technology Group
 Human and Decision Sciences

Job Title	Discipline Leader - Whole of Force Analysis
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$144,430 - \$173,359
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	
Position Number	DSTG/02789/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=8C689AE5-96BE-CED7-19F9-ECF14C4F3862>

Duties

The Role

As Discipline Leader Whole of Force Analysis, you will lead a small team, embedded in the VCDF Group at Russell Offices to:

- Deliver short turnaround analytical support (generally 1-2 weeks duration tasks) directly into key areas of VCDF Group, when rapid decision support is required for priority tasks. This includes providing advice on how to add rigor and robustness to capability development processes.
- Facilitate and guide an integrated approach for analytical support to Force Design and VCDF Group more broadly; this includes support across the two-year Force Design & Assurance Cycle (FDAC) and the Integrated Capability Assessment (ICA), ensuring a battle rhythm that coordinates the key Operations Research contributions from HADS. It will require close engagement with relevant program leaders across DSTG, across HADS capabilities and potentially with external providers.

You will lead the conduct and delivery of the short-term support. You will leverage your advanced communication and liaison skills to facilitate close engagement with key VCDF personnel to understand their analytical needs and with HADS leads (where reach back is necessary) to help facilitate their contributions.

Your extensive skills and knowledge of Operations Research methods and techniques will enable you to develop analytical plans to support both longer and shorter-term support to VCDF Group. Longer-term support, defined in concert with the DSTG Program Leader Force Design & Integration, will be conducted from across HADS more generally with contributions from key capabilities including wargaming, systemic design, engagement modelling and combat simulation; you will play a key role in coordinating this delivery.

Key responsibilities:

- Managing stakeholder relationships to ensure awareness of their needs for short turnaround studies and that the outputs are tailored to their needs.
- Provide advice to VCDF group of the potential contributions of Operations Research in the FDAC and ICA as well as how to add rigor and robustness to these processes.
- Maintain awareness of Human and Decision Sciences (HADS) division capabilities and engage across HADS to facilitate support to VCDF group, particularly for the FDAC.
- Lead the development of your discipline. This includes developing analysis tools and methodologies, and sourcing data.
- Supervising and mentoring junior staff, to develop their knowledge and operational analysis skills.
- Where required, managing academics, contractors and service providers engaged to support tasking and capability.

About our Team

The Capability Analysis and Design (CAD) MSTC is within the Human and Decision Sciences Division of Defence Science and Technology Group. CAD's mission is to apply and advance

Operations Research and Systemic Design methods to allow us to develop analysis based evidence in support of key Defence decisions.

The analysis techniques we use include Operations Research; mathematical modelling and computer simulation; data analytics and statistical analysis; Systems Engineering; and experimentation / wargaming. Our work supports the ADF in understanding impact of decisions on the Enhanced Force-In-Being, Objective Integrated Force and Future Integrated Force.

Our Ideal Candidate

Our ideal candidate has a strong background in delivering complex decision support, both leading integrated analytical campaigns and the provision of rapid decision support. You have experience developing, leading and delivering complex analytical activities and a demonstrated ability to lead and conduct complex operations analysis studies including planning, managing a study team, execution and reporting.

As you will be embedded in VCDF Group, you must be flexible and able to quickly adapt to new and unpredicted circumstances, changing plans as required to navigate unanticipated obstacles. You are a candidate who is highly motivated and able to provide effective leadership and create a collaborative culture both within your immediate team and more broadly across the HADS division.

You will have advanced communication skills and experience working closely with high-level decision makers and analytical practitioners. Your liaison skills will be applied to engage, negotiate and coordinate support from across the HADS division.

Eligibility

Security Clearance:

Prior to commencement, successful applicants will be required to undergo a psychological assessment and an extensive security clearance process. As a Positive Vetting clearance is required, applicants must be Australian Citizens; be able to account for their personal background for their whole life; and be able to demonstrate suitability to work in a high security intelligence environment.

Mandatory Qualifications:

The S&T6/EL2 Discipline Leader - Operations Analysis position requires:

- Academic qualifications in one or more of the following related fields of research; or
- Relevant skills and work experience.

Ref 1297.0 ANZSRC Fields of Research 2020:

Division 35 – Commerce & Management Services

3503 Business Systems in Context

3507 Strategy, Management and Organisational

Division 44 – Human Society

4407 Policy and Administration

4408 Political Science

Division 46 – Information & Computing Sciences

4605 Data management and data science

4602 Artificial intelligence

4605 Data Management and Data Science

4606 Distributed Computing and Systems Software

4609 Information Systems

Division 49 – Mathematical Sciences

4901 Applied Mathematics

4903 Numerical & Computational Mathematics

4905 Statistics

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Matthew Richmond, 08 8393 4647
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8C689AE5-96BE-CED7-19F9-EC

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Defence

Vacancy VN-0769894

Department of Defence

Closing Date: Wednesday 24 June 2026

Capability Acquisition and Sustainment Group
 Joint Aviation Systems Division

Job Title	Technical Team Lead Avionics
Job Type	Full-Time, Ongoing
Location	Nowra NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Nowra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/03001/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=A1BA49D1-BD7D-939B-79B0-ECF2B17DADCO>

Duties

The Role

Calling all aircraft technicians, aircraft maintenance engineers and technical professionals!

Do you want a job where you can actually make a difference and directly contribute to the safety and security of all Australians? In addition to rewarding employment, do you want job security, good remuneration, no shift work and a relaxed coastal lifestyle? This is the job for you!

Navy Aviation System Program Office (NASPO) is offering the opportunity to be part of a team that ensures both the mission readiness and airworthiness of the Royal Australian Navy's MH-60R Seahawk Romeo helicopter fleet and the safety of its aviators and aircraft maintenance staff through the conduct and delivery of RAN MH-60R program technical support services.

There is currently one APS6 MH-60R Avionics-Systems Technical Team Leader position available however, suitable applicants may be placed on a merit list and drawn upon if further APS6 Avionics-Systems positions become available.

The successful applicant will use approved processes and data, provided training, and relevant technical domain knowledge, aviation industry and leadership experience to fulfil technical support services within required timeframes through:

- Performing complex technical assessments and associated tasks, engaging with stakeholders to deliver and exercise appropriate technical delegations.
- Providing technical knowledge and advice in relation to complex work or difficult issues.
- Contributing to strategic planning, program and project management.

The US Navy (USN) is a partner and significant contributor to RAN MH-60R technical services via Foreign Military Sales (FMS) agreement. Successful applicants will be required to work with USN counterparts in relation to USN technical information deliverables used in support of technical assessments and other required work outputs.

This role is eligible for an Individual Flexibility Arrangement (IFA) which allows Defence to provide additional remuneration to the base salary and/or the variation of other conditions provided for in the [Defence Enterprise Collective Agreement \(DECA\)](#). For further information, please contact the contact officer.

About our Team

The primary role of the Technical Engineering Services and Support Unit (TESSU), is the conduct of MH-60R Seahawk Romeo helicopter Military Type Certificate Holder (MTCH) functions and agreed MH-60R CAMO and MAO Technical Support Services. You may also provide ad-hoc technical support to rotary wing design activities and flight trials.

The successful applicant will join a diverse team made up of APS, ADF, US Navy and contractors, all driven to ensure both the airworthiness and mission readiness of the RAN's MH-60R Seahawk Romeo Helicopter fleet and the safety of its aviators and aircraft maintenance staff.

This position will suit an aircraft technician, aircraft maintenance engineer or a technician with a compatible technical trade background and a proven ability to perform and achieve complex technical work both individually and via building team capability.

Our Ideal Candidate

- Lead and motivate a small team of avionics-systems technical specialists to achieve outputs in a timely manner.
- Perform complex avionics-systems technical activities and associated tasks working to agreed priorities and outcomes.
- Build team capability through coaching, feedback and developing the quality of work undertaken by others.
- Have reasonable experience working under current or recent domestic and/or international military and/or civilian aviation technical regulations.
- Bring reasonable aviation, preferably rotary wing, technical experience and subject matter expertise.
- Be highly motivated, professional and have excellent written and oral communication skills.
- Be comfortable networking with a wide variety of customers and stakeholders to build and sustain key working relationships.
- Have a demonstrated commitment to personal development and provide strong support to the NASPO Executive.
- Have an advanced level of computer literacy including MS products and be able to utilise other IT systems to achieve results.
- Encourage diversity of thought and ensure positive and professional workplace relationships and behaviours.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain; OR

Demonstrate relevant qualifications, skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

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To Apply

Position Contact	Nyree Cornleius, 02 4449 4579
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A1BA49D1-BD7D-939B-79B0-EC

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Defence

Vacancy VN-0769903

Department of Defence

Closing Date: Wednesday 17 June 2026

Defence People Group
Joint Support Services

Job Title	Defence Social Worker
Job Type	Full-Time, Ongoing
Location	Holsworthy NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Holsworthy
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DPG/02816/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=1AB607EB-7253-7554-5817-ECF2B2913F38>

Duties

The Role

Defence Social Workers deliver a broad range of support services and programs to Defence members and families, and a range of critical assessments to assist Commanders in making decisions that impact Defence families and Defence capability. They are at the forefront of helping Defence families navigate the unique factors of the Defence lifestyle.

Defence Social Workers:

- Conduct quality assessments and write reports to assist in decision making processes;
- Provide complex social work services in a generalist practice framework, including comprehensive assessments, bereavement support, brief intervention and referrals to enhance the social functioning of Australian Defence Force personnel and their families;
- Provide support to Defence families to manage the military lifestyle;
- Provide training to Defence members and Command, and psychosocial programs to Defence families;
- Assist Defence families engage with their communities and local services;
- Deliver the suite of national programs in relation to partner employment, education and critical incidents to Defence families; and
- Develop strong community links between the wider Australian community, Defence families, and the Defence organisation.

About our Team

The Defence Social Worker Sydney and Liverpool (SYD/LIV) position forms part of the SYD/LIV multidisciplinary team that consists of Social Workers, Family Liaison Officers, Military Support Officers and Educational Liaison Officer. DMFS SYD/LIV supports 76 military bases, predominantly Army and Navy, inclusive of Holsworthy Barracks Victoria Barracks, Randwick Barracks, and Garden Island Precinct, HMAS Kuttabul, HMAS Watson, HMAS Waterhen, HMAS Penguin.

The Defence Social Workers will be based at Holsworthy Barracks and work from Defence Plaza Sydney one day a week or more as requested, working collaboratively to provide crisis support, advice to Commanders, information regarding DMFS programs and services, referrals to external agencies, information on local services, education advice and general information on Defence matters.

Our Ideal Candidate

Our Ideal Candidate will demonstrate the following:

- Strong written and verbal communication skills;
- Proven ability to build and sustain positive relationships with team members and stakeholders;
- Critical thinking skills;
- An ability to write detailed reports that utilise your well-developed human service skills to objectively assess individual circumstances, information for reports is collated through individual interviews, specialist reports and observations; and
- An ability to work with clients from diverse backgrounds and be respectful of cultural beliefs and practices.

You will:

- Apply professional expertise in social work including case management, individual assessments and crisis intervention;
- Operate within the boundaries of organisational processes and policies to provide brief interventions, psychosocial assessments and social work reports, and critical incident management support;
- Utilise professional judgement in support of individuals needs and work from a customer centred framework;
- Possess strong stakeholder engagement, group work and presentation skills; and
- Possess an ability to work independently, manage competing priorities and meet deadlines.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Aspasia Iosifidis, 0437 891 490
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=1AB607EB-7253-7554-5817-ECF

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Defence

Vacancy VN-0769907

Department of Defence

Closing Date: Monday 15 June 2026

Defence Intelligence Group
Intelligence Capability Division

Job Title	Test and Evaluation Practitioner
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DIG/03027/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D7C3BEF3-7383-6977-97C5-ECF2B360BB3C>

Duties

The Role

Defence Intelligence Group are seeking Test and Evaluation (T&E) Practitioners to undertake planning, conduct and reporting of Operational Test and Evaluation (OT&E) activities for intelligence capability projects.

The role would suit structured thinkers with an analytical mindset who can critically assess evidence, communicate risk and facilitate informed capability decision-making within complex and evolving environments.

The T&E Practitioner will draw on technical expertise to determine if capabilities under test meet the design, reflect the functional requirements and satisfy the performance of products or systems required for use.

Responsibilities include, but are not limited to:

- Contributing to the planning, coordination and execution of OT&E activities.
- Supporting the development and implementation of T&E strategies and supporting documentation.

- Analysing and evaluating technical, operational and test evidence to support capability assessments and milestone decision-making.
- Building productive stakeholder relationships.

Minimum Negative Vetting (NV) 1 is required, with potential for upgrade to NV2 or PV

About our Team

Intelligence Capability Division (ICD) manage and coordinate intelligence enterprise capability and support functions on behalf of the Chief of Defence Intelligence.

The mission is to deliver integrated enterprise intelligence capability, including the management and development of the intelligence workforce. Intelligence Capability Portfolio Support (ICPS) within ICD provides centralised guidance and support across the ICD projects to ensure success through alignment with Defence priorities and the One Defence Capability System.

The T&E team, within ICPS, are responsible for the development and coordination of DIG's T&E program and assure, plan, conduct and support T&E activities to provide objective evidence in order to support capability milestones. This position is based at Brindabella Business Park, ACT.

Our Ideal Candidate

Our ideal candidate will:

- Possess strong analytical and problem-solving skills, including the ability to assess complex technical or operational information and translate findings in to balanced, evidence-based advice.
- Have experience and knowledge in the planning, conduct and reporting of T&E activities, or transferable experience in obtaining, analysing and presenting evidence in support of decision-making.
- Analyse and evaluate capability development documents, and a variety of test reports, in order to advise senior leaders on capability states and capability risks.
- Have the ability to develop clear, well-structured reports, effectively communicating test outcomes, risks and limitations to support evidence-based capability decision-making.
- Demonstrate sound professional judgment and the ability to work collaboratively and respectfully.
- Have the ability to operate under limited direction, manage competing priorities and progress outcomes while remaining aligned to strategic direction and organisational priorities.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Alex Olbrei, (02) 6212 0218
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D7C3BEF3-7383-6977-97C5-EC

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Defence

Vacancy VN-0769960

Department of Defence

Closing Date: Sunday 28 June 2026

Naval Shipbuilding and Sustainment Group
Submarines

Job Title	Engineering Professional Electronics/Electrical
Job Type	Full-Time, Ongoing
Location	Osborne SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Osborne
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/02953/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=FB334B66-79A8-9CB4-A9E1-ECF329352C09>

Duties

The Role

As an Electrical Engineer in the Collins Submarine Program, you'll play a critical role in shaping the future of Australia's submarine capability. This position is an opportunity to work at the forefront of naval technology, supporting some of the most complex platforms in service.

Your responsibilities will include:

- Conducting technical risk assessments to ensure the safety, reliability, and performance of submarine AC/DC power systems, high-power propulsion systems, power generation, conversion, and distribution networks, and associated control systems.
- Oversight of the Collins Life of Type Extension (LOTE) program, contributing to strategic decisions that extend the operational life of the fleet.
- Engineering assessments of design changes, covering everything from high-power propulsion systems to power conversion and distribution, control and monitoring systems, and combat systems.
- Supporting upgrade and sustainment projects, ensuring the latest technology is implemented safely and effectively.
- Evaluating and providing advice on in-service defects, applying innovative solutions to maintain operational effectiveness under challenging conditions.

This role is suited to Electrical Engineers with experience in power systems, propulsion, drives, or control systems, and is also open to Electronic Engineers with a strong foundation in control or embedded systems who are seeking to transition into higher-power electrical engineering applications.

This role offers a blend of problem-solving, engineering analysis, strategic involvement, and operational support, making it ideal for engineers who thrive on complexity and impact. You'll be part of a team that ensures Australia's submarines remain safe, effective, and ready for the future.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture, sale, use and access of defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the [Defence Enterprise Collective Agreement](#) (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

The Collins Submarine Program within the Naval Shipbuilding & Sustainment Group (NSSG) is responsible for the maintenance and programmed upgrade of Australia's Collins Class submarines. The Program works in partnership with the Royal Australian Navy and Industry to deliver the strategic submarine capability to the nation. You will have access to generous and attractive working conditions as an Australian Public Servant in Defence.

Working for Defence will support you in balancing work life with family and other priorities. You can access a variety of flexible working arrangements, including part-time work, occasionally working from home and working hours that are not always nine to five. Information on Defence employees' working conditions, including an attractive remuneration package that may respond to industry variations and a generous superannuation contribution (15.4%), can be sourced from the Defence Enterprise Agreement.

Our Ideal Candidate

- Perform critical and complex engineering activities and provide advice in the field of electronics-electrical engineering under broad direction.
- Apply engineering knowledge and experience to identify issues and uncertainties and take these into account in planning, decision making and priority setting.
- Demonstrate electronics-electrical engineering knowledge and provide advice and recommendations on the development of advancements to established engineering principles, techniques, methods and regulations.
- Build and sustain positive relationships with team members, actively participate in team work and motivate and mentor developing engineers.
- Tailor communication style and language to communicate effectively with internal and external stakeholders.
- Assess technical and design packages including scoping, planning, reviewing, provide recommendations and contribute to the implementation of actions.
- Manage workflows, resources, prepare work area and team plans detailing measurable milestones and expected outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

Notes

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To Apply

Position Contact	Submarines Workforce Management, nssg.submarines.workforcemgt@defence.gov
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=FB334B66-79A8-9CB4-A9E1-EC

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Defence

Vacancy VN-0769974

Department of Defence

Closing Date: Sunday 21 June 2026

Naval Shipbuilding and Sustainment Group
 Office Of DEPSEC Naval Shipbuilding and Sustainment

Job Title	Contracting Manager
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/03094/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3AA4883D-74BB-A7B6-D9CD-ECF32B260189>

Duties

The Role

An EL 1 Contract Manager is accountable under broad direction to perform and achieve complex to very complex strategic procurement and contracting work within an integrated workforce. They will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

They will exercise a considerable degree of independence and perform a leadership role. They will exercise sound decision-making and judgement to provide expert policy advice. They will have in-depth knowledge of the contracting function and are responsible for the development, implementation, compliance and review of policies and procedures relevant to their work within that function. They will engage in complex to very complex problem solving and issues management and may coordinate and perform detailed or sensitive projects that impact on strategic, political or operational outcomes for Defence.

Our intention is to establish a Merit Pool for any future upcoming vacancies within BMO Commercial Directorate.

About our Team

The Commercial directorate within the Naval Shipbuilding and Sustainment Group (NSSG) Business Management Office (BMO) provides procurement and contracting services to NSSG. BMO Commercial provides advice and guidance to support NSSG delegates and decision makers meet their obligations under the resource management framework, assisting NSSG to achieve value for money, effective and commercially sound outcomes whilst complying with the relevant government policy and legislative requirements.

BMO Commercial work closely with the Commercial Branch within Capability, Acquisition and Sustainment Group (CASG) and key stakeholders to develop innovative, fit-for-purpose commercial solutions that enable the delivery of critical capabilities. BMO Commercial is guided by the principles of the Public Governance, Performance and Accountability Act 2013, Commonwealth Procurement Rules and Accountability Authority Instructions 2 – Spending Defence Money – Procurement. Our team aligns strategic commercial outcomes with the broader objectives of ODEPSEC and NSSG. We create opportunities to deliver efficient, effective, economical and ethical capability across NSSG.

Our Ideal Candidate

We are seeking a candidate with strong expertise in complex procurement and contracting supported by a deep understanding of legislation, Commonwealth procurement frameworks and Defence policies. You will bring sound judgement, the ability to interpret and apply commercial and legal risk principles and confidence in providing authoritative advice on sensitive or high impact matters.

We are looking for a leader who can manage and develop high performing teams, set clear expectations, drive accountability and foster a culture of continuous improvement. You will be proactive in shaping work plans, allocating resources and guiding others through complex decision-making. You will excel at building and sustaining relationships with stakeholders, subject matter experts, and senior leaders to influence outcomes and align activities with broader Defence objectives.

Our ideal candidate is someone who analyses complex contracting challenges, design innovative solutions, manage disputes and consistently deliver results in a dynamic, high-pressure environment.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Baseline Vetting” level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Wayne Limbert, 0400 624 933
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3AA4883D-74BB-A7B6-D9CD-E1

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Defence

Vacancy VN-0770007

Department of Defence

Closing Date: Monday 06 July 2026

Army
2nd Division

Job Title	Administration Officer
Job Type	Full-Time, Ongoing
Location	Warradale SA
Salary	\$81,868 - \$89,377
Future Merit Locations	Warradale
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	ARMY/02874/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DF67952F-8F22-781A-D845-ED04292235F6>

Duties

The Role

An exciting opportunity exists for a highly motivated and experienced Administration Officer to join the 9th Combat Service Support Battalion (9 CSSB) at Warradale Barracks, Warradale SA. As an APS 4 Administration Officer within 9 CSSB, you will work as part of a multi-disciplinary team comprising Australian Defence Force personnel, Australian Public Service staff and contractors.

Together, you will directly support 9 CSSB in achieving its operational and directed training outcomes. This is a key role that contributes to the effective co-ordination of administration, resources and day-to-day business operations. The position may also involve supervising a small team of full-time and part-time uniformed personnel.

As the APS 4 Administration Officer, your responsibilities will include, but are not limited to:

- Utilising the Human Resource Information System (HRIS) to enter, interpret and present data to principal staff.
- Processing invoice payments, responding to general resource enquiries, and managing a range of resource related functions.
- Maintaining and coordinating records management systems in accordance with Defence policies and procedures.
- Supporting a team-oriented environment and working effectively within a diverse workforce.
- Sharing information, monitoring work practices, setting priorities, and developing local administrative procedures.
- Supervising and providing leadership to a small team, including coaching and on-the-job training for less experienced staff.
- Delivering front-of-office reception services, including greeting visitors and managing phone calls, emails and general correspondence.

About our Team

9 CSSB is a multi-disciplinary, integrated team committed to supporting and training the Australian Army Reserve. As a small but highly effective team, it plays a vital role in enabling the Battalion's overall business operations. The team fosters a high-performing and inclusive culture.

The successful candidate can expect to be challenged and supported, with strong leadership and a workplace that values trust, effective communication, teamwork, innovation, flexibility, initiative and ownership aligned with broader Defence Values.

Our Ideal Candidate

The ideal candidate will be an experienced Administration Officer with strong organisational and interpersonal skills, excellent attention to detail and the ability to manage competing priorities while meeting deadlines. You will demonstrate discretion and professionalism and possess well-developed communication skills across face-to-face, telephone and written formats.

To be successful in this role, you will have:

- Demonstrated experience in an administrative service delivery environment.
- Proficiency in Microsoft applications, including Outlook, Teams, Excel and Word, with the ability to learn Defence systems such as the Human Resource Information System (currently PMKeyS) and financial management systems.
- Demonstrated experience using an Information and Records Management System, or the ability to be trained in the Defence system (Objective).
- A commitment to on-the-job learning and participation in activities that build and maintain strong customer service skills and systems.

- Proven ability to work collaboratively within a diverse team and work environment. You will be adaptable and responsive to a dynamic and evolving workplace, embracing change, identifying improvement opportunities and where required, co-ordinating directed administrative policy improvements.

This role provides a unique and rewarding career opportunity within Defence, offering excellent workplace conditions, potential flexible working arrangements and access to professional development opportunities.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Shannon Gramberg, 08 8369 4187
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DF67952F-8F22-781A-D845-EDC

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Department of Defence

Closing Date: Thursday 25 June 2026

Capability Acquisition and Sustainment Group
 Aerospace Systems

Job Title	Contract Performance Manager
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/03141/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=64D52089-A7CD-A38D-2C1B-ED04A018AEC6>

Duties

The Role

The Air Lift Systems Program Office (ALSPO) is seeking a high-performing EL1 Product Manager to join the team within the C-130J Hercules Asset Management Unit. In this role, you will exercise considerable independence and accountability across both the financial governance of a complex sustainment budget and the administration of high-value contractual arrangements. You will apply advanced financial analysis, cost verification, and forecasting methodologies to ensure the integrity, transparency, and optimisation of resource allocation, while maintaining oversight of contract performance and compliance.

You will lead end-to-end contract management and procurement activities within a regulated Defence environment, ensuring adherence to Commonwealth legislative, policy, and governance frameworks. This includes cost scrutiny, validating supplier pricing, maintaining contract records, and managing contracts of varying complexity while identifying and managing commercial risks.

Working closely with Defence industry and stakeholders, you will coordinate sustainment activities, ensuring financial and contractual performance aligns with capability requirements. You will provide authoritative, evidence-based advice to senior leadership to support decision-making.

As an EL1 leader, you will set priorities, lead staff, and foster a high-performance culture, demonstrating adaptability and strong organisational capability.

Key Responsibilities include:

Finance:

- Manage and monitor sustainment budgets, applying financial analysis, forecasting, and cost assurance practices.
- Provide visibility of financial performance to support decision-making and optimise resource allocation.

Commercial:

- Assess supplier pricing, commercial proposals, and value-for-money outcomes.
- Support negotiation activities and contribute to commercial strategies that deliver sustainable outcomes.

Contracting:

- Manage contracts across the full lifecycle, including procurement support, execution, performance monitoring, variations, and close-out.
- Ensure compliance with Commonwealth legislation, policy, and governance frameworks.

Supplier Relationship Management:

- Build and maintain strong, collaborative relationships with Defence industry partners.
 - Monitor supplier performance against contractual obligations and capability outcomes.
 - Address performance issues and drive continuous improvement with suppliers.
-
- Integrate finance, commercial, contracting, and supplier insights to support informed, balanced decision-making.
 - Provide clear, evidence-based advice to senior leadership on financial performance, commercial considerations, contract status, and supplier outcomes.
 - Identify and manage financial, commercial, and contractual risks, including supplier-related risks, and implement mitigation strategies.
 - Maintain accurate systems and records to support transparency, auditability, and effective governance.
 - Lead and develop staff, fostering accountability, collaboration, and high performance

About our Team

ALSPO delivers air mobility capabilities that support combat, humanitarian, diplomatic and peacekeeping operations. We provide sustainment services for the C-130J Hercules and C-27J Spartan aircraft, ensuring mission readiness for the Air Force.

With a proud Air Force legacy, ALSPO is staffed by ADF, APS and contracted personnel. Our inclusive service delivery model reflects Defence Values and fosters a resilient, adaptive and culturally capable team. Every member contributes with purpose to Defence and the nation.

This position is based at RAAF Richmond and supports flexible work arrangements. However, due to operational requirements, remote working is not suitable. The role requires a consistent on-site presence in Western Sydney to ensure effective service delivery and stakeholder engagement.

As an APS employee, you will have access to leading wellbeing initiatives and enjoy base amenities including a gym, pool, cinema, courts and childcare.

Our Ideal Candidate

Criterion 1 – Financial Management and Analysis

- Demonstrated ability to manage and analyse budgets within a complex environment, including applying forecasting, cost analysis, and financial assurance techniques to support informed decision-making and value-for-money outcomes.

Criterion 2 – Commercial Acumen

- Proven ability to assess commercial proposals, pricing, and value-for-money considerations, and contribute to negotiation strategies that achieve balanced and sustainable commercial outcomes.

Criterion 3 – Contract Management and Governance

- Experience managing contracts across the full lifecycle within a regulated environment, including procurement support, contract administration, performance monitoring, and ensuring compliance with legislative, policy, and governance requirements.

Criterion 4 – Supplier Relationship Management

- Demonstrated ability to build and maintain effective relationships with suppliers and stakeholders, including managing performance, addressing issues, and driving continuous improvement to achieve capability and service delivery outcomes.

Criterion 5 – Leadership, Integration and Decision-Making

- Ability to integrate financial, commercial, contractual, and supplier considerations to provide clear, evidence-based advice, while leading teams, managing priorities, and delivering outcomes in a complex and dynamic environment.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	WGCDR Kerry Mann, Please email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=64D52089-A7CD-A38D-2C1B-EE

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Defence

Vacancy VN-0770012

Department of Defence

Closing Date: Thursday 25 June 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Deputy Director Industry Workforce, Innovation and AIC
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/02991/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=27195AD0-22F3-F02E-9E9B-ED04A052B1D8>

Duties

The Role

Life within the MSCCS Division is fast-paced and outcomes-focused, delivering ship acquisition programs, platform upgrades, and integrated warfare systems to support future naval capability.

The Deputy Director Industry Workforce, Australian Industry Capability (AIC), Continuous Naval Shipbuilding (CNS), and Innovation leads a team responsible for assuring that Prime Contractors meet their contractual obligations under the Hunter Class Frigate Program Head Contract. This includes oversight of Workforce Management, AIC, CNS, R&D and Innovation, and continuous improvement activities.

The role is responsible for staff management, including workload prioritisation, performance development, and fostering a high-performing, collaborative team environment.

Working closely with internal and external stakeholders, including senior management, the position ensures high-quality briefings and supports informed, timely decision-making.

Additionally, the role leads the implementation of internal training initiatives to ensure the workforce is appropriately skilled to meet evolving Program requirements.

About our Team

The Hunter Class Frigate (HCF) is one of the world's most advanced warships, and the project is Australia's largest shipbuilding project. The HCF program provides the foundation for Continuous Naval Shipbuilding and is bringing together global expertise from the UK, USA, Canada, Europe, and Australia to solve complex design and construction challenges.

The HCF program has introduced new approaches to Defence project and engineering management. Whilst built on traditional systems engineering and contract management approaches, Defence and the shipbuilding industry are evolving to meet the demands associated with growing and sustaining a skilled, sovereign workforce.

As a member of Team Hunter, you will be contributing to a high-impact, national capability, while fostering innovation and collaboration, and demonstrating decisive leadership. As an Australian Public Servant in Defence, you will benefit from flexible working arrangements, generous conditions, and a competitive remuneration package, including 15.4% superannuation, as outlined in the Defence Enterprise Agreement.

Our Ideal Candidate

HCF branch is looking for enthusiastic, motivated candidates with excellent personal attributes and is an organized and detail-oriented, who thrives in structured delivery and governance-focused roles. We pride ourselves in a positive, collaborative and supportive workplace culture. For us it is all about teamwork and we want people who want to be a part of the culture we have created.

Our ideal candidate will enjoy working in a dynamic workplace on a wide variety of projects and programs. The candidates will be energetic and able to create and maintain positive working relationships with internal and external stakeholders.

HCF is seeking candidates who have demonstrated utmost integrity, professionalism, self-motivation, positive attitude towards challenges, and persistence in achieving project outcomes. The candidates must have a demonstrated ability to be able to work under pressure with great resilience, and demonstrated ability to remain focused on tasks and possess strong attention to detail.

We are seeking candidates with significant relevant Project Management experience. They will be accountable to ensure they have knowledge of, and compliance with, legislative frameworks, Defence decision-making and Defence's mission and policy requirements.

Our ideal candidate will have demonstrated abilities in the following areas:

- **Shaping Strategic Thinking.** Focuses strategically, harnesses information and opportunities, inspires a sense of purpose and direction and shows judgement, intelligence and common sense.
- **Achieving Results.** Builds organisational capability and responsiveness, ensures closure and delivers on intended results, marshals professional expertise, steers and implements change, and deals with uncertainty.
- **Cultivating productive working relationships.** Facilitates cooperation and partnerships, guides, mentors and develops people, nurtures internal and external relationships and values individual differences and diversity.
- **Exemplifying personal drive and integrity.** Commits to action, demonstrates self-awareness and a commitment to personal development, displays resilience, engages with and manages risks, and shows personal courage.
- **Communicating with Influence.** Communicates clearly, listens, understands and adapts to audience and negotiates persuasively.
- **Leading and managing people.** Manages teams performance and delegates responsibility, provides direction to others on the purpose and importance of their work, and sets clear performance and behavioural expectations.
- **Most importantly, we are seeking team-orientated people with a positive attitude who can navigate the high tempo stresses of this very busy and rewarding role.**

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	HCF Workforce Team, Please email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=27195AD0-22F3-F02E-9E99B-ED1

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Defence

Vacancy VN-0770015

Department of Defence

Closing Date: Monday 22 June 2026

Naval Shipbuilding and Sustainment Group
 Major Surface Combatants and Combat Systems

Job Title	Cyber Security Advice and Assessment Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/03135/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=5FF39594-6BB6-4B25-4544-ED042AA9B509>

Duties

The Role

Working as a cyber security SME within the SEA5000 Hunter Class Frigate (HCF) Project, you will work alongside the Cyber Security Advisor and Assessment Analyst, to support policy alignment with Defence, and Whole of Government governance frameworks.

Key Responsibilities of this role include;

- Evaluating key cyber security artefacts such as; Security Risk Assessments (SRAs), Cyber Security Management Plans, System Security Plan Annexes, and Assessment & Authorisation documentation.
- Identifying documentation gaps and validating content to support alignment with ISM, DSPF, NIST and ISO requirements.
- Supporting consultative forums on risk findings, compliance status and strategic pathways.
- Monitoring contractor assurance outputs and escalating gaps or deficiencies.
- Conducting or contributing to SRAs through the use of MBSE modelling tools.

This role also acts as a key interface between the Project and several internal and external stakeholders including the Head Contractor, Joint Capabilities Group (JCG), the Royal Australian Navy (RAN) and Defence Security Division (DSD).

About our Team

The Hunter Class Frigate (HCF) will be one of the most advanced warships in the world with cutting edge technology and capabilities. As Australia's largest shipbuilding project, HCF provides the foundation for Continuous Naval Shipbuilding in Australia.

We are working with experts from the UK, USA, Canada and Europe to provide six frigates optimised for anti-submarine warfare to the Royal Australian Navy. The frigates are being constructed at the Osborne Naval Shipyard, South Australia utilising the latest production technologies.

You will have access to generous working conditions as an Australian Public Servant in Defence. You will be supported in balancing work life with family and other priorities, with a variety of flexible working arrangements available. Information on Defence employees' working conditions, including an attractive remuneration package with a generous superannuation contribution (15.4%), can be sourced from the Defence Enterprise Agreement.

Our Ideal Candidate

Our ideal candidate is a cyber security professional with strong knowledge and demonstrated experience implementing cyber security governance, risk and compliance standards in line with Australian security frameworks.

You will ideally bring experience analysing or implementing compliance standards within frameworks such as the ISM, PSPF, NIST, ISO 27001 or be familiar with government assessment and authorisation processes for IT and OT systems.

You will bring experience interpreting technical cyber risks into clear, actionable insights for non-technical stakeholders and producing briefing documentation to support executive decision making. You have strong written and verbal communication skills and stakeholder engagement experience, are detail oriented, risk focused, and comfortable operating in an environment with conflicting priorities.

Experience in Defence acquisition or sustainment cyber security and compliance with the DSPF, particularly in maritime programs, is highly desirable but not essential.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	HCF Workforce Team, Please Email
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=5FF39594-6BB6-4B25-4544-EDC

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Defence

Vacancy VN-0770026

Department of Defence

Closing Date: Thursday 25 June 2026

Defence Digital Group
Enterprise Systems

Job Title	Project Manager
Job Type	Full-Time, Ongoing
Location	Brisbane QLD, Bullsbrook WA, Laverton VIC, Melbourne VIC, Reid ACT, Sydney NSW, Townsville QLD
Salary	\$99,733 - \$112,431
Future Merit Locations	Brisbane, Bullsbrook, Laverton, Melbourne, Reid, Sydney, Townsville
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DDG/03118/26
Agency Website	

Job Description

<https://defencecareers.nga.net.au/?jati=CBD2088C-97A7-272A-316D-ED0463E8646C>

Duties

The Role

APS 6 Project Manager Key Responsibilities:

- Manage and coordinate project activities in line with organisational standards and project complexity.

- Oversee schedules, risks, budgets, and resources.
- Prepare and deliver briefings, reports, submissions, and progress updates
- Apply established project management methodologies, practices, and procedures.
- Identify risks and opportunities to inform planning, decision-making, and priorities.
- Build and maintain strong stakeholder relationships; communicate and negotiate effectively.
- Collaborate with team members and contribute to a positive team environment.
- Monitor and analyse project performance against agreed plans.
- Develop and implement strategies to achieve project outcomes.
- Resolve issues by analysing options and their impacts.
- Contribute to project planning, cost, schedule, and performance documentation.
- Prepare correspondence and documents for senior stakeholders and committees.
- Ensure compliance with legislative, policy, and regulatory frameworks.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the [Defence Enterprise Collective Agreement](#) (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Infrastructure Project Services (IPS), is part of the Infrastructure Branch. IPS consists of a number of various teams consisting of Project Services Engagement, Finance, Project Delivery, Governance and Reporting and Technical Assurance.

IPS delivers project managed design and implementation of DDG corporate ICT systems at the Official, Protected, and Secret classifications, both within Australia and internationally. This includes, but is not limited to, desktops, laptops, printers, peripherals, WiFi, audiovisual systems, and video conferencing solutions.

These projects are largely delivered by external industry partners, with IPS providing Project Management oversight, governance and facilitation to ensure the right outcomes are delivered for our Defence customers.

Our Ideal Candidate

An APS 6 Project Manager works under broad direction to deliver complex project management outcomes within an integrated workforce. They ensure compliance with relevant legislation, government processes, and Defence policy requirements while applying strong judgement and expertise.

Operating with a high level of independence, they interpret policy, apply procedures, and provide detailed technical and professional advice. They contribute to strategic planning, program delivery, and the development of policies and frameworks.

APS 6 Project Managers may lead or support teams, set priorities, and manage workflows, while building capability through coaching and constructive feedback. They are accountable for people and financial management within their work area.

The role requires effective stakeholder engagement, including managing complex issues, anticipating expectations, and maintaining productive relationships. APS 6 Project Managers are also responsible for ongoing self-development and continuous improvement to support Defence outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Baseline Vetting level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Kate Waltmann, 02 5130 8837
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=CBD2088C-97A7-272A-316D-ED

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Defence

Vacancy VN-0770045

Department of Defence

Closing Date: Sunday 21 June 2026

ARMY
ADFHQ-Office of Chief of Army

Job Title	Deputy Director Governance
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	ARMY/02136/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=D281D2CD-030D-7108-A6CE-ED0427EDCC90>

Duties

The Role

As the EL 1 Governance Manager, you will lead a small team to provide administrative support to various Army boards and audit committees. You will perform and achieve complex to very complex governance work within an integrated workforce. You will require an in-depth knowledge of and compliance with legislative frameworks, government decision-making and Defence's mission and policy requirements.

You will manage a small team and be required to exercise your people management skills and knowledge to lead a high performing and cohesive team. This includes being accountable to plan, lead and manage a range of human and physical resources and exercise the associated people and financial responsibilities to achieve business outcomes.

You will be responsible for actively managing key stakeholder relationships and will be required to identify relevant stakeholders' expectations and concerns to develop and communicate methodologies and practices to achieve outcomes.

About our Team

You will manage a small team located within the Chief of Staff Branch, Army Headquarters who are committed to directly contributing to Army capability in an integrated military and civilian environment. The team delivers secretariat and governance functions by way of administrative support to Army boards and audit committees. The team liaises with Commonwealth agencies and other related parties such as legal representatives to represent Army interests. Internal stakeholder management includes the provision of support to Army soldiers and Defence communities.

Our Ideal Candidate

Our ideal candidate will have the following skills and attributes:

- Proven experience in governance and audit activities;
- An outstanding leader with the ability to motivate and mentor teams and manage allocated resources;
- An influential communicator, who can cultivate productive working relationships with a vast range of both internal and external stakeholders;
- Experience in Committee Secretariat roles.
- Exemplifies personal drive and integrity with the ability to solve problems and juggle competing deadlines and tasks;
- Apply innovation to improve activities and processes;
- Commits to action with excellent time management skills, attention to detail and with an ability to fuse complex ideas and think laterally.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Rebecca Clark, 02 5130 3668
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=D281D2CD-030D-7108-A6CE-E1

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Defence

Vacancy VN-0770046

Department of Defence

Closing Date: Sunday 21 June 2026

Security and Estate Group
Service Delivery Division

Job Title	Base and Estate Management Officers East
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Duntroon ACT, Holsworthy NSW, Majura ACT, Moorebank NSW, Mosman NSW, Nowra NSW, Orchard Hills NSW, Potts Point NSW, Randwick NSW, Richmond NSW, Russell ACT, Sydney NSW, Watsons Bay NSW, Waverton NSW, Williamtown NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Brindabella Business Park, Duntroon, Holsworthy, Majura, Moorebank, Mosman, Nowra, Orchard Hills, Potts Point, Randwick, Richmond, Russell, Sydney, Watsons Bay, Waverton, Williamtown
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	SEG/03072/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=24262474-E2B5-CAD7-2CB9-ED049D53881C>

Duties

The Role

Base Management and Estate Management & Planning roles support diverse Defence bases, each tailored to specific services and capabilities. In both roles, you build strong relationships with military, civilian, and contractor stakeholders, focusing on sustainable management to enable operational, training, and specialist functions. Work environments can include weapon ranges, airfields, wharves, laboratories, heritage sites, and modern offices. Across both teams, no two days are the same.

Typical responsibilities include engaging with Defence stakeholders to address operational enquiries, collaborating with industry partners on infrastructure, maintenance, and estate outcomes, and contributing to forums that support base activities and capabilities.

Base Management staff also ensure compliance with security, WHS, and emergency management standards, and may assist Defence in supporting the civil community during crises. Working within a “team-of-teams,” these roles contribute directly to maintaining and enhancing Defence capability and national security through effective estate planning and base operations.

A valid driver's licence is required for these roles.

About our Team

The East & West Zone (EWZ) is a branch of the Service Delivery Division within the Department of Defence Security and Estate Group (SEG). EWZ provides essential, on-the-ground services and support to Defence personnel at locations across New South Wales (excluding the Riverina), Western Australia, South Australia and the Australian Capital Territory.

Base Management Teams are responsible for effectively securing, managing and maintaining Defence Bases across Australia. This work is a critical business enabler of Defence capabilities, prioritising base resources and ensuring service delivery standards across the Defence estate. You will be part of a proactive and dynamic team that is trusted and proven, contributing to a positive service delivery culture.

Our Ideal Candidate

Successful candidates will have a proven record of achieving organisational goals whilst contributing to a high-performance service delivery culture.

The skills that we seek in you:

- Demonstrated people leadership or team management experience in an operational or service delivery environment.
- Highly developed communication, organisation and negotiation skills with the ability to influence a broad range of stakeholders.
- Is able to confidently work collaboratively with various military, civilian and contractor stakeholders.
- Demonstrated ability to think critically, identify issues and drive continuous improvement activities.
- The ability to research policy and procedure and determine practical outcomes that achieve objectives.
- Proven experience in providing detailed professional and policy advice about complex work.
- Proven experience identifying and anticipating stakeholders' needs and expectations to achieve outcomes.
- The ability to forward plan a workload and the agility to reprioritise at short notice.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Baseline Vetting" level.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Bruno Blasi, 02 5108 5809
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=24262474-E2B5-CAD7-2CB9-ED

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Defence

Vacancy VN-0770049

Department of Defence

Closing Date: Monday 22 June 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Range Task Manager
Job Type	Full-Time, Ongoing
Location	Port Wakefield SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Port Wakefield
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JCG/03071/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3874BE02-BCA9-2792-2C5D-ED049DCE6834>

Duties

The Role

The main function of the Range Operations Manager is to manage the safe conduct of test and evaluation activities of explosive ordnance.

This includes leading the team through:

- Allocating work, resources and tasks, setting work area priorities, developing strategies and evaluating business outcomes.
- Managing the planning, co-ordination, resourcing and scheduling of explosive ordnance test and evaluation activities.
- Review and/or improve risk assessments commensurate with activity requirements and identified risk levels.
- Manage personnel administration
- Undertaking technical review of documents, which includes reviewing task plans, writing and review of work instructions, risk assessments and gathering of technical data to review documentation and provide feedback
- Providing recommendations for continuous improvement and implement corrective actions.

- Liaising with outside agencies and manage training or familiarisation training for new equipment. It may also be necessary to verify the equipment by trial.
- Providing technical and operational advice to stakeholders.

About our Team

P&EE Port Wakefield carries out Test and Evaluation activities for a diverse range of different calibre weapons and explosive ordnance.

The Team is critical in this process as they provide support enabling activities to be conducted safely. They manage infrastructure to support the trial activities that occurs at multiple locations within the site. The infrastructure and resources enable sections to set up and conduct test and evaluation activities, through static weapon mounted munitions, mobile weapon platforms and ballistic protection trials.

The broader team utilises radar monitoring systems, vehicle GPS tracking and radio communications to co-ordinate the safe access / exit of EO testing areas when explosive ordnance is being dynamically fired or statically tested. Along with the co-ordination of plant operators who provide site construction / heavy vehicle support to development of range testing areas / activities.

Employment at Port Wakefield currently attracts a Special Defence Locality Assistance allowance of \$309.85 per fortnight.

Our Ideal Candidate

The successful candidate will have excellent communication skills with the ability to develop productive working relationships with stakeholders, having confidence to navigate and influence others on often complex, difficult or sensitive issues.

You will build capacity in your team through coaching and feedback and will review and develop the quality of work undertaken by others within the work unit.

You will exercise both initiative and judgement in the interpretation of policy and in the application of practices and procedures for explosive ordnance armaments, contributing to strategic planning, program and project management and policy development.

The right person for this role will show the flexibility to respond to the changing context and shifting priorities of JPEU, to achieve business outcomes. In this role, the individual will provide support to a geographically dispersed team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 6 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jessica Barker-Heyman, 08 8860 9248
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3874BE02-BCA9-2792-2C5D-ED

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Department of Defence

Closing Date: Thursday 25 June 2026

Governance Group
 Ministerial & Executive Coordination & Communication

Job Title	Assistant Director Ministerial, Parliamentary and Cabinet
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	GG/03180/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=E143E1B4-A582-2182-23A1-ED049F7D4538>

Duties

The Role

As an EL 1 Assistant Director within the Ministerial, Parliamentary and Cabinet Branch, embedded in the Strategic Cabinet Cell (SCC), you will operate at the intersection of Defence and Government decision making. You will provide the operational leadership that underpins Defence’s Strategic Cabinet capability, overseeing workflow, prioritisation and delivery risk across Cabinet submissions, Strategic Cabinet processes and correspondence. Maintaining a clear, portfolio level view across the Cabinet Forward Work Program, you will guide engagement on complex, high impact submissions, track progress through drafting, clearance and interagency stages, and deliver timely, structured advice on readiness, risks and emerging issues.

In this role, you will act as a trusted advisor on Cabinet and Ministerial matters, ensuring Defence provides timely, high quality advice that meets strong governance and accountability standards. You will work across a broad range of Defence priorities, build effective stakeholder relationships, and lead a high performing team to deliver outcomes in a One Defence environment. This role

offers exposure to complex, sensitive issues and senior decision making, providing a unique opportunity to develop insight into government processes while proactively identifying risks, opportunities and pathways to success.

About our Team

The Ministerial, Parliamentary and Cabinet Branch directly supports Defence's portfolio Ministers and the broader Defence enterprise in its engagement with Parliament and Cabinet, driving strategic outcomes aligned with executive and Ministerial priorities. The branch brings together expertise across Ministerial engagement, parliamentary business, Senate Estimates, and Cabinet processes to ensure Defence delivers timely, high quality, and well-coordinated advice to Government.

Within this environment, the SCC is a small, high impact team established to uplift the quality, timeliness and strategic alignment of Defence's Cabinet work. Working closely with Cabinet Liaison Services, Investment Portfolio Management Branch and Ministerial Offices, the SCC provides strategic advice to senior leaders, supports complex submissions end to end, and maintains a whole of program view across the Cabinet pipeline, strengthening coordination, improving Cabinet literacy, and ensuring decision makers are supported by clear, well positioned advice.

Our Ideal Candidate

We are seeking a high performing leader with strong Cabinet experience who thrives in fast paced, high pressure environments and is driven to deliver high quality outcomes. You will bring experience in managing or contributing to Cabinet submissions, with the ability to balance competing priorities, identify risks and dependencies, and provide clear, practical advice to senior leaders. You will also demonstrate excellent stakeholder engagement and communication skills, enabling you to navigate complex Defence and government processes while building trusted, effective relationships.

With exposure engaging with senior executives and Ministerial Offices, you demonstrate strategic awareness, integrity, accountability and a strong attention to detail, with a clear commitment to accuracy. You also contribute positively to an inclusive, supportive and high performing team culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 2.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Hannah Atkins, 0439 792 689
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=E143E1B4-A582-2182-23A1-EDC

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Defence

Vacancy VN-0770058

Department of Defence

Closing Date: Thursday 25 June 2026

Capability Acquisition and Sustainment Group
Joint Aviation Systems Division

Job Title	Publications Manager
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	\$99,733 - \$112,431
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	CASG/03203/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=AEA7C104-DA49-C627-799F-ED04A049CAD6>

Duties

The Role

Are you able to build effective relationships throughout an Organisation?

Do you want to be a key contributor to Australia's Army Aviation capability?

If so, you may be well suited to the role of APS 6 Publications Manager within our Attack Helicopter Systems Program Office (AHSPO) located in Brisbane, QLD

As the APS 6 Publications Manager you will be responsible to provide assurance and data knowledge to support technical and engineering activities and ensure quality and compliance with appropriate technical delegations commensurate with relevant legislative, policy and regulatory frameworks. You will interpret and provide advice to management in accordance with Defence

Policy and Procedures. You will be expected to engage with stakeholders, investigate, report, develop, evaluate, advise and implement policies, procedures, practice and manage resources specific to assurance and data specifications to support AHSP0.

This position is key to the delivery of integrated engineering logistic support to AHSP0.

The advertised role is to fill an immediate vacancy being available in Enoggera, Brisbane. A merit pool will be created to fill future vacancies anywhere within Australia.

About our Team

The Attack Helicopter Systems Program Office (AHSP0) is delivering LAND 4503 Apache Attack Helicopter – the \$4B acquisition of 29 AH-64E Apache helicopters via Foreign Military Sale to replace the Tiger ARH. AHSP0 will support the Joint Force of the late 2020s and beyond to fight and win the land battle. As the Apache Helicopter project is an emerging capability, the team, which comprises of ADF, APS and Contractor staff, is rapidly growing.

Whilst this role is based in Gallipoli Barracks, Enoggera, our growing Apache team is split between Canberra, Brisbane, and Townsville. You will have the opportunity to contribute to the delivery of high-value, advanced Defence capabilities, whilst being rewarded with a professional, inclusive and supportive team.

Our Ideal Candidate

We are looking for an experienced Publications Manager to work within a Sustainment Engineering Team.

Candidates who can demonstrate an ability to rapidly acquire the requisite skills will also be considered.

To be successful in this role, you will:

- Have proven experience within Aviation technical publications management.
- Have knowledge and experience in technical and engineering activities, quality and compliance with appropriate technical delegations commensurate with relevant legislative, policy and regulatory frameworks.
- Lead the AHSP0 Publications team and possess the ability to build positive relationships and communicate with stakeholders.
- Have well developed verbal and written communications skills.

- Always act in a manner that advances the reputation of Army Aviation Systems Branch as professional and outcomes oriented.

Eligibility

Security Clearance

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Christopher Stark, 07 3903 8226
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=AEA7C104-DA49-C627-799F-ED

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Defence

Vacancy VN-0770069

Department of Defence

Closing Date: Thursday 25 June 2026

Guided Weapons and Explosive Ordnance
GWEO Capability Development Division

Job Title	Project Support Officer
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT
Salary	\$81,868 - \$89,377
Future Merit Locations	Brindabella Business Park
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 4
Position Number	GWEO/03011/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=C90A4965-21F9-A62A-D7AC-ED04D8EFB291>

Duties

The Role

As an APS 4 Project Support Officer within Guided Weapons and Explosive Ordnance Group (GWEO) Group’s Manufacturing Division, you will play an important role in supporting the delivery of Defence capability projects that strengthen Australia’s security. You’ll contribute to a range of project activities, including helping coordinate tasks, maintaining schedules, tracking risks and budgets, and supporting reporting. Working in a collaborative team environment, you’ll apply established processes while learning how complex, real-world projects are delivered.

You’ll also have the opportunity to contribute ideas and help improve how the team works. This role is ideal for someone starting or building their career. We’re looking for motivated, reliable individuals who are organised, eager to learn, and enjoy working as part of a team.

Strong communication skills, attention to detail, and a positive attitude will set you up for success. In return, you’ll be supported to develop your skills, gain valuable experience, and grow your career while contributing to meaningful work that has a real impact on Australia’s future.

This role has been identified as requiring access to International Traffic in Arms Regulations (ITAR) controlled technologies. The ITAR is United States (US) law that controls the manufacture,

sale, use and access of Defence and military end-use articles on the United States Munitions List. It is the policy of the US to deny exports of ITAR controlled technologies to proscribed countries. This may also apply to access by persons who hold or have held a citizenship, or current permanent residency, of said countries. Defence utilises workforce mechanisms to mitigate these restrictions, which will require applicants provide details of all current citizenships and permanent residencies, as well as previously held citizenships. Defence collects citizenship details to confirm an applicant's eligibility for the role and to maintain compliance with international obligations.

About our Team

The Guided Weapons and Explosive Ordnance Group (GWEO) Manufacturing Division's Domestic Manufacturing branch delivers projects that strengthen Australia's sovereign Defence capability by building and supporting local industrial capacity. The team works on key initiatives including the Naval Strike Missile and Joint Strike Missile programs at the Kongsberg Missile Factory in Newcastle, and partners with Australian industry to develop and sustain components for guided weapons and Large Calibre Ammunition.

Through this work, the team enhances domestic production capability, reduces reliance on international supply chains, and improves resilience and readiness for the Australian Defence Force. Aligned to the Australian Government's priority of a stronger, more self-reliant Defence industry, the team plays a critical role in delivering advanced capabilities while supporting local jobs, innovation, and long-term national security outcomes.

Our Ideal Candidate

We are looking for a proactive and enthusiastic individual who is keen to learn and contribute to meaningful work, regardless of their background. Our ideal candidate brings strong organisational skills, attention to detail, and the ability to communicate effectively with a range of stakeholders. They are adaptable, take initiative, and enjoy working collaboratively in a team environment.

While prior Defence or project experience is not required, any exposure to administration, coordination, or working in structured environments will be beneficial. Most importantly, we value a positive attitude, curiosity, and a willingness to develop new skills. This role is well suited to someone at the early stages of their career who is motivated to grow, take on new challenges, and build a foundation in project support within a supportive and inclusive team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Dwayne Redmayne, 02 5109 9496
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C90A4965-21F9-A62A-D7AC-ED

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Defence

Vacancy VN-0770074

Department of Defence

Closing Date: Thursday 25 June 2026

Governance Group
Ministerial & Executive Coordination & Communication

Job Title	Assistant Director, Social Media
Job Type	Full-Time, Ongoing
Location	Russell ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Russell
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	GG/03259/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4E4D72A3-2319-FD1B-6E8B-ED04DA05853C>

Duties

The Role

As an EL 1 Assistant Director within the Media and Information Disclosure Branch, you will lead strategic communications and social media engagement across the Defence enterprise, driving how Defence connects with its audiences, shapes its public narrative, and delivers timely, clear and impactful content.

You will lead a dynamic high-performing team responsible for the strategic planning, governance, delivery and continuous improvement of Defence Australia social media channels. The role ensures social content and community engagement are timely, accurate, accessible and aligned with Defence priorities, operational security (OPSEC) requirements, and whole-of-government communication standards.

About our Team

The Defence Social Media Hub, within the Defence News Bureau, leads whole-of-Defence social media strategy and operations. It delivers coordinated communication across digital channels, ensuring content aligns with Defence priorities, government standards, and operational security.

Key functions include

Strategy, policy and governance: Develops and maintains social media strategy, policies, and governance frameworks, including risk management, crisis response, and account consolidation.

Channel operations and community management: Manages Defence Australia channels end-to-end, including planning, publishing, moderation, escalation, and incident response.

Content and audience engagement: Provides guidance on social-first content, storytelling, and audience experience to ensure material is accessible, accurate, and aligned with messaging.

Insights and performance: Delivers analytics, sentiment monitoring, and reporting to improve decision-making, performance, and reputation.

Capability and support: Offers training, technical support, and advice to build capability and ensure consistent, effective platform use across the enterprise.

The Defence Social Media Hub is a dynamic, professional and collaborative team, focused on delivering high-quality communication outcomes in a fast-paced and complex environment.

Our Ideal Candidate

We are looking for a strategic and collaborative leader to guide Defence's social media presence in support of organisational priorities. Our ideal candidate demonstrates sound judgement, and brings agility in managing competing demands.

You are committed to delivering high-quality, timely outcomes and enjoy working across teams to solve complex communications challenges. Your professional advice will be trusted and influential, and you will uphold the highest standards of security awareness, integrity, and discretion in your work.

Our ideal candidate:

- Demonstrates strategic awareness, strong judgement, and accountability in managing social media presence.
- Leads the development and delivery of contemporary, audience-focused social media strategies, content and campaigns.
- Uses data and insights to inform decision-making, improve performance, and strengthen reputation outcomes.

- Builds strong working relationships with internal and external partners to deliver coordinated communication outcomes.
- Leads and develops a capable, resilient team, fostering a positive, inclusive and high-performing culture.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Simone Daniel, 02 5131 4745
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4E4D72A3-2319-FD1B-6E8B-ED

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Education

Vacancy VN-0770125

Australian Research Council

Closing Date: Wednesday 08 July 2026

Executive Academic Directors

Job Title	Academic Director - Biosciences and Biotechnology
Job Type	Part-Time, Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be negotiated with the successful candidate
Classification	
Position Number	ARC26-003
Agency Website	www.arc.gov.au

Job Description

<https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5jaWVzLzI5MTIyODM0OTY0MDQ50Th-M:>

Could the Australian Research Council be right for you?

Academic Directors are part of the ARC’s senior leadership team. They bring their inter-disciplinary, sector and research administration and management expertise to provide high-level advice that supports program delivery, policy development and implementation, and other strategic and operational priorities. Academic Directors work collaboratively within the ARC to drive agendas set by the ARC Board and CEO and to ensure the ARC’s approach to research funding, evaluation and policy matters are aligned with the research system.

Their role is to enable strong relationships between the ARC, its university partners and the broader research sector. They facilitate collaboration and understanding between the research community and the ARC. The role provides an opportunity to gain insights into federal government, and the ARC’s operations and its contributions to the research sector.

Duties

The opportunity

The ARC is seeking to recruit an Academic Director (Biosciences and Biotechnology) to build strong relationships with the university sector, bioscience and biotechnology research communities and national stakeholders, and help ensure ARC programs are informed by contemporary research practice and perspectives.

The Academic Director (Biosciences and Biotechnology) reports to the ARC's CEO. Their main responsibilities include:

Projects and Priorities

- Lead or contribute to ARC priorities and strategic projects as directed by the CEO, ensuring Biosciences and Biotechnology perspectives shape project design and implementation.
- Provide advice to the senior leadership team and broader agency on research matters, sharing insights into emerging cross-disciplinary developments, and innovative approaches to research and research administration and management.
- Participate in hybrid working groups to support collaboration and ensure sector expertise is embedded in priority projects for the ARC, including:
- Providing sector-specific advice on relevant policy, programs, ICT (especially research management systems), communication or strategic topics/projects.
- Participating in relevant governance discussions to inform prioritisation and investment.
- Attending the Strategic Leadership Group as required, to contribute to strategic discussions.

Stakeholder Engagement

- Represent the ARC in external engagements, including consultations, roundtables, peak body engagements and national events ensuring communication is consistent with ARC priorities.
- Strengthen the ARC's internal capability in understanding and engaging with the research sector, including facilitating opportunities for ARC staff to undertake outreach and build networks within the research sector.

Program Delivery

Work closely with ARC staff on ARC grant programs, including:

- Ensuring appropriate academic expertise underpins ARC peer review. This includes supporting recruitment and operation of the College of Experts, providing recommendations for selection panel membership, and assignment of assessors as required.

- Providing input as an advisor for specific NCGP schemes, such as round budgeting, scheme documentation, and complex technical pre - and post-award matters, including eligibility, project variations and reporting, consistent with ARC legislation and the Commonwealth Grant Rules and Principles.

Our ideal candidate

The Academic Director (Biosciences and Biotechnology) role sits within the Australian Public Service and the candidate must exhibit impartiality, be committed, accountable, respectful, and ethical. Our ideal candidate will demonstrate well-developed leadership and management skills, as well as an ability to work as a team and deliver on the ARC Board and CEO's priorities.

A strong candidate will bring:

- Deep experience in biosciences and biotechnology research leadership, policy or governance.
- Strong relationships with biosciences and biotechnology researchers, communities and/or organisations.

A candidate must be able to demonstrate a distinguished history of accomplishment at a national and/or international level, and research leadership and management in their field.

Personal drive and integrity are essential, as is the ability to lead, contribute strategically, achieve outcomes, cultivate effective working relationships, and communicate with influence.

Suitable backgrounds include universities, private sector research leadership, and public sector research leadership.

Eligibility

- Must be an Australian citizen
- Undergo pre-employment screening
- Must obtain or be able to obtain a Commonwealth Security Clearance Baseline Level

Notes

The ARC is a non-corporate Commonwealth entity established under the Australian Research Council Act 2001 (ARC Act), located within the Australian Government's Education portfolio, and reporting to the Minister for Education. The ARC is a vital component of Australia's innovation and research system. It plays an integral role in supporting the research sector to produce excellent and impactful research for Australia's economic, social, environmental and cultural benefit through the delivery of the NCGP. The NCGP funds excellent pure basic, strategic basic and applied research in all disciplines except medical research. The ARC's broader remit includes the provision of high-quality research policy advice to the Australian Government, supporting research integrity and promoting ethical research, evaluating the excellence, impact and depth of Australian research and expanding Indigenous Australian knowledge systems. It also facilitates partnerships between researchers and industry, government, community organisations and the international community.

To Apply

Position Contact	Professor Alex Broom, 0447 922 186
Agency Recruitment Site	https://candidate.aurion.cloud/arescoun/production/redirect/to/dmFjYW5j

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Education

Vacancy VN-0770056

Department of Education

Closing Date: Wednesday 24 June 2026

People, Parliamentary and Communications
People HR Strategy and Operations

Job Title	Assistant Director, HR Strategy and Indigenous Liaison Officer - Affirmative Measures (Aboriginal and Torres Strait Islander)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC, Adelaide SA, Townsville QLD
Salary	\$129,477 - \$143,099
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 1
Position Number	26/0146
Agency Website	https://www.education.gov.au/about-department/work-us

Job Description

<https://www.education.gov.au/about-department/work-us>

The Department of Education is committed to respectful, culturally safe ways of working that strengthen relationships, build capability across our workforce, and improve education outcomes for Aboriginal and Torres Strait Islander peoples.

Under the department’s governance arrangements, the Indigenous Business is Everyone’s Business Committee oversees and provides advice on key First Nations strategies, including First Nations related policy reforms, Closing the Gap (CTG) Priority Reforms, and the department’s approach to reconciliation.

Responsibility for advancing our First Nations strategies and commitments is shared across the department. The First Nations and Closing the Gap Branch, leads policy development and program administration to support First Nations school education outcomes and coordinates the whole-of-department Closing the Gap commitments. The People Branch supports the advancement of First Nations commitments through practical action, including our Reconciliation Action Plan (RAP) and the ongoing uplift of First Nations cultural capability across the department; listening to and partnering with Aboriginal and Torres Strait Islander employees and embedding Aboriginal and Torres Strait Islander perspectives into our people policies, programs and initiatives.

The Assistant Director, HR Strategy as part of their duties, acts as the department's Indigenous Liaison Officer (ILO). Cultural safety is central to this role. Reporting to, and supported by, the Director, HR Strategy and Operations, the Assistant Director, HR Strategy is responsible for the development, implementation and reporting on the department's people, culture and inclusion functions including the People Strategy and RAP.

Leading a small team, the Assistant Director, HR Strategy is responsible for the development and implementation of strategic people initiatives that foster an inclusive, capable, innovative and engaged workforce. The Assistant Director, HR Strategy also leads engagement with the department's employee-led diversity networks, supporting and promoting their awareness-raising activities and working to build capability across the department and embed a workplace culture that respects and values diverse backgrounds, abilities and perspectives. This work includes a specific focus on First Nations cultural capability development among their ILO duties.

As the ILO, they will lead consultation with the department's Aboriginal and Torres Strait Islander Network (the Deadly Crew), supports RAP governance activities, and contribute to actions and discussions of the department's Indigenous Business Is Everyone's Business Committee. While the ILO may undertake complex and sensitive tasks as part of their role, they will work with colleagues across the People Branch to ensure appropriate guidance and assistance are available for First Nations employees. There are also clear escalation pathways to the Director, HR Strategy and Operations and relevant specialist areas where required.

Duties

As the Assistant Director, HR Strategy your responsibilities will include:

- Leading the development and delivery of the department's People Strategy, ensuring alignment with organisational priorities, APS-wide strategies, and values.
- Planning and delivering events, training programs, and employee engagement activities to support strategy implementation and to foster an inclusive, capable, innovative and engaged workforce.
- Overseeing people strategy and inclusion-related procurement activities, including managing a central budget allocation and associated reporting requirements.
- Maintaining oversight of, and proposing approaches for people and culture initiatives, based on broader APS initiatives, action plans, programs and strategies.
- Building and maintaining strong stakeholder relationships to understand emerging issues, assess risks, and evaluate the effectiveness of initiatives.
- Influencing collaboration across teams, the People Branch and the department more broadly to design and deliver fit-for-purpose, data-driven learning solutions including initiatives that support an inclusive culture and provide support and guidance to employees to assist with delivery of First Nations priorities.
- Leading project work and other HR activities that contribute to strategy and capability development, inclusive practices and the development of a respectful and high-performing workplace culture.
- Leading the preparation, drafting, consultation and distribution of a wide range of documents, including Senate Estimates briefings, reports for senior executives and meeting papers, ensuring complex information is presented clearly, accurately, and effectively.
- Collecting, analysing, and interpreting workforce demographic data to identify trends, gaps, and opportunities for improving people and inclusion outcomes.
- Responding to complex enquiries promptly, providing accurate advice and technical expertise on people, culture, inclusion and diversity matters.

- Developing, implementing and advising on inclusion-related policies, procedures and processes to support the department's diverse workforce.
- Representing the department at external meetings and forums, within the APS and more broadly (e.g. APS ILO Network, Diversity Council Australia, Australian Disability Network).
- Providing leadership, guidance, and collaborative support to team members to ensure delivery of shared goals.
- Contributing to the People Branch leadership group including work planning, resource management and aligning priorities with business outcomes.

As the ILO you will contribute to shared outcomes across the People Branch, with key responsibilities including:

- RAP delivery and reconciliation governance
 - Leading engagement with the RAP Working Group to support the delivery of, and reporting on, the department's RAP actions.
 - Leading the development of the department's next RAP (2026-2029), in partnership with the RAP Working Group, including contributing to drafting and supporting consultation.
- First Nations workforce support
 - Influencing, deciding on and promoting the delivery of internal and external professional development opportunities for First Nations employees.
 - Leading the planning, delivery and facilitation of the department's First Nations Staff Conference.
 - Acting as an alternative point of contact for First Nations employees looking to engage with People Branch colleagues, and influencing and facilitating connections with appropriate teams and subject matter experts.
- First Nations cultural capability uplift
 - Influencing and leading discrete projects and activities that strengthen First Nations cultural capability across the department (e.g. agreed events, learning activities and awareness initiatives).
 - Representing the department in engagements with, and facilitating connections for colleagues to engage with, other Commonwealth departments and agencies (and the community more broadly) to collaborate on projects, events and activities that strengthen First Nations cultural capability.
- Employee network engagement and culturally safe support pathways
 - Leading consultation with the Aboriginal and Torres Strait Islander Network (the Deadly Crew) on relevant initiatives and actions, and advising and assisting colleagues on consultation requirements with the Deadly Crew.
 - Responding to enquiries from First Nations employees and connecting employees to the right specialist support within the People Branch when needed.
 - Leading First Nations people priorities across the department
 - Developing responses and input for the Indigenous Business Is Everyone's Business Committee, including drafting papers and talking points on People Branch actions to support discussions and liaising with the Committee's secretariat.
 - Influencing engagement and collaboration across teams to deliver First Nations people initiatives as shared priorities.
- Data, reporting and continuous improvement
 - Researching and developing improvements to reconciliation initiatives, policies and processes to ensure Aboriginal and Torres Strait Islander perspectives are respectfully considered and embedded.
 - Influencing and shaping the collection and interpretation of workforce data to identify opportunities for the department's First Nations workforce.

Eligibility

Affirmative Measures - Aboriginal and Torres Strait Islander Employment

The filling of this vacancy is intended to constitute an affirmative measure under Section 31 of the Australian Public Service Commissioner's Directions 2022.

This vacancy is open only to applications from Aboriginal and/or Torres Strait Islander people.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Education

The Department of Education contributes to Australia's economic prosperity and social wellbeing by creating opportunities and driving better outcomes through access to quality education and learning. A strong early childhood education system built around early learning and child care gives children the best start in life—supporting them to build social and behavioural skills to help prepare them to transition to school. For parents and carers, affordable child care enables them to participate in the workforce, pursue further education or other opportunities to contribute to their community — bolstering the social wellbeing and economic prosperity of the nation. As children continue their journey through school, access to quality education creates the foundation for a bright future – it opens a world of possibilities and equips children and young people with the skills, knowledge, and career advice to prepare them for further work or study to fulfil their dreams. An affordable, and accessible higher education sector allows Australians and international students to pursue their passion in life or reskill for the jobs of the future. A strong higher education and research sector in step with national priority areas provides people with an opportunity to choose a career path that addresses skill shortages or the challenges of the future including, clean energy, advanced manufacturing, health, and education. Through education and learning, we change lives, create opportunities, and support Australia's economic success and social wellbeing.

To Apply

Position Contact	Hermione Finemore, (02) 6218 4901
Agency Recruitment Site	https://www.education.gov.au/about-department/work-us

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Environment and Energy

Vacancy VN-0770122

Clean Energy Regulator

Closing Date: Monday 22 June 2026

Corporate Human Resources, Facilities & Security

Job Title	HR Advisor – HR Helpdesk
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Canberra ACT
Salary	\$93,612 - \$98,332
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role
Classification	APS Level 5
Position Number	CER 055/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

<https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm>

About the Branch

The Corporate Branch is responsible for delivering enabling services that support the effective and efficient operation of the agency and facilitates the agency's compliance with legislation, policies, and guidelines as a non-corporate Commonwealth entity.

The branch complements the scheme-focus of other agency divisions by facilitating strategic communications and client engagement through the agency's website and contact centre. In addition, the branch supports efficient resource management and corporate accountability through functions such as financial management, performance reporting, parliamentary services, procurement, communications, property management and human resource management.

About the Section

The Human Resources, Security and Facilities section are responsible for operational and strategic people related matters for the agency.

We support the agency to achieve its purpose through providing business focussed advice and support, and we strive to continuously improve the quality of our services and ensure that our workplace respects and meets the needs of all employees.

The section has responsibility for three distinct and important functions:

- The Human Resources function supports the attraction, retention and development of a highly skilled, motivated and engaged workforce.
- The Security function manages protective and physical security as directed in the Protective Security Policy Framework (PSPF).
- The Facilities function manages our property and facilities in accordance with government and industry guidelines.

The Human Resources function has four sub-team, each responsible for particular elements of the Human Resources lifecycle:

- Employee Relations and HR Service Delivery (HR Helpdesk)
- WHS, Wellbeing and Capability
- Recruitment and Workforce Analytics
- Performance and Conduct

Duties

We have multiple APS Level 5 HR Advisor vacancies within our HR Service Delivery (HR Helpdesk) team. These roles provide support to the agency as the first point of contact for HR enquiries. As part of the role, you will interpret HR policy and legislation, as well as working with our shared services payroll provider support the management of the payroll function.

The duties listed below are a capture of the broad responsibilities required for the role.

As an APS Level 5 HR Advisor your duties would include:

- Managing a range of routine and complex HR enquiries.
- Establishing and maintaining stakeholder relationships within HR, the agency and externally.
- Utilising strong planning and problem-solving skills to ensure HR outcomes are met within tight deadlines.

- Maintaining a well-developed understanding of relevant legislation and policy frameworks.
- Applying sound judgement, knowledge and limited discretion in interpreting and applying legislation, instructions, guidelines and procedures.
- Demonstrating strong knowledge of our HR systems (Aurion, eRecruit and LearnHub or similar) and a basic understanding of payroll processes.
- Assisting and supporting the Senior HR Advisor in delivery of team outcomes.
- Working under limited supervision to provide advice and support to our stakeholders.
- Undertaking adhoc reporting using our HR systems to obtain data and provide analysis and interpretation of the data as needed.
- Undertaking quality assurance checks to ensure consistency and validity of our information.
- Providing administrative support and operational tasks as required.

Knowledge, Skills and Attributes

Tertiary qualification in Human Resources or a related field are desirable but not required.

We are looking for candidates who can demonstrate the following experience and capabilities at the [APS Level 5 Work Level Standard](#):

- Effective time management and coordination skills.
- Excellent written and verbal communication skills with a high level of attention to detail.
- Well-developed interpersonal skills with the ability to establish and maintain relationships.
- Previous experience in a HR role, preferably within the APS.

The following are highly desirable:

- Demonstrated experience in APS payroll, including calculations and problem solving; or,
- Demonstrated experience in a HR generalist role providing advice and interpreting HR policy and legislation; or
- Demonstrated experience using HR systems such as Aurion or similar.

Eligibility

The [Public Service Act 1999](#) requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before

you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Premila Asokan, 02 6159 3160
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Foreign Affairs and Trade

Vacancy VN-0770063

Australian Secret Intelligence Service

Closing Date: Monday 22 June 2026

Not specified
Not Specified

Job Title	Administration Officer
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$97,148 - \$133,968
Future Merit Locations	Melbourne
Office Arrangement	On Site
Office Arrangement Details	This will be an Office based role.
Classification	APS Level 4;APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

ASIS corporate and administrative officers work as part of a team, have excellent interpersonal skills, sound judgement and the ability to learn and apply their experience to a number of tasks which support the work of the Service. ASIS is seeking enthusiastic and capable individuals to fill a number of administrative positions in order to provide support across the Service. Administrative officers are sort for areas including (but not limited to):

- Co-ordination and planning
- Program and project management support
- Stakeholder management and liaison functions
- Learning and Development
- Governance and strategic planning

Duties

Role responsibilities

- Provide general administrative support and assistance;
- Support governance and assurance processes by maintaining accurate records and information management;
- Contribute to administrative, design and delivery of training and development programs;

- Assist in the delivery of projects by supporting planning, scheduling and coordination activities; and
- Coordinate engagement with internal and external stakeholders to support effective communication

Core skills

We encourage applicants with the following skills and attributes to apply:

- Experience or skills in customer service, digital literacy and/or administrative roles;
- Ability to build and maintain strong internal and external stakeholder relationships;
- High attention to detail;
- Effective written and verbal communication skills;
- Personal maturity and ability to manage sensitive matter discreetly; and
- Strong organisational skills and experience in the prioritisation of tasks.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Experience in training coordination, scheduling, and/or operational program management
- Experience in stakeholder management or liaison
- Experience in project management

We are dedicated to building a diverse and inclusive workforce, so if you are excited about this role but your past experience doesn't align perfectly, we encourage you to apply.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

All requests for reasonable adjustments will be considered and managed in consultation with you. We will continue to ask you if you require reasonable adjustments at each stage of the process. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Australian Secret Intelligence Service

Closing Date: Monday 22 June 2026

Not specified
 Not specified

Job Title	Technical Support Officers
Job Type	Full-Time, Ongoing
Location	Melbourne VIC
Salary	\$105,013 - \$133,968
Future Merit Locations	Melbourne
Office Arrangement	On Site
Office Arrangement Details	This role will be office based
Classification	APS Level 5;APS Level 6
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/Careers/Current-Vacancies/>

Join ASIS and become a vital contributor to Australia’s national security as a Technical Support Officer. Our Level 5 and 6 classification positions offers a rewarding career path within a supportive and inclusive organisation, where you’ll play a crucial role in ensuring our cutting-edge technology and facilities operate seamlessly, allowing our intelligence professionals to focus on their critical mission. This isn’t simply a technical role; it’s an opportunity to directly contribute to the safety and prosperity of our nation within a dynamic and collaborative environment.

You’ll be challenged with a diverse range of responsibilities, from managing ICT procurement and supporting property and facilities, to providing expert advice and contributing to the development of our people. The position encompasses the administration and management of GPS systems, VOIP platforms, mobile device management, and the overall ITC fault-finding process, and highly desired are formal qualifications in information technology to enable effective work in a high-tempo environment. ASIS offers a competitive salary, generous superannuation, and a comprehensive suite of benefits including flexible working arrangements, extensive learning and development opportunities, and dedicated wellbeing programs. You’ll be joining a team of dedicated professionals from all walks of life, united by a shared commitment to excellence and a desire to make a difference. If you’re a proactive problem-solver with a strong technical skillset and a commitment to discretion, we encourage you to apply and become part of the ASIS team.

Duties

Role responsibilities

- Manage ICT procurement activities, including liaising with technical areas, obtaining quotes, and negotiating contracts;
- Provide technical systems support, administration and management;
- Provide property and facilities management;
- Ensure adherence to security compliance and relevant WHS policies;
- Provide robust and accurate advice and guidance to stakeholders; and
- Contribute to the administration, design and delivery of training and development programs at an organisational level.

Core skills

We encourage applicants with the following skills and attributes to apply:

- The ability to build productive working relationships using highly developed interpersonal skills;
- Experience in providing excellent customer service;
- The ability to work collaboratively and operate effectively as a team member;
- Maturity and ability to manage sensitive matter discreetly;
- Excellent written and verbal communications skills;
- Initiative and judgement in the interpretation of policy and in the application of practices and procedures;
- Strong organisational skills and experience in the prioritisation of tasks, often under time pressure.

Education and qualification requirements

The following education, qualifications and/or experience will be highly regarded:

- Experience in desktop support, AV, electronic security systems and incident or problem management;
- Knowledge of, or certification in, IT Service Management / Systems;
- Experience in property management; and
- Experience in training coordination, scheduling, and/or operational program management.

We are dedicated to building a diverse and inclusive workforce, so if you are excited about this role but your past experience doesn't align perfectly, we encourage you to apply.

Eligibility

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

All requests for reasonable adjustments will be considered and managed in consultation with you. We will continue to ask you if you require reasonable adjustments at each stage of the process. If you are successful in gaining employment, reasonable adjustments can also be made available to you in performing your role.

Please note: ASIS does not provide feedback to unsuccessful applicants

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	Not provided, Not provided
Agency Recruitment Site	https://www.asis.gov.au/Careers/Current-Vacancies/

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Foreign Affairs and Trade

Vacancy VN-0769951

Department of Foreign Affairs and Trade

Closing Date: Sunday 21 June 2026

Defence and National Security Policy Division

Job Title	APS Level 6 - Intelligence Roles (various)
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$102,266 - \$114,988
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	Flexible arrangements can be negotiated on a case-by-case basis and will be agreed to in view of operational and security requirements.
Classification	APS Level 6
Position Number	0344/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/?jati=AF688D83-F2E2-E773-CCC3-ED046646869E>

Applications close at 11:30pm AEST, Sunday 21 June 2026

The Opportunity

In an increasingly complex strategic environment, intelligence functions have become crucial enablers of the department's operations in pursuit of Australia's national interest. These positions

deliver cutting-edge intelligence and/or security services expertise to support the department's delivery of foreign policy advice, operational programs and consular services. Based primarily out of the Defence and National Security Policy Division but operating across the entire foreign policy portfolio, these positions will provide opportunities for the individual to think creatively, recommend action, coordinate, exercise judgement and drive compliant results for both internal and external stakeholders.

The roles available include:

- Intelligence Policy: ensuring DFAT provides well-coordinated, enterprise-level advice on intelligence-related Cabinet processes, interdepartmental fora, policy reforms and legislation;
- Research and Analysis: delivering accurate, timely and targeted intelligence information and advice suited to the requirements of policy and operational decision-makers; or
- Security and Facilities Service Delivery: through accreditation as deputy Communications Intelligence Security Officers (COMSOs).

Prior experience working in or with the National Intelligence Community (NIC) is preferred but not essential. We're looking for driven, agile and resilient professionals with a client-services mindset, demonstrated written and oral communication skills and a passion for contributing to Australia's national security.

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Duties

Our Ideal Candidates

We're looking for high-performing people with skills and experience relevant to the department's enabling services operations.

Our ideal candidates will possess:

- A current Top Secret Positive Vetting (TSPV or TS-PA) clearance, or the eligibility to obtain one.
- Research, policy analysis and/or security compliance experience.
- Demonstrated effective oral and/or written communication skills, with a strong customer service focus.
- Experience working in or with the NIC, and/or with whole-of-government security frameworks.
- Personal resilience, drive, agility and integrity.
- Ability to build and maintain productive internal and external relationships.

All employees of the department are expected to abide by the APS Values and [Code of Conduct](#) and the [DFAT Values Statement](#).

For further information please refer to the application pack.

Eligibility

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information on RecruitAbility visit the APSC website.

Please let us know if you require adjustments to ensure you can fully participate in this recruitment process. All requests for reasonable adjustments will be considered and managed in consultation with you.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Catherin Dobbin, +61 2 6261 3517
Agency Recruitment Site	https://dfatcareers.nga.net.au/?jati=AF688D83-F2E2-E773-CCC3-ED046

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Australian Centre for Disease Control

Closing Date: Sunday 21 June 2026

Various Various

Job Title	Assistant Director - Public Health Division - Multiple Roles
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - SA SA, Various locations - WA WA, Various locations - TAS TAS, Various locations - NT NT
Salary	\$124,951 - \$142,509
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements can be negotiated
Classification	Executive Level 1
Position Number	26CDC-EXEC-10108
Agency Website	www.cdc.gov.au

Job Description

<https://www.cdc.gov.au/about-us/work-us>

The Public Health Division in the Australian Centre for Disease Control (CDC) coordinates public health efforts to prevent, monitor, and control specific communicable diseases, with special attention to priority populations and disease control goals. The Division is responsible for the public health policy and response to a wide range of diseases and public health risks, with a broad set of functions such as surveillance, epidemiology, policy, program management and strategy.

We are looking to fill multiple positions in multiple teams across the Public Health Division. Positions cover a broad range of responsibilities, skills, knowledge and content.

The available positions have been categorised into streams:

1. Policy, Program and Governance and
2. Epidemiology

Duties

Stream 1: Policy, Program and Governance:

You will work across key public health and communicable disease priorities, including bloodborne viruses, sexually transmissible infections, and environmental health and climate change (One Health). You will contribute to strategic policy development, national programs and initiatives, and provide high-quality briefings to support decision-making. The role also involves engaging with stakeholders and responding to enquiries, advancing health equity outcomes, particularly for First Nations peoples and priority populations, and supporting program management and secretariat functions for national forums.

Stream 2: Epidemiology

You will contribute to a broad range of data and surveillance activities that underpin epidemiology and Australian CDC advice. This includes extracting and analysing data, developing technical documents and data policies, and delivering clear briefings, reports and visualisations to inform decision-making. You will engage with stakeholders to manage data requests and support publication of key reports, while monitoring communicable disease trends in Australia and internationally and maintaining surveillance plans and strategies.

Key capabilities

Across both streams, to succeed in these roles, you will need to demonstrate your ability to meet a range of these capabilities:

- exceptional leadership skills, with a focus on driving a positive, safe, inclusive and highly effective team culture
- strong motivation, problem-solving skills, flexibility and resilience
- comprehensive understanding of the public health landscape in Australia and internationally
- excellent interpersonal skills and a proven ability to develop productive working relationships and partnerships with key stakeholders
- strong strategic thinking, collaboration and negotiation skills, including the ability to communicate with influence, both verbally and in writing
- ability to manage government budget processes, new policy proposals, cabinet submissions, reports, briefing papers and Ministerial documents
- planning and organisational skills, including ability to meet deadlines with competing priorities in a changing, high-pressure environment.

Eligibility

To be eligible for employment with the Australian CDC, applicants must be an Australian citizen at the time an offer of employment is made.

There may however be some exceptional circumstances where non-Australian Citizen's may apply, such as an individual who will have their Australian Citizenship confirmed in the days or weeks preceding the closing date of application but before a formal employment offer is made. In these circumstances the candidate should liaise with the Contact Officer of the vacancy to discuss their individual circumstances and confirm whether their application can be accepted.

The successful candidate will be assessed through our pre-employment screening checks, such as an Australian Criminal History Check.

The successful candidate must be able to obtain and maintain a baseline security clearance or hold a current security clearance of an appropriate level.

Notes

Applications close Sunday, 21 June 2026 1130pm AEST.

Applicants are asked to quote reference number **26CDC-EXEC-10108** to assist when making an enquiry.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Centre for Disease Control

The independent Australian Centre for Disease Control (Australian CDC) is at the frontline of improving Australia's ability to prepare for, and respond to, public health challenges, including pandemics. The Australian CDC is an independent technical advisory agency on public health matters and a leader in disease control, preparedness, response, and prevention. The Australian CDC collaborates with national and international health bodies to strengthen Australia's public health infrastructure.

To Apply

Position Contact	Andrew McPhail, N/A
Agency Recruitment Site	https://www.cdc.gov.au/about-us/work-us

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Australian Commission on Safety and Quality in Health Care (ACSQHC)

Closing Date: Tuesday 23 June 2026

ACSQHC
 ACSQHC Medicines Safety and IPC

Job Title	APS5 Administration and Procurement Officer. Medicines Safety and Quality
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW
Salary	\$90,821 - \$98,219
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position will be offered in a hybrid model of office based and WFH, where operationally feasible. A regular weekly presence in the office is required.
Classification	APS Level 5
Position Number	20024627
Agency Website	https://www.safetyandquality.gov.au/careers

Job Description

<https://www.safetyandquality.gov.au/about-us/working-us>

This core operational role supports the work of the MSQ Program. The Administration and Procurement Officer will work with the Manager, Project Officer(s), Senior Project Officers and Program Director to support their various projects. Such projects include the development and implementation of resources and initiatives to promote the safe and quality use of medicines in the Australian health system. This will include providing administrative support where required for projects and activities, secretariat support for operational and program committees, assisting with planning and logistics for events such as the National Medicines Symposium, assisting with helpdesk customer activities and group mailboxes, supporting procurement and contract management, and analysing information and providing project support.

Duties

Duties of the APS5 Administration and Procurement Officer, Medicines Safety and Quality will include, but are not limited to, the following:

1. Undertake end to end procurement and contract management activities including financial administration via the Commission's financial administration system (SAP) and processing of invoices.
2. Support the administration of committees.

3. Support the planning, coordination and delivery of events by managing administrative and logistical requirements, including scheduling, venue and supplier arrangements, procurement of goods and services, preparation of event materials, and on site operational support to ensure effective and compliant event execution.
4. Provide secretariat support to the work of the program and expert groups including organising venues and catering, coordinating papers and agendas and taking minutes as required.
5. Assist with project management activities including monitoring and reporting on the progress of projects and updating Commission systems to reflect changes, where necessary.
6. Maintain a range of databases including travel and contract registers and undertaking any related research as required (such as searching/checking contact details).
7. Work with the Program Director to manage the program budgets and general cash flow tasks.
8. Collaborate with team members and other program teams within the Commission to support the work of the team.
9. Undertake electronic document management using TRIM.
10. Liaise with national and state authorities, professional organisations, individuals and non-government organisations to progress the program's work priorities.
11. Other duties as required which may include projects and providing assistance to the Commission's corporate functions, such as assistance with reception duties.

Eligibility

The successful candidate will have:

- Experience in providing high quality administrative and corporate assistance, secretariat support and knowledge of government processes and procedures.
- Effective interpersonal, oral and written communication skills.
- Demonstrated attention to detail and demonstrated time management and organisational skills.
- Demonstrated ability to work independently, as well as within a team environment.
- Experience in event planning and coordination.

Notes

To apply for this position, please complete and submit an application form through <https://www.safetyandquality.gov.au/careers> and upload:

- A CV summarising your relevant experience and qualifications
- A two-page cover letter broadly addressing your suitability against both the position description and selection criteria.

Candidates must be Australian citizens to be eligible to apply.

Please note: This position will be offered in a hybrid model of office based (Sydney) and working from home, where operationally feasible. A regular weekly presence in the office is required.

PREVIOUS APPLICANTS NEED NOT APPLY

Questions about the role can be directed to Pranavan Sothirajah (02) 7232 5468.

Closing date for applications is **11.59pm Australian Eastern Standard Time (AEST) Tuesday 23 June 2026.**

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Commission on Safety and Quality in Health Care (ACSQHC)

The Australian Commission on Safety and Quality in Health Care's (the Commission) role is to lead and coordinate national improvements in the safety and quality of health care. The Commission works in partnership with the Australian Government, state and territory governments and the private sector to achieve a safe, high-quality and sustainable health system. In doing so, the Commission also works closely with patients, carers, clinicians, managers, policymakers and healthcare organisations. Key functions of the Commission include developing national safety and quality standards, developing clinical care standards to improve the implementation of evidence-based health care, coordinating work in specific areas to improve outcomes for patients, and providing information, publications and resources about safety and quality. The Commission works in four priority areas: 1. Patient safety 2. Partnering with patients, consumers and communities 3. Quality, cost and value 4. Supporting health professionals to provide care that is informed, supported and organised to deliver safe and high-quality health care. For more information please visit the Commission's website.

To Apply

Position Contact	Pranavan Sothirajah, (02) 7232 5468
Agency Recruitment Site	https://www.safetyandquality.gov.au/about-us/working-us

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Health

Vacancy VN-0770044

Australian Digital Health Agency

Closing Date: Sunday 21 June 2026

Corporate Services
Communications and Secretariat Communications and Marketing

Job Title	Assistant Director, Media and Public Relations
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Brisbane QLD, Canberra ACT
Salary	\$124,583 - \$142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	TBC
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Agency

The Australian Digital Health Agency leads the national effort to digitally enable Australia’s health system. We support the delivery of person-centred, connected healthcare through the development and adoption of digital health services and systems. Our work includes managing My Health Record, Electronic prescriptions, and the 1800MEDICARE app, ensuring a healthier future for all Australians through connected healthcare.

About the Role

We’re looking for a strategic and proactive Assistant Director, Media and Public Relations to help drive the Agency’s reputation and storytelling.

This is a high-impact opportunity to work in a fast-paced, issues-driven environment where your communication expertise will directly support national health priorities.

You'll play a central role in managing the Agency's public profile by:

- Leading proactive and reactive media engagement, including handling enquiries, issues management and rapid responses
- Developing and delivering media and PR strategies, campaigns and content
- Advising senior executives on media engagement, messaging and reputation risks
- Coordinating media opportunities, announcements and stakeholder engagement activities

Duties

What you'll bring

You're an experienced communications professional who thrives under pressure and can confidently engage with senior stakeholders.

We're looking for:

- Proven experience in media, PR, journalism or strategic communications
- Strong ability to manage media enquiries and produce high-quality content quickly and accurately
- Excellent written and verbal communication skills, including briefing materials, talking points and media responses
- Demonstrated experience developing and delivering PR strategies and managing reputational issues
- Strong stakeholder management skills and sound judgement in sensitive situations
- Experience leading people or coordinating external providers
- Strong organisational skills with the ability to manage competing priorities

Highly regarded:

- Experience in government, health or complex public sector environments
- Exposure to issues management and after-hours media response

Eligibility

Australian citizenship is a mandatory eligibility requirement. Candidates must be able to obtain and maintain both a national police clearance and a Baseline security clearance, with the capacity to attain a higher-level clearance if required by the Agency.

Notes

Application

To apply for the role, please submit your resume and a cover letter (1 page maximum) addressing the essential criteria above. Please contact the talent acquisition team at careers@digitalhealth.gov.au with queries relating to the application process.

Closing date: 21 June 2026, 11:00pm

Salary: This role offers between \$124,583 - \$142,089 plus 15.4% superannuation depending on skills and experience.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Digital Health Agency

Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Samantha Moorman, samantha.moorman@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Australian Digital Health Agency

Closing Date: Thursday 25 June 2026

Corporate Services
 Finance Financial Management and Reporting

Job Title	Finance Business Partner
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Sydney NSW, Canberra ACT
Salary	\$124,583 - \$142,089
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible options available
Classification	Executive Level 1
Position Number	0143_05/26
Agency Website	https://www.digitalhealth.gov.au/

Job Description

<https://www.digitalhealth.gov.au/about-us/careers>

About the Role

The Financial Management and Reporting Team sits at the centre of the Finance and Procurement Branch, delivering critical financial insights and analysis that enable informed decision-making and strong organisational performance. As a Finance Business Partner (EL1), you will work in close partnership with business areas to lead key financial processes, including budget development, forecasting, and month-end activities. This role plays a pivotal part in strengthening financial management practices, ensuring alignment with strategic priorities, and supporting the effective delivery of programs across the Agency.

The Branch is currently undergoing a period of change, including the refinement of financial processes and operating models. Accordingly, this role requires a highly adaptable individual who is comfortable operating in a dynamic environment, can respond to evolving priorities, and can proactively identify and implement process improvements to enhance efficiency, consistency and control.

Operating with a high degree of autonomy and accountability, you will lead a small team to deliver high-quality financial reporting and advice to senior stakeholders. You will provide clear, actionable insights on financial performance, risks, and trends, while driving continuous improvement and building financial capability across the division. This is an ongoing, full-time EL1 opportunity suited to a proactive and confident leader who thrives in a dynamic, customer-focused environment and is committed to delivering impactful financial outcomes.

Duties

Skills and Experience

- Relevant accounting qualification (CPA/CA or equivalent is highly regarded) with demonstrated experience in a similar Finance Business Partner role.
- Strong experience in budget development, forecasting, and financial performance analysis, including variance and trend reporting.
- Well-developed communication skills, with the ability to translate complex financial information into clear, actionable insights.
- Proven ability to build and maintain effective stakeholder relationships across all levels of an organisation.
- Strong technical accounting knowledge, including accruals, forecasting, reconciliations, and financial compliance frameworks.
- Ability to work autonomously in a fast-paced environment, managing competing priorities and tight deadlines; experience with SAP and TM1 is advantageous.

Eligibility

Australian citizenship is mandatory. Candidates must be able to obtain and maintain a national police clearance and the required Baseline security clearance, with the ability to attain a higher-level clearance if needed.

Notes

Notes: Order of Merit: Applicants rated as suitable will be placed in a merit pool that may be used to fill similar ongoing or non-ongoing positions throughout the Agency for up to 18 months.

Application

To apply for the role, please submit your resume and a cover letter (1 page maximum) addressing the skills and experience requirements above and outlined in the position description. Please contact the recruitment team at careers@digitalhealth.gov.au with queries relating to the application process.

Closing Date: Thursday, 25th of June 2026, 11pm (AEST)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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Tasked with improving health outcomes for Australians through the delivery of digital healthcare systems and the national digital health strategy, the Australian Digital Health Agency (the Agency) commenced operations on 1 July 2016. The Agency is responsible for national digital health services and systems, with a focus on engagement, innovation and clinical quality and safety. Our focus is on putting data and technology safely to work for patients, consumers and the healthcare professionals who look after them

To Apply

Position Contact	Talent Partner Team, careers@digitalhealth.gov.au
Agency Recruitment Site	https://www.digitalhealth.gov.au/about-us/careers

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Health

Vacancy VN-0770106

Australian Radiation Protection and Nuclear Safety Agency

Closing Date: Sunday 21 June 2026

Radiation Health Services Technical and Scientific Support

Job Title	Scientific and Governance Support Officer
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 5
Position Number	13751
Agency Website	https://www.arpansa.gov.au/

Job Description

<https://candidate.aurion.cloud/arpansa/production/redirect/to/dmFjYW5jaWVzLzI5MTIyODc0MjY1MTg1OTh-MS9IZI>

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Technical and Scientific Support team is responsible for coordinating and managing ARPANSA's work program for delivery of independent technical and scientific services to a range of customers including the Australian Naval Nuclear Power Safety Regulator (ANNPSR) and ARPANSA's Regulatory Services Branch. This includes providing governance oversight of technical and scientific support services, including consistency of service, quality of service, ensuring the agency is meeting obligations under a range of agreements. The team also provides strategic advice to the CEO and Executive Group concerning ARPANSA's regulatory support services and engages across government including liaison with the Australian Naval Nuclear Power Safety Regulator, the Australian Submarine Agency, state and territory radiation safety regulators and other Australian Government entities.

Why work for us?

- Opportunities to engage with national and international stakeholders

- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

ARPANSA provides dedicated Technical and Scientific Services (TSS) to deliver independent regulatory, technical and scientific support to the Australian Naval Nuclear Power Safety Regulator (ANNPSR) and ARPANSA's Regulatory Service Branch (RSB). This service is provided under a Service Level Agreement (SLA) with specific performance indicators. Robust governance systems are essential to ensure resilient and effective service delivery.

In this role you will provide scientific, administrative, coordination, and governance support across the SLA lifecycle and will assist with the development of technical and scientific advice. The role will also coordinate across ARPANSA to marshal expertise to support discrete packages of work under the TSS framework and you will work closely with ARPANSA's Environmental Services Section to ensure delivery of high-quality products.

Key accountabilities

- Support the provision of timely and high-quality technical and scientific products and briefing material through provision of advice and quality assurance.
- Provide advice on radiation and nuclear safety matters
- Provide administrative and coordination support to the ARPANSA TSS, with a focus on project management and periodic reporting.
- Build and sustain effective relationships and work collaboratively with key stakeholders
- Coordinate ANNPSR and ARPANSA engagement through task management, secretariat support and managing visits.
- Assist in the development, implementation and updating of systems, guidelines, policies and procedures relevant to the function of the section.

Eligibility

To be considered for this position, you will possess tertiary qualifications from an Australian University in science or engineering or comparable overseas qualifications and/or substantial related experience, which are appropriate to the role and duties of the position. The candidate should also have demonstrated experience relevant to radiation protection and nuclear safety. An understanding of nuclear facilities or experience in environmental monitoring, modelling and assessment will be looked on favourably.

You will have well developed interpersonal skills and the ability to contribute effectively in a team environment, sometimes in a leading role, together with the ability to liaise with all levels of staff, clients and members of the general public. You will have the ability to consistently perform efficiently and effectively at a high level and the demonstrated ability to make well balanced and informed decisions. You will also have demonstrated experience in engaging stakeholders and clients.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

The selection criteria for this role are:

1. Demonstrated understanding of radiation protection and nuclear safety. This includes experience in scientific measurement and/or risk assessment for impacts to people and the environment.
2. Experience contributing to, or coordinating, the delivery of projects in a rapidly evolving work environment to achieve team objectives.
3. Highly developed communication skills, with the ability to tailor products, with technical information, to different audiences.
4. Demonstrated ability to liaise with a range of diverse stakeholders, both internal and external, to facilitate section and agency objectives.

Eligibility

Employment with ARPANSA is subject to:

- conditions prescribed within the Public Service Act 1999
- agency and role specific pre-employment security checks that may include, but are not limited to:
 - entitlement to work in Australian
 - national criminal history
 - international criminal history
 - professional memberships
 - qualifications
 - sanctions
 - anti-money laundering & counter-terrorism financing
 - ASIC banned & disqualified persons
 - ASIC credit registered persons
 - bankruptcy & national personal insolvency
 - directorship
 - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
- internal security assessment
- security clearance vetting
- the CEO of ARPANSA, or their Delegate, approving a Notice of Engagement.

The Australian Government Security Vetting Agency (AGSVA) website provides detailed information about the requirements for obtaining a security clearance at the required level, the documentary evidence you will be required to provide, the forms that need to be completed, and the relevant timeframes. Please ensure that you are able to provide the required evidence if you apply for the position. Failure or refusal to complete the required forms, or to comply with reasonable requests from AGSVA, will result in ARPANSA withdrawing your security clearance application, and your employment with the agency not progressing.

ARPANSA is responsible for assessing how information relates to the agency's security risks, as well as a person's suitability for employment by the agency. ARPANSA will use the information you provide to undertake relevant checks in order to identify any factors or circumstances that pose a security risk to the agency and assess whether you are suitable to have access to the agency's non-public assets. You will be notified if you are assessed as unsuitable for employment by the agency.

Notes

How to apply

Applications can be lodged through ARPANSA Recruitment Portal. Your application should consist of a resume, and a '500-word pitch' that considers:

- Key accountabilities
- Job specific capabilities
- Selection criteria.

ARPANSA recognises the need for our workforce to reflect the community we serve and provide an inclusive environment that respects and values diversity. We strongly encourage qualified applicants from diverse backgrounds to apply.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme applicants who choose to apply under the scheme will be invited to participate in further assessment activities for the vacancy, where they meet the minimum requirements for the position. ARPANSA will provide reasonable adjustments or flexibilities in the recruitment process as requested. For more information visit: <https://www.apsc.gov.au/recruitability>

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About the Australian Radiation Protection and Nuclear Safety Agency

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

To Apply

Position Contact	Julia Carpenter, 03 9433 2390
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTlyODc0Mjc0OTkwOTI-MS9IZG

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Health

Vacancy VN-0770107

Australian Radiation Protection and Nuclear Safety Agency

Closing Date: Sunday 21 June 2026

Radiation Health Services Technical and Scientific Support

Job Title	AD Technical & Scientific Support - Science
Job Type	Full-Time, Ongoing
Location	Yallambie VIC
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	13750
Agency Website	https://www.arpansa.gov.au/

Job Description

<https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaWVzLzI5MTlyODc0Mjc0OTkwOTI-MS9IZG>

The Australian Radiation Protection and Nuclear Safety Agency (ARPANSA) is the Australian Government's primary authority on radiation protection and nuclear safety. Our purpose is to protect the Australian people and the environment from the harmful effects of radiation, through understanding risks, best practice regulation, research, policy, services, partnerships and engaging with the community.

The Technical and Scientific Support team is responsible for coordinating and managing ARPANSA's work program for delivery of independent technical and scientific services to a range of customers including the Australian Naval Nuclear Power Safety Regulator (ANNPSR) and ARPANSA's Regulatory Services Branch. This includes providing governance oversight of technical and scientific support services, including consistency of service, quality of service, ensuring the agency is meeting obligations under a range of agreements. The team also provides strategic advice to the CEO and Executive Group concerning ARPANSA's regulatory support services and engages across government including liaison with the Australian Naval Nuclear Power Safety Regulator, the Australian Submarine Agency, state and territory radiation safety regulators and other Australian Government entities.

Why work for us?

- Opportunities to engage with national and international stakeholders
- Inclusive and diverse workplace
- Competitive salaries with 15.4% superannuation
- Generous leave conditions
- Flexible work practices
- Modern amenities and free parking at both our Yallambie and Miranda sites.

Duties

ARPANSA provides dedicated Technical and Scientific Services (TSS) to deliver independent regulatory, technical and scientific support to the Australian Naval Nuclear Power Safety Regulator (ANNPSR) and ARPANSA's Regulatory Service Branch (RSB).

In this role you will provide expert scientific advice and assistance to support the delivery of these services. This will include reviewing regulatory submissions and undertaking radiation risk assessments to support regulatory decision making, and coordination across ARPANSA to marshal expertise to support the delivery of discrete work packages. You will also provide administrative and governance support to ensure the delivery of high-quality advice, including project management and periodic reporting.

Key accountabilities

- Ensure the provision of timely and high-quality technical and scientific products and briefing material exercising quality assurance oversight to maintain accuracy, consistency, and alignment with legislative, policy and organisational standards

- Provide authoritative scientific advice and strategic support to the Director of the TSS on issues relating to ARPANSA's engagement with RSB and ANNPSR
- Build, maintain and influence effective relationships with key internal and external stakeholders
- Coordinate across ARPANSA to marshal expertise to support discrete packages of work
- Assist in the development, implementation and updating of systems, guidelines, policies and procedures relevant to the function of the section, identifying opportunities to strengthen process, improve efficiency, and support organisational capability

Eligibility

To be considered for this position, you will possess tertiary qualifications from an Australian University in science or engineering or comparable overseas qualifications and/or substantial related experience, which are appropriate to the role and duties of the position. The candidate should also have demonstrated experience relevant to radiation protection and nuclear safety. Knowledge of the design, construction, operation or regulation of prescribed radiation facilities and nuclear installations, or experience in environmental monitoring, modelling and assessment will be looked on favourably.

You will have well developed interpersonal skills and the ability to contribute effectively in a team environment, sometimes in a leading role, together with the ability to liaise with all levels of staff, clients and members of the general public. You will have the ability to consistently perform efficiently and effectively at a high level and the demonstrated ability to make well balanced and informed decisions. You will also have demonstrated experience in engaging stakeholders and clients.

You must hold Australian citizenship and be prepared to travel interstate from time to time as required. ARPANSA requires all new employees to obtain and maintain a national security clearance as a condition of engagement. You must also meet required pre-employment checks as necessary.

Selection criteria

The selection criteria for this role are:

1. Expert knowledge of and demonstrated operational or regulatory experience in radiation protection and nuclear safety, including experience in radiation measurement and radiation risk assessment related to ionising radiation exposures of people and the environment.
2. Experience leading or significantly contributing to the delivery of scientific and/or regulatory projects, including monitoring progress, periodic reporting and identifying risks in a rapidly evolving work environment to achieve team objectives.
3. Highly developed communication skills, with demonstrated capacity to produce written communication which is clear, concise and readily understood by the intended audience.
4. Demonstrated ability to establish, maintain and influence working relationships with a range of diverse stakeholders, both internal and external, to facilitate section and agency objectives.

Eligibility

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 - qualifications
 - sanctions
 - anti-money laundering & counter-terrorism financing
 - ASIC banned & disqualified persons
 - ASIC credit registered persons
 - bankruptcy & national personal insolvency
 - directorship
 - global media check
- former Australian Government employer information sharing
- Protective Security Policy Framework (PSPF) security clearance eligibility requirements
- evidence of citizenship status required
- evidence of qualifications required of the role
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To Apply

Position Contact	Julia Carpenter, 03 9433 2390
Agency Recruitment Site	https://candidate.aurion.cloud/arpnsa/production/redirect/to/dmFjYW5jaW

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Health

Vacancy VN-0769608

Department of Health, Disability and Ageing

Closing Date: Sunday 21 June 2026

Regulatory Practice and Support Division
Regulatory Engagement Branch Regulatory Education and Communication
Section

Job Title	APS Level 5 - Education and Communication Officer - Regulatory Education and Communication Section
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Fairbairn ACT
Salary	\$90,830 - \$98,228
Future Merit Locations	Fairbairn
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	APS Level 5
Position Number	26-RPSDIV-31324
Agency Website	

Job Description

<https://www.health.gov.au/>

The Education and Communication Officer contributes to the planning, development and delivery of high quality education and communication activities that support organisational objectives and effective stakeholder engagement.

This role collaborates with internal teams and external stakeholders to produce audience focused education products and communications that align with defined learning outcomes and quality standards. It also supports industry engagement initiatives delivered through a mix of digital content, events and partnerships, including contributing to the delivery of major conferences such as the TGA Regulatory Forum 2027.

The Education and Communication Officer undertakes research and drafting for external communication channels, supports the coordination of events and speakers, assists with digital channel management, and monitors performance to inform reporting and continuous improvement. It also provides timely responses to internal enquiries and contributes flexibly to team priorities and projects.

Occasional interstate travel is required.

Duties

- Demonstrate a strong ability to deliver accurate, high-quality work.
- Build and sustain positive relationships with colleagues and external stakeholders.
- Communicate clearly with the capability to present information in a clear and concise manner using appropriate language to ensure clarity.
- Effectively manage projects through to completion, remaining responsive to changing circumstances.
- Contribute positively to the team, section and broader branch culture.
- Build and nurture positive, productive relationships with colleagues, clients and stakeholders by showing respect, empathy and a genuine commitment to shared goals.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
 - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
 - Completion of a medical declaration and pre-employment medical (where required),
 - Providing evidence of qualifications (where required), and
 - Obtaining and maintaining a security clearance at the required level.

Notes

Applications close Sunday, 21 June 2026 at 11:30pm AEST.

Applicants are asked to quote reference number 26-RPSDIV-31324 to assist when making an enquiry.

This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Nicole Karanasios, (02) 5132 5866
Agency Recruitment Site	https://www.health.gov.au/

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Health

Vacancy VN-0770034

Department of Health, Disability and Ageing

Closing Date: Sunday 28 June 2026

Independent Health Aged Care Pricing Authority
 Pricing and Analytics Branch Hospital Pricing Section

Job Title	Assistant Director
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Sydney NSW
Salary	\$124,951 - \$142,509
Future Merit Locations	Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working arrangements by negotiation
Classification	Executive Level 1
Position Number	26-IHACPADIV-31432
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

Join a team shaping the future of Australia's hospital funding system. As a Technical Manager, you will apply strong analytical capability, sound judgment and well-developed stakeholder skills to support the delivery of IHACPA's national activity-based funding (ABF) cost and pricing models. You will contribute to the maintenance and enhancement of complex modelling frameworks, working collaboratively with internal specialists, policy areas, advisory bodies and sector stakeholders. In this role, you will analyse substantial hospital activity and cost data, generating insights that inform national funding decisions. You will also communicate technical concepts clearly, prepare high quality documentation and committee papers, and support the Executive by translating modelling outcomes into practical, actionable information. The role provides opportunities for leadership, whether formally through managing the work of more junior members or less directly in your engagements with other parts of the organisation and our stakeholders. This role suits someone who enjoys problem solving, builds productive working relationships, shows initiative, and contributes to continuous improvement while delivering high quality, evidence-based work.

Duties

- Demonstrates strong analytical discipline, applying curiosity and rigour to produce high-quality, practical insights that inform evidence-based decision making.
- Effectively manages workload by planning, prioritising and adapting to changing circumstances to deliver accurate outcomes within agreed timeframes.
- Critically evaluates complex data, models and assumptions, identifying risks and gaps and escalating issues early to support transparent, accountable decisions.
- Communicates clearly and purposefully, translating complex technical information into accessible insights for diverse audiences in both written and verbal contexts.
- Works collaboratively across multidisciplinary teams, contributing ideas, seeking input and supporting continuous improvement in processes and outcomes.
- Applies strong technical capability, using tools such as Excel, SQL, SAS, Python or R to deliver robust, evidence-based analysis.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
 - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
 - Completion of a medical declaration and pre-employment medical (where required),
 - Providing evidence of qualifications (where required).

Notes

- Applications close Sunday, 28 June 2026 (11:30 pm AEST)
- Applicants are asked to quote reference number 26-IHACPADIV-31432 to assist when making an enquiry.
- This recruitment process is being used to fill both ongoing and non-ongoing positions. Non-ongoing positions will be offered on a specified term basis for an initial period of up to 12 months with the possibility of being extended (this will not exceed a total of 24 months in the same or similar role).

where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Health, Disability and Ageing

The Department of Health, Disability and Ageing is focused on achieving better health and wellbeing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality for all Australians. The department is committed to providing an inclusive and diverse workplace where the experiences, skills and perspectives of all individuals are valued. We actively encourage applications from diverse backgrounds and cultures, so we can better represent the community we serve. The department welcomes applications from Aboriginal and Torres Strait Islander people, people with disability, mature age people, people who identify as LGBTI+, and people with parenting and/or caring responsibilities.

To Apply

Position Contact	Lily Baweja, 02 7232 5795
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0770057

Department of Health, Disability and Ageing

Closing Date: Thursday 25 June 2026

Medicines Regulation Division
International Regulatory Branch Unapproved Medicines Access Section

Job Title	Pharmacist
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Various locations - VIC VIC, Various locations - NSW NSW, Various locations - ACT ACT, Various locations - QLD QLD, Various locations - WA WA, Various locations - TAS TAS, Various locations - NT NT, Various locations - SA SA
Salary	\$124,951 - \$142,509
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid working conditions by negotiation
Classification	Executive Level 1
Position Number	26-MRDIV-31362
Agency Website	

Job Description

<https://www.health.gov.au/about-us/work-with-us/current-vacancies>

The EL1 Senior Pharmacist will provide expert leadership in administering the Special Access Scheme (SAS) and Authorised Prescriber (AP) pathways for access to unapproved therapeutic goods. Working independently, the role delivers authoritative regulatory and legislative advice on complex and novel applications, manages escalated enquiries and sensitive correspondence, and supports ministerial, media and stakeholder engagement.

The position leads and supervises professional and administrative staff, setting priorities, monitoring workloads, ensuring quality and customer service standards, and building team capability and wellbeing. The EL1 Senior Pharmacist also oversees standard operating procedures, delegate approval functions, guidance material and systems, contributes to projects and business improvement initiatives, represents the TGA at external forums, and maintains a high level of professional and regulatory expertise.

Requirements

- Must hold a Degree in Pharmacy with current AHPRA registration

Duties

- Expert regulatory judgement with the ability to apply knowledge of Therapeutic Goods legislation and policies to deliver sound, risk based regulatory decisions.
- Strategic advice and problem-solving capabilities, providing advice and resolving complex legislative, administrative and stakeholder issues, exercising independence under limited direction and escalating appropriately.
- Leadership and team capability skills by leading and supporting professional and administrative staff, setting priorities, monitoring workloads, providing performance feedback and fostering capability, wellbeing and ethical behaviour.
- Operational and quality management, overseeing operational delivery, ensuring quality assurance, timely responses and compliance with customer service, governance and records management requirements.
- Stakeholder engagement and influence, negotiating and managing sensitive or escalated matters with internal and external stakeholders to achieve outcomes and maintain confidence in regulatory decision making.
- Communication and correspondence through preparation of and review of high level, sensitive correspondence including ministerial, media and executive briefs, ensuring accuracy, consistency and timeliness.
- Change and continuous improvement by leading and contributing to business improvement initiatives, procedural reviews and projects that strengthen regulatory practice and operational efficiency.
- Professionalism, modelling the APS values and behaviours and contributes constructively to a collaborative workplace.

Eligibility

- To be eligible for employment with the Department of Health, Disability and Ageing, applicants must be an Australian citizen at the time an offer of employment is made.
- An applicant's suitability for employment with Health will also be assessed through a variety of pre-employment check processes, such as:
 - Satisfactory completion of a criminal history check, and where relevant, a Working with Children and Vulnerable People Check,
 - Completion of a medical declaration and pre-employment medical (where required),
 - Providing evidence of qualifications (where required).

For this role applicants must be able to obtain and maintain a Baseline security clearance or hold a current security clearance at an appropriate level.

To be eligible for role, applicants must hold a degree in Pharmacy with current AHPRA registration

Notes

- Applications close Thursday, 25 June 2026 at 11:30pm AEST.
- Applicants are asked to quote reference number 26-MRDIV-31362 to assist when making an enquiry.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Debra Phillips, (02) 5132 3074
Agency Recruitment Site	https://www.health.gov.au/about-us/work-with-us/current-vacancies

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Health

Vacancy VN-0770124

Food Standards Australia New Zealand

Closing Date: Wednesday 24 June 2026

Food Safety Branch Chemical Safety and International

Job Title	International Strategy Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Majura ACT
Salary	\$122,473 - \$136,426
Future Merit Locations	Majura
Office Arrangement	Hybrid
Office Arrangement Details	Flexibility to work from home some of the time
Classification	Executive Level 1
Position Number	3112
Agency Website	https://www.foodstandards.gov.au

Job Description

<https://www.foodstandards.gov.au/careers>

The International Strategy Officer is an exciting opportunity that will help shape FSANZ's relationship with other food safety agencies in the region. The work will involve coordination and leading FSANZ's involvement in the Asia Pacific Food Regulatory Authority Summit, the APEC Food Safety Cooperation Forum, Science and Food Safety Dialogue and development of collaborative workstreams. These projects aim to build cooperation between Australia's food safety regulatory agencies and key Asian governments.

The individual will also play a key role in a strategic review of FSANZ's international engagement and contribute to FSANZ's other international activities. The officer will supervise one APS6 staff member.

The ideal candidate will be a 'self-starter' who has the ability to thinking strategically and has demonstrated leadership abilities. The individual will have stakeholder management experience, ideally with overseas government agencies, and excellent communication skills. They will be able to work independently and effectively manage large project/s. They will have a capability to provide sound advice, influence and contribute to the broader international activities of FSANZ.

Experience in international affairs and/or food standards would be a distinct advantage.

Duties

The duties of the position may include:

1. Lead key international project/s under limited supervision.
2. Effectively plan and project manage in order to ensure that milestones are met.
3. Undertake strategic analysis of FSANZ's broader international engagement and contribute to FSANZ's international strategic documents.
4. Support FSANZ's broader international activities including the agency's relationships with counterpart agencies overseas.
5. Supervise an APS6 officer in their role as the international liaison officer and in their provision of secretariat support of key international fora, international engagement and coordination.
6. Provide advice, prepare general briefing material and other documents or materials related to international issues.
7. Undertake other duties relevant to the work of the section as directed.

Eligibility

To be eligible for employment at FSANZ, applicants should:

- hold Australian citizenship
- be willing to undergo an Australian police check
- be willing and eligible to obtain a security clearance to the level applicable to the position (if relevant).

Notes

In order to apply, you need to submit your application through the FSANZ careers portal. The portal will guide you through the application process and describe what information is required from you.

Applications close (date) at 11.30pm AEST

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Food Standards Australia New Zealand

Food Standards Australia New Zealand (FSANZ) is an independent statutory authority responsible for developing food standards in Australia and New Zealand. Our work supports a safe food supply for Australian and New Zealand consumers and contributes to industry innovation and competitiveness, informed consumer choice and broader public health goals. We also have responsibility for managing food incidents including food recalls.

To Apply

Position Contact	Dr Nick Fletcher, +61 2 62288226
Agency Recruitment Site	https://www.foodstandards.gov.au/careers

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Health

Vacancy VN-0770129

National Health and Medical Research Council

Closing Date: Tuesday 23 June 2026

Technology & Data IT Management and Strategy

Job Title	Infrastructure Solution Architect
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Melbourne VIC
Salary	\$121,755 - \$138,410
Future Merit Locations	Canberra, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Flexible Working Arrangements
Classification	Executive Level 1
Position Number	10-2026
Agency Website	https://www.nhmrc.gov.au/

Job Description

<https://www.nhmrc.gov.au/about-us/careers>

The National Health and Medical Research Council (NHMRC) is seeking an experienced and high performing candidate to fill the role of Infrastructure Solution Architect. Our ideal candidate will be:

- An experienced Infrastructure Solution Architect who can translate business and service requirements into secure, scalable and supportable solution designs across cloud, identity, security, network and application services.
- A pragmatic technical leader who can provide end to end architectural assurance through design, build, change and transition to operations, working effectively in a small and agile agency environment.
- A strong collaborator who can work across IT Operations, business users across NHMRC, project teams, MSPs and vendors to ensure cross-service dependencies are understood, risks are managed, and solutions are integrated and operable.
- A governance minded adviser who can support enterprise change decision making (for example: CAB) by validating impacts, testing, sequencing and rollback planning, and communicating complex technical concepts clearly to both technical and non-technical stakeholders.

What we offer

What truly makes us a great place to work? It is our highly engaging, inclusive and supportive culture. With an outstanding 85% response rate,* our staff told us they feel pride in their work

(89%), are committed to our goals (92%), and value our leadership and communication. We are leading the way in employee engagement, innovation, and wellbeing support—making NHMRC not just a workplace, but a community where people thrive. *according to our recent 2024–25 APS Census results.

Our roles come with broad responsibilities and minimal hierarchy, making it easier to get things done. You will be part of a small, inclusive, and high performing team with a strong, supportive culture.

We offer:

- A truly flexible workplace culture.
- A dynamic, diverse and supportive team across Melbourne and Canberra.
- Wellbeing programs including up to 6 free counselling sessions per year and a workplace that genuinely cares.
- Generous recreational leave, personal leave, cultural leave, parental leave and paid end-of-year shutdown.
- Study assistance and professional development opportunities that align with your career goals.
- Opportunities to be trusted to lead high value projects with the freedom to innovate and the support to grow.
- Strategic exposure where you can engage directly with senior leaders and contribute to decisions that shape our future direction.

Remuneration

\$121,755 - \$138,410 per annum* plus 15.4% superannuation

*Flexible remuneration arrangements may be considered in line with the NHMRC Enterprise Agreement and legislative requirements.

Duties

As the Infrastructure Solution Architect, you will:

- Design and assure end to end technology solutions across cloud, identity, security, network and application services, ensuring cross-service integration and solution integrity.
- Translate business and service requirements into solution architectures that are secure, scalable, resilient, and supportable in NHMRC's operating model.
- Provide architectural support for business operations, projects and major changes, including development of options, trade off analysis (enterprise reuse vs one-off tooling), develop solution design where applicable and recommendations to decision-makers.

- Act as the solution level control point for change activity by supporting enterprise change governance (including CAB), confirming dependencies, sequencing, testing, and rollback planning before production implementation.
- Review and assure solution designs, technical documentation, statements of work, and vendor proposals to ensure commitments are based on validated requirements and align with NHMRC standards.
- Work closely with IT Operations, project teams, MSPs and vendors to ensure delivered solutions meet architectural intent, security posture, and operational supportability.
- Provide expert advice to ITMS staff on solution design patterns and integration approaches across the Microsoft centric environment (for example: Azure, Microsoft 365, identity and monitoring), and guide fit for purpose platform choices.
- Contribute architectural input to incident and problem management where end to end understanding is required to resolve high risk service issues and prevent recurrence.
- Support procurement and renewals by defining technical requirements and evaluation criteria, validating assumptions, and advising on licensing, service lifecycle, and FinOps considerations to reduce commercial and operational risk.
- Design and maintain AI tools lifecycle management to support NHMRC's AI adoption program, including governance controls (for example: data protection and monitoring) ensuring AI tools are compliant, deployable, supported and well integrated.

Core capabilities

The successful candidate will demonstrate the following:

Strategic leadership

- Sets and maintains a clear solution architecture direction aligned to organisational priorities.
- Anticipates future capability needs and positions the organisation accordingly.

Stewardship and accountability

- Takes responsibility for the integrity, sustainability and security of solution designs and associated technology components.
- Applies sound judgement in balancing innovation, risk, compliance and cost.

Influence and collaboration

- Builds strong relationships with senior executives, technical leaders and business stakeholders.
- Influences outcomes through advice, assurance and consensus rather than authority.

Systems thinking

- Understands how people, processes, information and technology interact across the enterprise.

- Connects architectural decisions to business outcomes, investment planning and delivery.

Communicating with influence

- Clearly explains complex architectural concepts to non-technical audiences.
- Produces high quality documentation and advice suitable for executive and governance settings.

Highly desirable

The following qualifications, demonstrated knowledge and experience will be highly regarded:

- Bachelor's degree in information technology, a related field, or equivalent experience.
- Relevant Microsoft certifications (for example, Azure and Microsoft 365) are preferred.
- Experience operating as a Solution Architect (or equivalent) in a complex federal government environment, providing end-to-end solution design and assurance across multiple technology domains, and producing detailed transition states to reduce risk.
- Strong knowledge of Microsoft Azure and modern cloud-based enterprise environments, including Microsoft 365, Power Platform, Intune, Microsoft Sentinel, Entra and Microsoft Defender.
- Experience with business-critical systems, including grants or regulatory platforms.
- Demonstrated experience applying architecture processes and Australian Government security guidance, including the ASD Blueprint for Secure Cloud, the Information Security Manual (ISM), the Protective Security Policy Framework (PSPF) and Essential Eight controls.
- Knowledge of recognised enterprise architecture frameworks (for example, TOGAF) and their practical application.
- Demonstrated experience contributing to investment planning, portfolio rationalisation or architectural assurance, change management, and licensing and FinOps advice.
- Demonstrated experience and/or familiarity with Azure virtual network configuration, including hybrid network architecture, and Zero Trust secure access service edge (SASE) solutions such as Zscaler.

Eligibility

To be eligible for a position at NHMRC, you must be an Australian citizen and be able to provide evidence of this. If successful, you will also be required to undertake a Nationally Coordinated Criminal History Check.

Mandatory requirement

The successful candidate will be required to obtain and maintain an Australian Government Negative Vetting (NV1) security clearance.

Notes

NHMRC is an inclusive and diverse employer that supports gender equity and diversity in leadership. We welcome and encourage applications from everyone, including People with Disability, First Nations peoples, LGBTIQ+ people, mature age people, people from culturally and linguistically diverse backgrounds.

About the National Health and Medical Research Council

The National Health and Medical Research Council (NHMRC) is Australia's leading Government agency for supporting health and medical research for the improvement of individual and population health. It does this through funding high quality research, supporting the translation of research into evidence-based practice and policy, providing guidance on responsible research practices and ethical issues, and administration of legislation governing research using human embryos. In addition, NHMRC has responsibilities in relation to implementation of the Medical Research Future Fund. NHMRC engages closely with a range of stakeholders across the health system and community to ensure that health and medical research meets the needs of the Australian community. This includes governments, researchers, biotech industries and other business leaders, medical, nursing and allied health practitioners, Aboriginal and Torres Strait Islander health and research leaders, teaching and research institutions, health services, community health organisations, consumers and carers. NHMRC's responsibilities include engagement with the health and medical research sector and broader community to manage NHMRC's grants system which has up to 57,000 external users and is responsible for coordinating and administering grants processes totalling more than \$1.5 billion annually. NHMRC has a workforce of around 250 staff, with most located in the Canberra office, with a smaller number in our Melbourne office. NHMRC offers attractive flexible work arrangements which allow staff to work from home. NHMRC is dedicated to championing gender equity and diversity, ensuring equal opportunities for all staff in our pursuit of excellence in health research.

To Apply

Position Contact	Aidan Chalker, (02) 6217 9395
Agency Recruitment Site	https://www.nhmrc.gov.au/about-us/careers

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Home Affairs

Vacancy VN-0770076

Australian Criminal Intelligence Commission (ACIC)

Closing Date: Monday 22 June 2026

Chief Operating Officer
Corporate, Governance and Communication Enterprise Portfolio Management
Office

Job Title	Project Support Officer/Senior Project Support Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$88,833 - \$111,702
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	To be negotiated
Classification	APS Level 5;APS Level 6
Position Number	6540_06/26_CGC
Agency Website	https://www.acic.gov.au/

Job Description

<https://www.acic.gov.au/about-us/careers>

As a Project Support Officer (PSO) at the Australian Criminal Intelligence Commission, you will provide high-level administrative, financial, and operational support to ensure the successful delivery of the Agency’s programs and projects. We are looking for delivery-focused professionals capable of managing multiple priorities under pressure within a complex, highly regulated government environment.

As a ACIC PSO, you will operate across critical agency sectors, including Intelligence Operations, Intelligence and Information Systems, the National Police Checking Service, and Corporate and Enabling Services.

A merit pool may be created to fill future vacancies which have the same or similar requirements to this position. This merit pool will be valid for up to 18 months.

Duties

As an APS5 Project Support Officer, you will:

- **Project Administration:** Coordinate project lifecycle activities, maintaining schedules, tracking budgets, and drafting and maintaining quality and version control of critical project artefacts.
- **Governance & Secretarial Support:** Deliver comprehensive secretariat duties for program/project governance committees, including preparing agendas, minutes, and tracking action items

- **Task Prioritisation:** Manage competing priorities and deliver delegated tasks across multiple concurrent projects under the guidance of Project Managers.
- **Stakeholder Engagement:** Act as a central point of contact for diverse stakeholders to facilitate clear communication and build collaborative working relationships.
- **Change and Risk Tracking:** Identify, document, and manage project changes and risks in accordance with established agency governance frameworks and EPMO standards.
- **Methodology Application:** Utilise and adapt across various delivery frameworks (including Agile, Prince2, MSP, and Hybrid models) to support diverse project teams.

Desirable skills and experience

Qualifications & Education

- Diploma or Bachelor's Degree in Business Administration, Information Technology, Project Management, or a related discipline.
- Professional Certifications in Agile/Scrum, PRINCE2, or PMBOK frameworks.
- Prior experience supporting projects within an Intelligence, Law Enforcement, or highly secured information systems environment is highly beneficial.

As an APS6 Senior Project Support Officer, you will:

- **Project Management & Oversight:** Lead project lifecycle activities, managing schedules, overseeing budgets, and approving critical project artefacts for high-level clearance.
- **Strategic Governance:** Manage secretariat functions for complex governance committees, advising chairs on agenda formulation, strategic risks, and action implementation.
- **Independent Delivery:** Prioritise and deliver complex tasks across multiple projects, exercising high-level autonomy and independent judgment with minimal supervision.
- **Strategic Stakeholder Engagement:** Negotiate and influence diverse, high-level stakeholders to resolve complex issues and build long-term collaborative partnerships.
- **Risk & Change Management:** Anticipate, analyse, and mitigate project risks and changes, designing mitigation strategies within agency frameworks.
- **Methodology Leadership:** Champion and mature project delivery frameworks (Agile, Prince2, MSP, Hybrid), mentoring junior staff in execution.

Desirable Skills and Experience

Qualifications & Education

- Diploma or Bachelor's Degree in Business Administration, Information Technology, Project Management, or a related discipline.
- Advanced or Practitioner-level Certifications in Agile/Scrum, PRINCE2, MSP, or PMBOK frameworks.
- Prior experience delivering project support within an Intelligence, Law Enforcement, or highly secured information systems environment is highly beneficial.

Eligibility

Eligibility

- **Citizenship** – To be eligible for employment with the ACIC, applicants must be an Australian citizen.
- **Security Clearance** - The Australian community expects ACIC employees to maintain the highest levels of security and integrity. Successful applicants will be required to obtain and maintain a minimum Negative Vetting 1 security clearance.
- **Pre-Employment Screening** – All candidates must satisfy an Organisational Suitability Assessment (OSA) prior to being offered employment at the ACIC.

Notes

The ACIC is committed to [diversity and inclusion](#). We celebrate and champion diversity to ensure we reflect the community we serve, and pride ourselves on our vibrant culture. We welcome applications from Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, neurodiverse, mature aged employees and carers.

More information about our conditions is available in the ACIC Enterprise Agreement 2024-2027 on our [website](#).

About the Australian Criminal Intelligence Commission (ACIC)

The Australian Criminal Intelligence Commission (ACIC) is Australia's national criminal intelligence agency. Our vision is an Australia hostile to criminal exploitation. We work with our national and international partners to conduct investigations and collect intelligence to combat serious and organised crime, cybercrime and national security threats. We develop and maintain national information and intelligence sharing services and systems for use by state, territory and Commonwealth law enforcement agencies. We also deliver nationwide background checking services to support employment or entitlement decisions to keep the Australian community safe. The ACIC Board provides strategic direction to the ACIC and represents Commonwealth, state and territory law enforcement and other regulatory agencies. Our purpose is to protect Australia from criminal threats through coordinating a strategic response and collecting, assessing and disseminating intelligence and policing information.

To Apply

Position Contact	Sarah, 0477 898 376
Agency Recruitment Site	https://www.acic.gov.au/about-us/careers

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Industry, Science, Energy and Resources

Vacancy VN-0770087

Australian Nuclear Science and Technology Organisation

Closing Date: Wednesday 24 June 2026

People and Culture
Learning and Development Early Careers

Job Title	2027 ANSTO Graduate Program
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$84,861 - \$89,415
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	
Position Number	PD-0866
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description

www.ansto.gov.au

2027 ANSTO Graduate Program

- 2-Year Program | commencing February 2027 | Full Time | \$86,861 + 15.4% Super
- Permanent employment opportunity on successful completion
- Lucas Heights, Sutherland Shire Location / bus from Sutherland Station

Join Australia's leading nuclear science and technology organisation and contribute to work that improves human health, supports environmental sustainability, and strengthens Australian industry.

At ANSTO, our people deliver innovation, insight and discovery through world-class facilities, specialist expertise, and strong partnerships. As a graduate, you will play a meaningful role in solving some of the nation's most complex challenges while building the foundation for your career.

What success looks like

By the end of the program, you will have:

- Built practical capability through exposure across multiple teams
- Contributed to projects delivering real outcomes
- Developed strong professional relationships across ANSTO
- Demonstrated the ability to work independently while contributing effectively within teams
- Established a clear pathway into an ongoing role aligned to your skills and interests

We're looking for graduates who:

- Have recently completed, or are in their final year of, a Bachelor's degree
- Demonstrate curiosity, initiative, and a strong desire to contribute
- Are motivated by working on complex problems with national significance

Disciplines include:

- Physics / Nuclear Physics
- Engineering (Nuclear, Electrical, Mechatronics, Mechanical, Systems, Chemical)
- Chemistry / Radiochemistry / Analytical / Environmental Chemistry
- Materials Science
- Data Science / Software Engineering / Computing
- Accounting (Corporate)

Diversity and inclusion

At ANSTO, we recognise that diverse teams deliver better outcomes. We are committed to creating an inclusive workplace where everyone can contribute and thrive.

We strongly encourage applications from:

- Aboriginal and Torres Strait Islander peoples
- Women in STEM
- People with disability

Duties

About the Program

Our structured two-year program is designed to accelerate your development through real work, diverse experiences and targeted support.

You will benefit from:

- Rotations across diverse teams to build breadth of experience and capability
- Opportunities to contribute to priority projects with real-world impact
- Application of your academic knowledge to complex, practical challenges
- Structured learning, mentoring and coaching from experienced professionals
- Exposure to leaders and the opportunity to build strong networks across the organisation
- A clear pathway to ongoing employment on successful completion

Your day-to-day experience will vary across rotations, from working alongside scientists, engineers and technical specialists to contributing to project outcomes, engaging with stakeholders, and applying your knowledge to solve complex challenges with real-world impact.

Eligibility

Eligibility and application process

All applicants must:

- Be Australian citizens
- Be able to obtain and maintain an ANSTO security suitability assessment
- Successfully complete pre-employment medical assessments

How to Apply

All applications must be submitted through the online application system. Applications submitted via email will not be accepted. For further information about the Graduate Program, including eligibility, key dates and the selection process, please refer to our website and Q&A. Applicants who meet the program criteria will receive further information on the recruitment process and timeline following the application closing date. If you have a question that is not addressed online, please contact Regan Beckinsale, Early Career Talent and Development Leader, on 0491 222 039.

For all other enquiries, including the application process, please contact Talent Acquisition on +61 (02) 9717 9361.

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Applications Close: Wednesday 24 June 2026

Notes

This vacancy has been nominated for filling within the agency's Graduate program. A graduate program is a structured, on the job program, designed to introduce graduates to an APS organisation. They receive training and development, mentoring and on the job support.

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	www.ansto.gov.au

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**Industry, Science, Energy and
Resources**

Vacancy VN-0770029

**Department of Industry, Science and Resources
(DISR)**

Closing Date: Monday 15 June 2026

Chief Operating Officer
People

Job Title	Senior Employee Relations Advisor
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$102,072 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	APS Level 6
Position Number	0572_05/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industry Careers.nga.net.au/?jati=BFD13D86-5549-9769-CD27-ED0465336E42>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

Growing innovative & competitive businesses, industries and regions

- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer a clear direction and meaningful work. You will be able to create positive impact in people's lives whilst contributing to improved outcomes for Australia and our people.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

The Employee Relations (ER) team provides specialist employee and industrial relations advice and develops effective strategies, processes and interventions to meet the department's requirements under the Enterprise Agreement and ensure compliance with Commonwealth legislation.

The ER team is responsible for overseeing, managing and maintaining the department's HR policies, HR delegations and relevant instruments, salary sacrifice arrangements and relocation processes. The ER team is also responsible for managing the department's relationship with unions, provides support and guidance to the business in relation to change management and consultation requirements and provides secretariat support services for the National Consultative Committee.

Our ideal candidate

The key areas of knowledge, skill and ability for this position are:

- the ability to work with others to build and sustain an effective, positive, and collaborative team.
- strong knowledge of employee relations legislation, policies and procedures, and a record of effectively assisting in the management, investigation, and resolution of employment matters.
- effective problem solving and critical thinking skills to exercise sound judgment in consideration of immediate and long-term issues.
- well-developed written and oral communication skills, including the ability to successfully engage with key stakeholders.
- the ability to build and nurture relationships based on trust and credibility with internal and external stakeholders.
- the ability to demonstrate professionalism, impartiality, and integrity in dealing with others and managing sensitive information.

Duties

The Senior ER Adviser plays a key role in assisting in the delivery of a range of employee and industrial relations services and initiatives across the department. The Senior ER Adviser, provides employee relations advice to stakeholders and assists with projects to support continued best practice policy and processes.

The Senior ER Adviser will:

- support implementation of the Enterprise Agreement and be responsible for ensuring that relevant HR policies, guidelines and factsheets are fit for purpose, regularly reviewed, and made available to employees.
- provide specialist advice on employee relations policy and legislation to guide managers and employees and assist in the resolution of complex employee relations matters.
- assist in the conduct of straight forward workplace investigations and employee grievances, providing general advice to stakeholders in alignment with policies and processes.
- support various ER projects to ensure legislation, policies, programs, systems, services and service delivery models are tailored for end user experience.
- monitor APS-wide changes of relevance to employee relations policies and practices.
- assist with the preparation of complex and/or sensitive correspondence, briefs and documentation.
- develop and manage relationships with stakeholders across and outside the portfolio.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra based, but flexible work arrangements may be considered for suitable candidates. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Sean Lewis, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=BFD13D86-5549-9769-CD27-ED

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Industry, Science, Energy and Resources

Vacancy VN-0770123

Department of Industry, Science and Resources (DISR)

Closing Date: Thursday 25 June 2026

Chief Operating Officer
People

Job Title	Assistant Manager - Employee Relations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$126,391 - \$134,225
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible work arrangements are supported by the department, for more information on this please reach out to the contact officer.
Classification	Executive Level 1
Position Number	0675_06/26
Agency Website	https://www.industry.gov.au/

Job Description <https://industry Careers.nga.net.au/?jati=3246D5C3-4B81-241E-49B5-ED05CA9F1E8E>

About the Department

The Department of Industry, Science and Resources and our broader portfolio are integral to the Australian Government's economic agenda. Our purpose is to help the government build a better future for all Australians through enabling a productive, resilient and sustainable economy, enriched by science and technology. We do this by:

- Growing innovative & competitive businesses, industries and regions
- Investing in science and technology
- Strengthening the resources sector.

The APS and the department offer meaningful, impactful work, where you can contribute to improved outcomes for the Australian community.

If you would like to feel a strong connection to your work and you are accountable, committed and open to change, join us in shaping Australia's future.

Please see the APSC's [APS Employee Value Proposition](#) for more information on the benefits and value of employment within the APS.

About the team

Employee Relations (ER) is a geographically dispersed team within People Branch, providing specialist workplace and industrial relations advice and support. The team develops and delivers policies, strategies, and processes to ensure the department meets its obligations under the Enterprise Agreement (EA) 2024-2027 and relevant Commonwealth legislation.

Our ideal candidate

We are seeking a high-performing EL1 HR practitioner with suitable experience in the APS that will be able to demonstrate:

- Strong experience in workplace/industrial relations or employment law, particularly in advisory roles supporting complex workforce matters.
- Sound understanding of enterprise agreements and Commonwealth employment legislation (e.g. the Fair Work Act 2009 and the Public Service Act 1999).
- Ability to provide strategic, risk-informed advice to employees and senior leaders regarding workplace conditions and associated responsibilities.
- Strong written communication skills, including preparation of complex correspondence, briefing material and policy documentation.
- Sound judgement and the ability to manage sensitive employment matters with professionalism and discretion.
- Excellent stakeholder engagement skills, including the ability to influence and build credibility at senior levels.
- Ability to manage competing priorities in a high-volume, fast-paced environment, including supervising and developing APS-level staff.

Duties

As an Assistant Manager in ER, you will:

- Provide specialist advice on the interpretation and application of the department's EA, HR policies, and workplace legislation to stakeholders across the department.
- Draft sensitive correspondence, instruments, and relevant documentation relating to conditions of employment and their application (including Individual Flexibility Arrangements).
- Provide specialist consultation and change management advice to support projects undergoing workforce restructures and complex employee relations matters.
- Lead the development and maintenance of relevant HR policies, guidelines, and fact sheets that are fit for purpose and regularly reviewed.
- Build trusted relationships with union delegates and staff networks on an ongoing basis regarding employment matters, including through our National Consultative Committee.

- Actively support the department's upcoming enterprise agreement bargaining process, including regular engagement with the Australian Public Service Commission to ensure alignment with Government policy.

Eligibility

To be eligible for employment in the APS and the department, candidates must be Australian Citizens.

Positions require a Baseline security clearance and successful candidates will be required to obtain and maintain a clearance at this level.

Notes

Experience in enterprise bargaining, Review of Actions, and/or voluntary redundancy processes will be highly regarded.

A merit pool may be established and used to fill future vacancies within 18 months from the date the vacancy was first advertised in the Gazette.

The department does currently offer flexible work opportunities for many roles. This vacancy is Canberra-based, although flexible arrangements may be considered. Please reach out to the contact officer to discuss this further.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Industry, Science and Resources (DISR)

The department's Enterprise Agreement and policies provide for a flexible working environment to assist staff balance their work and home life. Staff and managers work together to balance the operating needs of the department with the needs of the individual. Options may include full time/part time working arrangements, working from home or other arrangements. Our employees say they recommend our department as a good place to work. Our workplace is one that encourages and supports all employees to have a sense of belonging and a culture that allows them to bring their authentic selves to work every day. Our reconciliation vision supports a workforce with opportunities and career pathways for Aboriginal and Torres Strait Islander peoples. The vision allows them to feel empowered and helps to ensure that the department and broader community can benefit from the knowledge and experience of Australia's First Peoples. We encourage applications from people of all ages, abilities, nationalities and backgrounds including Aboriginal and/or Torres Strait Islander people, mature age, culturally and linguistically diverse people, people of the LGBTIQ+ community and people with disability. The department wants to give candidates the opportunity to demonstrate their full potential during a recruitment process. We encourage candidates who require any adjustments or support as part of the recruitment process to reach out and discuss them with the job's contact officer. Candidates are also welcome to contact our Inclusion team at inclusion@industry.gov.au for a confidential discussion if you identify from any of these diverse backgrounds and would like to discuss how we can support you.

To Apply

Position Contact	Samantha Darnton-Turner, N/A
Agency Recruitment Site	https://industrycareers.nga.net.au/?jati=3246D5C3-4B81-241E-49B5-ED0

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0770027

National Archives of Australia

Closing Date: Sunday 21 June 2026

Technology Branch ICT Infrastructure Section

Job Title	Assistant Director Data Storage
Job Type	Full-Time, Ongoing
Location	Mitchell ACT
Salary	\$118,830 - \$132,713
Future Merit Locations	Canberra, Mitchell
Office Arrangement	Work From Home; On Site; Flexible
Office Arrangement Details	Requests for flexible working arrangements can be assessed on a case-by-case basis
Classification	Executive Level 1
Position Number	32606/497353
Agency Website	https://www.naa.gov.au/about-us/our-organisation

Job Description

<http://careers.naa.gov.au/cw/en/listing/>

Join the National Archives of Australia in a key leadership role supporting critical data storage and backup services that underpin our digital operations.

The ICT Infrastructures Section is responsible for providing advice to National Archives management on the efficient and effective use of technology, and enabling National Archives staff through the provision and support of end-user devices. The section also supports infrastructure relocation projects and is responsible for providing data storage infrastructure and managing its availability and capacity to meet business demands.

As Assistant Director Data Storage, you will lead a specialised function, provide expert advice, and help shape reliable, secure, and future-focused infrastructure services in a complex and evolving environment. This is a great opportunity for an experienced ICT professional who enjoys leading technical outcomes, working across teams, and contributing to work of national significance.

Duties

Under broad direction, the main duties of the role are to:

- Lead the provision of strategic technical advice and expert guidance to senior management and stakeholders on the effective use, integration, and advancement of the following technologies, aligned with organisational objectives and priorities:
- Manage and maintain the National Archives' data storage and backup platforms.
- Oversee the identification and resolution of infrastructure incidents, ensuring effective incident management processes are in place and driving continuous improvement.
- Ensure system backups are performed, and restoration processes are tested regularly.
- Work in collaboration with other technical teams to develop, maintain, and support the National Archives' ICT infrastructure.
- Oversee the provision of Level 2 and Level 3 support services, ensuring high-quality resolution of complex technical issues, driving continuous improvement initiatives, and providing strategic input into service delivery frameworks.
- Lead and influence IT projects and strategic improvement initiatives that enable enhanced business capabilities, ensuring alignment with organisational goals and fostering innovation across business areas.
- Oversee infrastructure health monitoring activities, ensuring comprehensive performance assessments are conducted and used to inform strategic decisions and continuous improvement initiatives.
- Lead the development and review of documentation, standard operating procedures, and practices to ensure alignment with strategic objectives. Oversee the implementation of work plans to drive team performance and outcomes.
- Develop and manage relationships with internal and external stakeholders to achieve work area and agency goal by delivering strategic outcomes

Eligibility

Applicants must be Australian Citizens and be able to obtain and maintain a security clearance at Negative Vetting Level 1.

Notes

Please be aware that, as part of the duties of the role, you may be required to work outside business hours and provide on-call support as part of a roster.

Qualifications or experience in the following areas would be desirable:

- Hitachi Content Platform (HCP, G-Nodes, S-Nodes) – highly desirable
- Hitachi Network Attached Storage (HNAS) – highly desirable
- HPE Alletra Storage Systems and related management systems – highly desirable
- Operation, maintenance, and administration of the Scality Storage Platform – desirable
- Hitachi Remote Ops (Hi-Track) – desirable
- Hitachi Virtual Storage Platform (VSP) – highly desirable
- NetApp Storage Systems and operating systems (ONTAP) – desirable
- Server operating systems from the data storage perspective (Windows, ESX, Linux) – desirable
- Operational knowledge of storage protocols (CIFS, NFS, and S3) – highly desirable
- Configuration and maintenance of data storage and backup systems – highly desirable
- Knowledge and experience of ITIL – desirable
- Vendor certifications that complement experience – desirable
- Leadership and management experience in leading a small team of technical staff – desirable
- At least three years of demonstrated experience in ICT infrastructure – highly desirable
- Tertiary qualifications in Information Technology – desirable

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Archives of Australia

The National Archives of Australia has a skilled and diverse workforce. We value our people, performance, integrity and service. We encourage applications from Aboriginal and Torres Strait Islander people, people with a disability and people from every cultural and linguistic background. National Archives has a presence in all state and territory capital cities. Our national office and exhibition spaces are in Canberra, and all centres offer public reading rooms where visitors are able to examine original records. Some offices are co-located with the state or territory archives, providing one-stop public access. National Archives collection is housed in several repositories located around Australia. We offer a high standard of service as outlined in our service charter. If you would like to join our team, we invite you to apply for this vacancy.

To Apply

Position Contact	Chanaka Herath, 02 6212 3708
Agency Recruitment Site	http://careers.naa.gov.au/cw/en/listing/

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Prime Minister and Cabinet

Vacancy VN-0770025

Aboriginal Hostels Limited

Closing Date: Sunday 21 June 2026

People Safety and Capability
National office

Job Title	Senior Work Health and Safety Advisor
Job Type	Full-Time, Ongoing
Location	Phillip ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid Work arrangement
Classification	APS Level 6
Position Number	9243
Agency Website	https://www.ahl.gov.au/work

Job Description

<https://www.ahl.gov.au/work>

About the Role

As a Senior Work Health and Safety (WHS) Advisor for Aboriginal Hostels Limited (AHL), within the People Capability and Safety Section, you will play a vital role in ensuring the health and safety of AHL staff, visitors, residents and clients. You will assist in managing key safety contracts, support inspections and audits, and contribute to initiatives that keep our facilities and worksites safe and compliant with Federal and State/Territory WHS legislation.

This role is for someone who is an experienced WHS practitioner and who is passionate about improving organizational safety culture. You will work closely with frontline managers to implement practical safety measures, conduct compliance checks, and provide essential operational WHS support. Your impartial and objective approach will help maintain the integrity of AHL while supporting a proactive safety culture. You will also empower staff through assisting with targeted

training and build partnerships with contractors to embed WHS requirements in low to medium level contracts, including service agreements.

This role requires participation in the on-call roster for WHS emergency cover. Travel to locations across AHL's hostel network will be required.

This is a great opportunity to join a team that is passionate about supporting safe and compliant workplaces, improving workplace wellbeing and making a difference across AHL.

About AHL

AHL is a not-for-profit Commonwealth company dedicated to providing culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. AHL's vision is to improve the quality of life and economic opportunities for First Nations people – since 1973, AHL has been committed to improving the quality of life and economic opportunities for First Nations people through a national network of over 40 hostels across Australia.

Position and Perks

We offer more than just a job. We provide an opportunity to make a meaningful impact to First Nations people. By joining our team, you'll contribute to AHL's vision to improve the quality of life and economic opportunity for First Nations people. You'll work alongside passionate colleagues striving for positive social change. Perks include:

- As a Public Benevolent Institution (or "Not-For-Profit"), we offer significant benefits through salary packaging, which allows our employees to use pre-tax dollars for expenses like mortgage, rent, and living expenses. This is in addition to the usual salary packaging availability for vehicles and laptops and is not ordinarily available in other APS agencies. Utilizing the full \$15,900 cap per FBT year (April to March), results in substantial tax savings, increased take-home pay, and greater financial flexibility.
<https://salpacaus.com.au/pbi-benefit-calculator> <https://www.smartsalary.com.au/calculator>
- Convenient and central office location (In Phillip, ACT) with close proximity to bus route; Free all-day parking options close by. Lockers, bike racks and on-site shower/changing facilities; regular social club activities;
- Development opportunities within the team and branch – higher duties are automatically paid after 1 day (no two-week waiting period).
- For more information about benefits, please see the position description.

Duties

Under direction of the Director People Safety and Capability, you will:

- Provide technical advice and operational support for AHL's hazard and incident reporting, including registering hazard and incident reports, undertaking approved incident investigations, and making recommendations on corrective actions, within established policy frameworks.
- Ensure incidents are appropriately escalated for management and monitor the progress of remediation and closure of incidents.

- Manage small to medium WHS contracts and projects, such as fire safety inspections and safety equipment servicing, and partner with AHL's Facilities team for enhanced support on larger scale works programs.
- Conduct and support safety checks, WHS audits, and WHS inspections in line with established procedures and legislative requirements, including preparation of post-visit reports and Risk Action Plans for AHL's sites, and ensure that detailed and accurate WHS records are kept.
- Record, track, and report on safety equipment maintenance such as defibrillators, extinguishers, electrical equipment (test and tag), and alarms etc.
- Provide support to AHL's sites in ensuring that chemical safety sheets are maintained, appropriately displayed and/or available in accordance with legislative requirements.
- Manage AHL's Workplace Safety inbox including responding to WHS queries and escalating complex issues to the Director, following established communication directions.
- Draft culturally safe, sensitive, accurate, and professional written materials including correspondence, briefings and project plans, working with internal and external stakeholders, where appropriate.
- In consultation with the Director People Safety and Capability, deliver WHS training and awareness activities across AHL's sites and provide administrative and logistical support for externally delivered WHS training.
- Collaborate with teams across AHL to ensure operational WHS requirements are reflected in service agreements and day-to-day operations.

Eligibility

Eligibility

To be eligible to apply, applicants must be Australian Citizens or have already lodged an application for Australian Citizenship.

Successful applicants will be required to:

- provide an Australian Citizenship document (e.g. birth certificate or passport)
- Undergo a Satisfactory National Criminal History Check, and
- Meet the Fitness for Duty requirements.

For new APS employees, a six-month probationary period will apply.

Recruitment Initiatives

This is an Identified Position as it requires an understanding of the issues affecting Aboriginal and/or Torres Strait Islander people, and an ability to communicate sensitively and effectively with Aboriginal and/or Torres Strait Islander people.

Further, the RecruitAbility scheme applies to this vacancy. Under the RecruitAbility you will be invited to participate in further assessment activity for the vacancy if you choose to apply under RecruitAbility, declare you have a disability, and meet the minimum requirements for the position. For more information on the RecruitAbility scheme please follow this link: [APSC Recruitability scheme guide applicants](#).

Notes

How to Apply

Submit your application through to jobs@ahl.gov.au by 11:59pm AEST on 21 June 2026.

As part of your application, you will need to provide:

- Your resume (maximum three pages)
- Complete an application form - [Work with us | Aboriginal Hostels Limited](#)
- A one-page pitch (up to 500 words) detailing how your skills, knowledge, experience and qualifications make you the best candidate for the job and to perform the relevant classification level. As part of your pitch, you must also describe your biggest professional WHS challenge, to date, and how you used your skills and experience to overcome this challenge.
- Please include your name and the job reference (VN-0770025) in the subject of your email.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Pen Hucker, 0419 069 710
Agency Recruitment Site	https://www.ahl.gov.au/work

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Aboriginal Hostels Limited

Closing Date: Sunday 28 June 2026

Job Title	SES Band 1 Opportunities - Chief People Officer and General Manager, National Operations
Job Type	Full-Time, Ongoing
Location	Various locations - NT NT, Various locations - ACT ACT, Various locations - NSW NSW, Various locations - QLD QLD, Various locations - WA WA, Various locations - VIC VIC, Various locations - SA SA
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Senior Executive Service Band 1
Position Number	Several
Agency Website	https://www.ahl.gov.au/work

Job Description

<https://www.ahl.gov.au/work>

We are seeking exceptional First Nations executives to join our Executive Leadership Team during a period of significant organisational transformation.

These roles will play a critical part in shaping the future of the organisation as it evolves into a nationally integrated First Nations mobility, accommodation and wellbeing organisation. Reporting directly to the Chief Executive Officer and working closely with the Board and Executive Leadership Team, successful candidates will provide strategic leadership that strengthens organisational capability, improves service delivery and expands opportunities for First Nations people and communities.

The Chief People Officer will lead the organisation's people, culture and workplace health and safety functions, driving workforce strategy, organisational development, leadership capability and cultural transformation. The role will ensure the organisation is well positioned to achieve its long-term strategic ambitions while fostering a high-performing, culturally safe and inclusive workplace.

The General Manager, National Operations will lead the organisation's national operational service delivery functions, providing strategic and operational leadership across a geographically dispersed network. The role will drive operational excellence, service innovation, partnership development and sustainable growth while strengthening pathways that connect First Nations people to health, education, employment, wellbeing and community support.

Together, these positions will help lead organisational transformation, strengthen capability, improve outcomes for First Nations people and communities, and build a culture of accountability, inclusion and continuous improvement.

Duties

Successful candidates will contribute to:

- Driving transformational change that expands opportunity and improves outcomes for First Nations people and communities.
- Building high-performing teams, systems and services that support First Nations people to thrive through health, education, employment and opportunity.
- Providing strategic leadership and advice to the Chief Executive Officer, Board and Executive Leadership Team.
- Leading organisational transformation, reform and continuous improvement initiatives.
- Strengthening organisational capability, leadership capacity and workforce performance.
- Building and maintaining effective relationships with First Nations communities, government agencies, service providers and key stakeholders.
- Championing cultural safety, inclusion and accountability across the organisation.

Chief People Officer

- Lead workforce strategy, people and culture functions, organisational development, industrial relations and workplace health and safety.
- Drive leadership development, workforce capability and contemporary people systems and practices.
- Foster a high-performing, culturally safe and inclusive workplace culture.

General Manager, National Operations

- Lead national operational service delivery across a geographically dispersed network.
- Drive operational excellence, service innovation and service delivery improvement.
- Develop strategic partnerships and referral pathways across health, education, employment, justice and community sectors.
- Strengthen operational performance, workforce capability and community outcomes.

For more about the role-specific responsibilities please visit our website at [Work with us | Aboriginal Hostels Limited](#) or contact Felicity Stalley, Jess Lewy or Grace McDonnell of The Orchard Talent Group on AHL@orchardtalent.com.au

Eligibility

To be eligible for this opportunity, applicants must:

- Be an Aboriginal and/or Torres Strait Islander person. This vacancy is being advertised under the Affirmative Measures - First Nations employment provisions. Applicants will be required to provide confirmation of eligibility in accordance with APS and AHL requirements.
- Be an Australian Citizen.
- Be able to obtain and maintain a Negative Vetting Level 1 (NV1) security clearance.
- Consent to and successfully complete any required pre-employment screening processes including National Police Checks, Referee Checks and Character clearance and probity checks.

Notes

About Aboriginal Hostels Limited (AHL)

AHL is a not-for-profit Commonwealth company that has provided culturally safe and affordable accommodation for First Nations people since 1973. AHL operates a national network of 42 hostels across Australia, supporting First Nations people who need to travel away from home to access education, employment, healthcare and other essential services.

AHL is entering a significant period of transformation and growth. Supported by an engaged Board and executive team, the organisation is developing a new ten-year strategy that will guide its future direction and broaden its impact. The strategy seeks to position AHL as Australia's leading First Nations mobility, accommodation and wellbeing organisation, enabling Aboriginal and Torres Strait Islander people to thrive wherever they move for health, education, employment, safety or opportunity. Alongside this work, AHL is modernising systems and processes, strengthening workforce capability and reimagining service delivery to meet the evolving needs of First Nations communities across Australia.

How to Apply

For a confidential discussion or role related questions, please contact Felicity Stalley, Jess Lewy or Grace McDonnell of The Orchard Talent Group on AHL@orchardtalent.com.au. To apply please submit your current CV and a brief cover letter (no more than two pages) outlining your alignment to the role and eligibility under Affirmative Measures – First Nations to AHL@orchardtalent.com.au.

This role is open under the RecruitAbility scheme. Applicants with a disability who opt in and meet the minimum requirements will progress to the next assessment stage supporting fair and inclusive recruitment. We encourage eligible candidates to participate and request any adjustments they may need.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Aboriginal Hostels Limited

Our purpose is to provide culturally safe and affordable accommodation for First Nations people who need to be away from home to access services and economic opportunities. Across our network of hostels, dedicated AHL staff provide accommodation and meals for residents in a culturally safe and supportive environment. We have a strong network of relationships with other

organisations, including First Nations organisations. This network both refers residents to AHL and works alongside AHL to support residents to meet their needs. We are proud to be one of the largest employers of First Nations people in the Australian Public Service, First Nations employees make up over 40% of our workforce. Working with us will provide you with a chance to contribute to improving the quality of life and economic opportunities for First Nations people.

To Apply

Position Contact	Orchard Talent Group, (02) 9157 6222
Agency Recruitment Site	https://www.ahl.gov.au/work

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Prime Minister and Cabinet

Vacancy VN-0770067

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	Senior Full Stack Developer - Data & Web Applications (Affirmative Measures)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	03_01/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

The Ngurra Cultural Precinct will be nationally significant in speaking to the central place that Aboriginal and Torres Strait Islander peoples hold in Australia's story. It will comprise two key elements:

- A National Indigenous Knowledge and Cultural Centre where Aboriginal and Torres Strait Islander Australia tells its own stories and celebrates the 65,000-year history of this nation. It will include education, exhibition, and gallery spaces in a new fit-for purpose home for AIATSIS.
- A National Resting Place to house and care for repatriated limited provenance ancestral remains and any associated cultural material on their journey back to Country.

About the Program Area

Digital Services sits within the Ngurra Transformation Group. Digital Services has three core teams (Development Services, ICT Operations, ICT Security & Infrastructure, and Information & Data Governance) that work together under the direction of the Chief Information Officer to provide a secure, flexible, and modern ICT capability allowing AIATSIS to take full advantage of digital capabilities whilst providing a stable and mature platform to deliver its day-to-day operations. The section also leads digital transformation initiatives from start to finish for AIATSIS ensuring that the

agency excels in providing cutting-edge services to our customers, such as the modernising and transformation of our existing educational platform to constructing secure, transformative digital experiences and galleries.

Role Summary

Reporting to the Development Services Manager, the Full-Stack Developer will play a pivotal role in ensuring the continuity and improvement of existing internal and external facing online platforms as well as being deeply involved in the development and release of new products and applications. As a smaller ICT team, but with the same remit as many other government departments, the role of Full-Stack Developer provides an exciting opportunity for suitably experienced candidates wanting to gain a greater breadth of knowledge, exposure to a wider range of functions in a solution focused digital environment to build their own skills and capability. Our ideal candidate will already have a strong technical background in all facets of web development as you will be involved in developing all layers of software, websites and web applications. You will have significant expertise in the development of visuals and interfaces as well as the development of backend actions on websites or web applications using both standard and non-standard programming languages. You will be a highly experienced communicator capable of working directly with business areas to translate their problems into tangible results. You will be detail oriented and have commitment to delivering high quality solutions for internal and external stakeholders.

Duties

- develop and maintain Drupal 10 and Drupal 11 websites, including custom module development and maintenance.
- improve and manage websites performance and security and analytics reporting.
- ensure all managed platforms / services meet accessibility, usability and user-centred design requirements.
- use Agile processes, follow release processes, code review, source control, testing and Quality Assurance processes.
- contribute to the assessment, planning and development of secure external and internal facing online platforms.
- maintenance of Continuous Integration and Continuous Delivery pipelines for both local and cloud hosted version control services.
- contribute to service desk issue tracking, response and rectification with various support teams.
- collaborate with technical specialists (internal and external) and third parties to ensure network and server architecture and configurations meets business requirements and appropriate technical standards.
- File system management, reporting, and data integrity analysis.
- develop and integrate datasets from multiple platforms.
- assist with data / storage remediation works and process development.
- maintain and enhance current and future development of Geospatial data and supporting services, across multiple platforms.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- engages with Aboriginal and Torres Strait Islander employees in a sensitive and equitable manner.
- takes the perspective of others, seeking to understand Aboriginal and Torres Strait Islander peoples' points of view and experiences.
- encourages and draws on different cultural experiences and knowledge.

AIATSIS embodies Yindyamarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will be a solution focused, dynamic team leader with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction. You will come with the following skills, experience and attributes:

- tertiary qualifications in ICT and / or significant > 3 years demonstrated practical experience in an ICT environment undertaking the role of a Senior Web Developer / Full-Stack Engineer (Drupal/Node.js/PHP).
- model and display the behaviours and capabilities laid out in the APS Integrated Leadership System (ILS) at an EL1 level.
- extensive configuration, management and integration experience of services and tooling including, but not limited to:
 - Linux (and associated distributions).
 - Server container configuration and management.
 - Servers/containers configuration in a repeatable Infrastructure as Code approach. Including configuration of services such as:
 - Minio server
 - Ubuntu server
 - Docker swarm
- experience building and maintaining CI/CD pipelines to ensure consistent, fault-tolerant and reproducible deployments.
- experience in the use of search indexing methods/services to create rich search platforms (Solr, Elastic search, Meilisearch).
- extensive experience in database configuration, deployment, management and integration (Redis, MySQL / MariaDB, PostgreSQL).
- extensive experience in frontend frameworks (Vue.js, Twig, Drupal themes).
- extensive experience in creating API first backend services (Symfony, NestJS).
- experience using ORM database libraries (Prisma, Drizzle, Sequelize etc.).
- experience in message queue microservices (BullMQ, RabbitMQ etc.).
- strong grasp of using PHP, Nodejs (typescript) and python programming languages.
- experience in code preprocessing, compiling, testing.
- experience in media file management, format conversion.
- basic knowledge and awareness of ICT Infrastructure and Networking.

- knowledge and awareness of current Cybersecurity requirements for the Australian government.
- significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.
- significant demonstrated experience in a customer facing ICT role with exceptional written and verbal communication skills.
- experience coaching and developing staff / peers within small to medium sized ICT teams.

Notes

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

Any job can be restricted to Aboriginal and/or Torres Strait Islander people only, and it doesn't necessarily have to involve working on Indigenous issues. If a position has been advertised as an Affirmative measure, it will be clearly marked as such.

The use of the Indigenous Affirmative Measures provision at AIATSIS allows for targeted recruitment of Indigenous Australians into the organisation. If you are applying for an Affirmative Measures position, you will need to indicate your Aboriginal and/or Torres Strait Islander heritage on our application form and provide confirmation if required.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies.

Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation

- Medical clearance

This vacancy is being advertised concurrently under an affirmative measure and identified recruitment process, there is 1 position available.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia's only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world's most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia's Indigenous peoples. We are Australia's national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world's largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Stephen Gill, 02 6246 1604
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770068

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	Senior Full Stack Developer – Data & Web Applications
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate.
Classification	Executive Level 1
Position Number	30_06/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

This is an Identified position open to all Australian Citizens

About the Group

The Ngurra Cultural Precinct will be nationally significant in speaking to the central place that Aboriginal and Torres Strait Islander peoples hold in Australia’s story. It will comprise two key elements:

- A National Indigenous Knowledge and Cultural Centre where Aboriginal and Torres Strait Islander Australia tells its own stories and celebrates the 65,000-year history of this nation. It will include education, exhibition, and gallery spaces in a new fit-for purpose home for AIATSIS.
- A National Resting Place to house and care for repatriated limited provenance ancestral remains and any associated cultural material on their journey back to Country.

About the Program Area

Digital Services sits within the Ngurra Transformation Group. Digital Services has three core teams (Development Services, ICT Operations, ICT Security & Infrastructure, and Information & Data Governance) that work together under the direction of the Chief Information Officer to provide a secure, flexible, and modern ICT capability allowing AIATSIS to take full advantage of digital

capabilities whilst providing a stable and mature platform to deliver its day-to-day operations. The section also leads digital transformation initiatives from start to finish for AIATSIS ensuring that the agency excels in providing cutting-edge services to our customers, such as the modernising and transformation of our existing educational platform to constructing secure, transformative digital experiences and galleries.

Role Summary

Reporting to the Development Services Manager, the Full-Stack Developer will play a pivotal role in ensuring the continuity and improvement of existing internal and external facing online platforms as well as being deeply involved in the development and release of new products and applications. As a smaller ICT team, but with the same remit as many other government departments, the role of Full-Stack Developer provides an exciting opportunity for suitably experienced candidates wanting to gain a greater breadth of knowledge, exposure to a wider range of functions in a solution focused digital environment to build their own skills and capability. Our ideal candidate will already have a strong technical background in all facets of web development as you will be involved in developing all layers of software, websites and web applications. You will have significant expertise in the development of visuals and interfaces as well as the development of backend actions on websites or web applications using both standard and non-standard programming languages. You will be a highly experienced communicator capable of working directly with business areas to translate their problems into tangible results. You will be detail oriented and have commitment to delivering high quality solutions for internal and external stakeholders.

Duties

- develop and maintain Drupal 10 and Drupal 11 websites, including custom module development and maintenance.
- improve and manage websites performance and security and analytics reporting.
- ensure all managed platforms / services meet accessibility, usability and user-centred design requirements.
- use Agile processes, follow release processes, code review, source control, testing and Quality Assurance processes.
- contribute to the assessment, planning and development of secure external and internal facing online platforms.
- maintenance of Continuous Integration and Continuous Delivery pipelines for both local and cloud hosted version control services.
- contribute to service desk issue tracking, response and rectification with various support teams.
- collaborate with technical specialists (internal and external) and third parties to ensure network and server architecture and configurations meets business requirements and appropriate technical standards.
- File system management, reporting, and data integrity analysis.
- develop and integrate datasets from multiple platforms.
- assist with data / storage remediation works and process development.
- maintain and enhance current and future development of Geospatial data and supporting services, across multiple platforms.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- engages with Aboriginal and Torres Strait Islander employees in a sensitive and equitable manner.
- takes the perspective of others, seeking to understand Aboriginal and Torres Strait Islander peoples' points of view and experiences.
- encourages and draws on different cultural experiences and knowledge.

AIATSIS embodies Yindymarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will be a solution focused, dynamic team leader with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction. You will come with the following skills, experience and attributes:

- tertiary qualifications in ICT and / or significant > 3 years demonstrated practical experience in an ICT environment undertaking the role of a Senior Web Developer / Full-Stack Engineer (Drupal/Node.js/PHP).
- model and display the behaviours and capabilities laid out in the APS Integrated Leadership System (ILS) at an EL1 level.
- extensive configuration, management and integration experience of services and tooling including, but not limited to:
 - Linux (and associated distributions).
 - Server container configuration and management.
 - Servers/containers configuration in a repeatable Infrastructure as Code approach. Including configuration of services such as:
 - Minio server
 - Ubuntu server
 - Docker swarm
- experience building and maintaining CI/CD pipelines to ensure consistent, fault-tolerant and reproducible deployments.
- experience in the use of search indexing methods/services to create rich search platforms (Solr, Elastic search, Meilisearch).
- extensive experience in database configuration, deployment, management and integration (Redis, MySQL / MariaDB, PostgreSQL).
- extensive experience in frontend frameworks (Vue.js, Twig, Drupal themes).
- extensive experience in creating API first backend services (Symphony, NestJS).
- experience using ORM database libraries (Prisma, Drizzle, Sequelize etc.).
- experience in message queue microservices (BullMQ, RabbitMQ etc.).
- strong grasp of using PHP, Nodejs (typescript) and python programming languages.
- experience in code preprocessing, compiling, testing.
- experience in media file management, format conversion.
- basic knowledge and awareness of ICT Infrastructure and Networking.
- knowledge and awareness of current Cybersecurity requirements for the Australian government.

- significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.
- significant demonstrated experience in a customer facing ICT role with exceptional written and verbal communication skills.
- experience coaching and developing staff / peers within small to medium sized ICT teams.

Notes

Identified positions

Identified positions are roles that require people to understand the issues affecting Indigenous Australians and a proven ability to communicate sensitively with them. These requirements are generally for jobs that involve providing services or developing policies for Indigenous Australians, and/or direct interaction with Indigenous communities.

Identified positions are crucial in ensuring that the APS has the right people working on initiatives to improve the delivery of services and close the gap between Indigenous and non-Indigenous Australians and are open to all Australian citizens.

At AIATSIS all positions are Identified positions where candidates are required to demonstrate an understanding of the diversity of Aboriginal and Torres Strait Islander peoples, their cultures, and their issues and to be able to communicate respectfully with them. You must provide the name and contact details of an Aboriginal and Torres Strait Islander referee. This referee will be contacted to determine your cultural capability.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies.

Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an identified and affirmative measure recruitment process, there is 1 position available.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia's only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world's most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia's Indigenous peoples. We are Australia's national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world's largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Stephen Gill, 02 6246 1604
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770082

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	Senior Infrastructure Engineer (Affirmative Measures)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	Executive Level 1
Position Number	04_01/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

The Ngurra Cultural Precinct will be nationally significant in speaking to the central place that Aboriginal and Torres Strait Islander peoples hold in Australia's story. It will comprise two key elements:

- A National Indigenous Knowledge and Cultural Centre where Aboriginal and Torres Strait Islander Australia tells its own stories and celebrates the 65,000-year history of this nation. It will include education, exhibition, and gallery spaces in a new fit-for purpose home for AIATSIS.
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About the Program Area

Digital Services sits within the Ngurra Transformation Group. Digital Services has three core teams (Development Services, ICT Operations, ICT Security & Infrastructure, and Information & Data Governance) that work together under the direction of the Chief Information Officer to provide a secure, flexible, and modern ICT capability allowing AIATSIS to take full advantage of digital capabilities whilst providing a stable and mature platform to deliver its day-to-day operations. The section also leads digital transformation initiatives from start to finish for AIATSIS ensuring that the

agency excels in providing cutting-edge services to our customers, such as the modernising and transformation of our existing educational platform to constructing secure, transformative digital experiences and galleries.

Role Summary

We are looking to expand our Infrastructure team and are seeking a Senior Infrastructure Engineer. Reporting directly to the Infrastructure Manager, you will ensure reliable systems operation and critical support of a multi-site hybrid ICT architecture and environment enabling effective business operations. As a smaller ICT team, but with the same remit as many other government departments, the role of Senior Infrastructure Engineer provides an exciting opportunity for suitably experienced candidates wanting to gain a greater breadth of knowledge, exposure to a wider range of functions in a solution focused digital environment to build their own skills and capability. Our ideal candidate will have a strong technical background in all facets of infrastructure as well as significant experience in managing and continually assisting in the evolution of complex technical environment. You will be detail oriented and be committed to delivering high quality solutions for internal and external stakeholders whilst being a pivotal role model for your peers within the team and broader section.

Duties

- manage and configure Active Directory (AD) domains, DNS, ADFS, Azure Intra ID, and related identity services.
- maintain, configure, and patch the Microsoft Server environment and Standard Operating Environment (SOE), including MS Exchange, Office 365, VMware, and server management platforms.
- administer security and system updates across the organisation's endpoints, including Windows updates, Microsoft patching, software upgrades, security patches, firewall policies, VMs, and firmware updates.
- manage and maintain enterprise firewalls, antivirus platforms, backup solutions (Commvault, Nutanix), and software deployment tools (Microsoft SCCM and Intune).
- oversee the administration of Nutanix infrastructure, physical and virtual servers, and the network environment, ensuring optimal performance and high availability.
- provide day-to-day monitoring and technical support of the entire ICT infrastructure, including LAN, WAN, and wireless networks, ensuring operational stability and security.
- administer and manage corporate data backup and recovery processes, ensuring compliance with data retention and recovery objectives.
- monitor for unauthorised access or compromise of ICT systems, conduct investigations, produce incident reports, and promote cybersecurity awareness throughout the organisation.
- provide expert advice on the acquisition, design, and implementation of infrastructure and technical solutions, contributing to improvements in ICT effectiveness and efficiency.
- conduct research into emerging technologies, technical standards, and best practices to support the organisation's digital capability, particularly in areas such as storage, information management, and infrastructure modernisation.
- support and maintain the AIATSIS Standard Operating Environment (SOE), including hardware and software platforms based on Microsoft and Linux Operating systems.
- coach, mentor and develop junior staff
- perform additional duties as required, contributing to the broader goals of the ICT team.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
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Skills, knowledge and personal attributes

To be successful in the role, you will be a solution focused, dynamic team leader with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction.

You will come with the following skills, experience and attributes:

- tertiary qualifications in ICT and / or significant > 3 years demonstrated practical experience in an ICT environment undertaking ICT Infrastructure responsibilities.
- experience managing, coaching and developing staff within small to medium sized ICT teams.
- model and display the behaviours and capabilities laid out in the APS Integrated Leadership System (ILS) at an EL1 level.
- comprehensive understanding of IT infrastructure components and their interrelations.
- virtualization knowledge of virtual machines and hypervisors (VMware, Nutanix).
- have significant knowledge and experience of Network Administration including understanding of network protocols, routing, wireless, switching, and firewall configurations.
- experience in managing relationships with hardware and software vendors.
- ability to work with autonomy and effectively manage a medium-sized and complex computer network / corporate and Collections ICT infrastructure
- extensive current version knowledge of systems including:
 - Microsoft Windows Server.
 - Linux servers
 - Microsoft Azure and Entra ID
 - Amazon AWS.
 - Office 365 administration – Exchange Online and on-premises Exchange
 - Microsoft Active Directory management, including security management using Group Policy Objects.
 - Hyper-V.
 - Microsoft Exchange Server.
 - Fortinet
 - PowerShell.
 - Commvault

- Information security administration, compliance; creating, testing and implementing business continuity and disaster recovery plans.
- Network security, wireless security, application security, infrastructure hardening and security baselines, web server, and database security.
- significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.
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Notes

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

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What is Cultural Capability?

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Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation

- Medical clearance

This vacancy is being advertised concurrently under an affirmative measures and identified recruitment process. There is 1 position available.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

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To Apply

Position Contact	Peter White, 02 6246 1604
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770084

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	Senior Infrastructure Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	Executive Level 1
Position Number	31_06/26
Agency Website	https://aiatsis.gov.au/

Job Description

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- conduct research into emerging technologies, technical standards, and best practices to support the organisation's digital capability, particularly in areas such as storage, information management, and infrastructure modernisation.
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Eligibility

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- experience managing, coaching and developing staff within small to medium sized ICT teams.
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- Network security, wireless security, application security, infrastructure hardening and security baselines, web server, and database security.
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- exceptional written and verbal communication skills.

Notes

Identified positions

Identified positions are roles that require people to understand the issues affecting Indigenous Australians and a proven ability to communicate sensitively with them. These requirements are generally for jobs that involve providing services or developing policies for Indigenous Australians, and/or direct interaction with Indigenous communities.

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What is Cultural Capability?

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Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies.

Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an identified and affirmative measure recruitment process. There is 1 position available.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

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To Apply

Position Contact	Peter White, 02 6129 3958
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770093

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Ethics & Research Governance

Job Title	Senior Project Officer
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	28_05/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

This is an Identified position open to all Australian Citizens

About the Group

The Ngurra Cultural Precinct will be nationally significant in speaking to the central place that Aboriginal and Torres Strait Islander peoples hold in Australia's story. It will comprise two key elements:

- A National Indigenous Knowledge and Cultural Centre where Aboriginal and Torres Strait Islander Australia tells its own stories and celebrates the 65,000-year history of this nation. It will include education, exhibition, and gallery spaces in a new fit-for purpose home for AIATSIS.
- A National Resting Place to house and care for repatriated limited provenance ancestral remains and any associated cultural material on their journey back to Country.

About the Area

The Ethics and Research Governance team sits within the Ngurra Transformation Group. In the Indigenous Research Exchange (IRX) area, the team is responsible for the Yume Sabi website and broader IRX activities under an agreement funded by NIAA. In the Research Ethics area, the team is responsible for leading and influencing Aboriginal and Torres Strait Islander research,

ethics, and protocols. This includes the AIATSIS Code of Ethics for Aboriginal and Torres Strait Islander Research and the AIATSIS Research Ethics Committee, which is responsible for reviewing ethics applications and projects involving Aboriginal and Torres Strait Islander research.

Role Summary

We are seeking a talented Senior Project Officer in the IRX team, blended with responsibilities in the Ethics and Research team as needed, including support to the Research Ethics Committee role area.

Duties

- informing Indigenous research and data policy development through monitoring the Yume Sabi website and recommending updates to IT for general maintenance purpose for the site.
- producing internal reporting and reports for NIAA on program activities.
- strategically managing several projects, while setting priorities, establishing work plans, allocating resources and evaluating project outcomes.
- reporting to AIATSIS management, governance committees, partner organisations, government departments and other parties on progress, results, application status and other administrative requirements.
- provide leadership and develop productive relationships with internal and external stakeholders.
- development of complex correspondence and resources to promote AIATSIS work in the research and ethics space.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- an understanding of the AIATSIS vision to create a world in which Aboriginal and Torres Strait Islander people's knowledge and cultures are recognised, respected, celebrated and valued.
- an informed, authentic and respectful understanding of Aboriginal and Torres Strait Islander cultures and societies, including ethical research and policy matters related to the lives of Aboriginal and Torres Strait Islander people.
- the capability to incorporate Aboriginal and Torres Strait Islander people's voices, experiences and perspectives in all our work.

AIATSIS embodies Yindymarra in everything we do.

Skills, knowledge and personal attributes

To be successful in this role, you will bring a balance of cultural understanding, project management and research skills. You will use your highly developed communication skills to work closely with a range of internal and external stakeholders.

You will come with the following skills, experience and attributes:

- demonstrates strong cultural capability, including a deep understanding of Aboriginal and Torres Strait Islander histories, cultures, and contemporary issues, and the ability to engage respectfully and effectively with Indigenous communities and stakeholders.
- brings a strengths based approach that recognises and values Indigenous knowledge systems, leadership, and self-determination.
- applies this understanding to the Indigenous research landscape, ensuring research is conducted ethically, collaboratively, and in ways that support community priorities.
- able to translate insights from Indigenous research into meaningful policy and program development that advances positive outcomes for Aboriginal and Torres Strait Islander peoples.
- an ability to provide leadership, build partnerships and develop productive relationships with Aboriginal and Torres Strait Islander communities, organisations and peoples, and with academic, government and community stakeholders in the research and ethics sector.
- proven ability to strategically manage several projects, set priorities, establish work plans and contribute to team planning, decisions and development.
- demonstrated ability to communicate with influence, to advise, liaise and effectively and respectfully negotiate with a wide range of internal and external stakeholders.
- ability to undertake basic research exercises, of mainly administrative nature, and provide analysis, guidance, briefing and reporting.
- willingness to learn is adaptable to change and new ways of working in an ambitious agency.

Notes

Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation

Identified positions

Identified positions are roles that require people to understand the issues affecting Indigenous Australians and a proven ability to communicate sensitively with them. These requirements are generally for jobs that involve providing services or developing policies for Indigenous Australians, and/or direct interaction with Indigenous communities.

Identified positions are crucial in ensuring that the APS has the right people working on initiatives to improve the delivery of services and close the gap between Indigenous and non-Indigenous Australians and are open to all Australian citizens.

At AIATSIS all positions are Identified positions where candidates are required to demonstrate an understanding of the diversity of Aboriginal and Torres Strait Islander peoples, their cultures, and their issues and to be able to communicate respectfully with them. You must provide the name and contact details of an Aboriginal and Torres Strait Islander referee. This referee will be contacted to determine your cultural capability.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core

functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

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Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

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To Apply

Position Contact	Sarah Schmidt, 02 6129 3970
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770156

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	Senior Windows & Server Administrator (Affirmative Measures)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	27_05/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

The Ngurra Cultural Precinct will be nationally significant in speaking to the central place that Aboriginal and Torres Strait Islander peoples hold in Australia's story. It will comprise two key elements:

- A National Indigenous Knowledge and Cultural Centre where Aboriginal and Torres Strait Islander Australia tells its own stories and celebrates the 65,000-year history of this nation. It will include education, exhibition, and gallery spaces in a new fit-for purpose home for AIATSIS.
- National Resting Place to house and care for repatriated limited provenance ancestral remains and any associated cultural material on their journey back to Country.

About the Program Area

Digital Services sits within the Ngurra Transformation Group. Digital Services has three core teams (Development Services, ICT Operations, ICT Security & Infrastructure, and Information & Data Governance) that work together under the direction of the Chief Information Officer to provide a secure, flexible, and modern ICT capability allowing AIATSIS to take full advantage of digital capabilities whilst providing a stable and mature platform to deliver its day-to-day operations. The section also leads digital transformation initiatives from start to finish for AIATSIS ensuring that the

agency excels in providing cutting-edge services to our customers, such as the modernising and transformation of our existing educational platform to constructing secure, transformative digital experiences and galleries.

Role Summary

We are looking to expand our Infrastructure team and are seeking a Senior Windows and Server Administrator, reporting directly to the Infrastructure Manager, you will ensure reliable systems operation and critical support of a multi-site hybrid ICT architecture and environment enabling effective business operations.

As a smaller ICT team, but with the same remit as many other government departments, the role of Senior Windows & Server Administrator provides an exciting opportunity to any suitably experienced candidate wanting to gain greater breadth of knowledge, exposure to a wider range of functions in a solution focused digital environment to build their own skills and capability.

Our ideal candidate will have a strong technical background in all facets of Infrastructure as well as significant experience in managing and continually assisting in the evolution of a complex technical environment. They will also have a keen eye for detail and commitment to delivering high quality solutions for internal and external stakeholders whilst being a pivotal role model to their peers within the team and broader section.

Duties

- lead the design, deployment, and ongoing management of the standard operating environment (SOE) using Microsoft Intune for Windows, iOS, and Android devices, including configuration profiles, compliance policies, application packaging, and conditional access.
- administer and optimise the organisation's Microsoft 365 environment, including Entra, Defender, Exchange Online, Teams, SharePoint Online, and related security and compliance features.
- improve and maintain Linux and Windows server environments supporting enterprise workloads.
- contribute to the uplift of the agency's cyber security posture by implementing and maintaining controls aligned to the ISM and Essential Eight maturity model.
- ensure seamless integration between on-premises storage systems, virtualised environments, and cloud services.
- lead administration of SAN, NAS, and fibre channel environments, ensuring secure, high-availability storage operations.
- oversee lifecycle planning, capacity forecasting, and strategic improvements for storage, server, and cloud-based services.
- lead the design and management of data protection, backups, and disaster recovery.
- administer and maintain Nutanix hyperconverged infrastructure, including cluster health monitoring, lifecycle management, performance optimisation, and capacity planning.
- directly lead complex incident resolution and manage escalations with vendors for critical infrastructure issues.
- lead infrastructure projects, including planning, stakeholder coordination, risk management, and delivery oversight.
- create and maintain technical design and operational documentation, and executive-level briefings.
- perform additional duties as required, contributing to the broader goals of the ICT team.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- engages with Aboriginal and Torres Strait Islander employees in a sensitive and equitable manner.
- takes the perspective of others, seeking to understand Aboriginal and Torres Strait Islander peoples' points of view and experiences.
- encourages and draws on different cultural experiences and knowledge.

AIATSIS embodies Yindymarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will be solution focused, with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction. You will come with the following skills, experience and attributes:

- tertiary qualifications in ICT and / or significant > 3 years demonstrated practical experience in an ICT environment undertaking ICT Infrastructure responsibilities.
- model and display the behaviours and capabilities laid out in the APS Integrated Leadership System (ILS) at an APS6 level.
- strong proficiency in Linux and Windows system administration.
- proven ability to lead technical projects and operate independently under broad direction.
- extensive experience with Microsoft 365 cloud services including Intune for device configuration, compliance management, autopilot deployment, application packaging, and mobile device management.
- understanding of boarder Entra ID configuration including identity governance, conditional access, and multi-factor authentication.
- proven scripting and automation skills (Powershell, Python, Bash).
- strong analytical, problem-solving and technical advisory capabilities.
- ability to produce clear and concise technical documentation and briefings for senior executive.
- significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.
- exceptional written and verbal communication skills.

Notes

Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an affirmative measures and identified recruitment process. There is 1 position available.

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

Any job can be restricted to Aboriginal and/or Torres Strait Islander people only, and it doesn't necessarily have to involve working on Indigenous issues. If a position has been advertised as an Affirmative measure, it will be clearly marked as such.

The use of the Indigenous Affirmative Measures provision at AIATSIS allows for targeted recruitment of Indigenous Australians into the organisation. If you are applying for an Affirmative Measures position, you will need to indicate your Aboriginal and/or Torres Strait Islander heritage on our application form and provide confirmation if required.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

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The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

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To Apply

Position Contact	Peter White, 02 6129 3958
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770157

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	Senior Windows & Server Administrator
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	APS Level 6
Position Number	32_06/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

This is an Identified position open to all Australian Citizens

About the Group

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To Apply

Position Contact	Peter White, 02 6129 3958
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770158

Australian Institute of Aboriginal and Torres Strait Islander Studies

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	ICT Operations Manager (Affirmative Measures)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	Executive Level 1
Position Number	26_05/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

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- A National Indigenous Knowledge and Cultural Centre where Aboriginal and Torres Strait Islander Australia tells its own stories and celebrates the 65,000-year history of this nation. It will include education, exhibition, and gallery spaces in a new fit-for purpose home for AIATSIS.
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agency excels in providing cutting-edge services to our customers, such as the modernising and transformation of our existing educational platform to constructing secure, transformative digital experiences and galleries.

Role Summary

We are looking for our next ICT Operations Manager. Reporting directly to the Chief Information Officer, you will ensure reliable systems operation, core service support and great customer experience for internal and external stakeholders whilst coaching and mentoring a small team of dedicated ICT service professionals. As a smaller ICT team, but with the same remit as many other government departments, the role of ICT Operations Manager provides an exciting opportunity to any suitably experienced candidate wanting to gain greater breadth of knowledge, exposure to a wider range of functions in a solution focused digital environment to build their own skills and capability.

Our ideal candidate will have a strong technical background in all facets of ICT operations from incident/problem management to ICT service desk support, as well as significant experience in managing and continually implementing best practices relating to M365. The ICT Operations Manager will also be an adept and highly experienced manager with exemplary written negotiation skills and take carriage for the continual development of a small but capable service desk team; they will have a keen eye for detail and commitment to delivering high quality solutions for internal and external stakeholders.

Duties

- manage the ICT Operations team, specifically Service Desk coverage during AIATSIS business hours
- provide strategic advice to the Chief Information Officer and ICT leadership team on all matters relating to the sustainment of reliable operation of ICT systems and matters related to your role.
- support the Chief Information Officer in effective Information and Records Management of institute resources through compliance with the Archives Act 1983 and vendor management of the AIATSIS chosen EDRMS (Records365).
- manage the performance and outcomes of your team ensuring the development, mentoring and coaching of junior staff.
- ensure commitment to and delivery against agreed timelines and service level expectations both within the team and with our stakeholders.
- establish and manage contracts and engagements with external ICT partners, vendors and service providers.
- manage the Digital Services change and communications function including implementation and management of a robust Change Advisory Board (CAB) process for Digital Services and providing communication to AIATSIS staff to advise on operational issues, outages, system degradation etc.
- establish, streamline and ensure efficient cost-effective delivery of processes and procedures to ensure that each stakeholder gets the same great experience from start to finish.
- manage the ongoing implementation and best practice of M365 and ongoing user training and support, including Teams, channels and SharePoint / O365.
- manage system access and perform system administration tasks applicable to the level of the role using Active Directory, Microsoft Entra and Microsoft 365 Admin centres.
- manage the ICT asset lifecycle inclusive of the Asset Impairment register and recently deployed Jira Asset management tooling.

- support a range of commercial and specialized software used throughout AIATSIS including specialised Digital Technician equipment.
- manage system access and support system administrators as required.
- manage jobs, record details and resolve issues using an IT Service Desk and Ticketing system.
- provide guidance to stakeholders, enforce and adhere to ICT policies, procedures and technical issues.
- provide TCO365 (Telstra Calling) administration.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- engages with Aboriginal and Torres Strait Islander employees in a sensitive and equitable manner.
- takes the perspective of others, seeking to understand Aboriginal and Torres Strait Islander peoples' points of view and experiences.
- encourages and draws on different cultural experiences and knowledge.

AIATSIS embodies Yindyamarra in everything we do.

Skills, knowledge and personal attributes

To be successful in the role, you will be a solution focused, dynamic team leader with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction. You will come with the following skills, experience and attributes:

- tertiary qualifications in ICT and/or significant >3 years demonstrated practical experience in an ICT environment undertaking management responsibilities for an operational/service delivery function.
- extensive experience managing, coaching and developing staff within small to medium sized ICT team.
- model and perform the behaviours and capabilities laid out in the APS Integrated Leadership System (ILS) for an EL1.
- extensive experience supporting operating systems, software, and devices whether hosted locally or cloud-based, particularly Microsoft Platforms including Windows Server, Windows 11, Microsoft 365 and Microsoft Exchange, SharePoint, Jira and print servers.
- extensive experience supporting Microsoft Intune and/or other endpoint management solutions.
- extensive experience supporting other common business systems, equipment and ICT enabled functions such as smart devices, video conferencing, mobile phones, network drive mapping, onboarding / offboarding, distribution lists and Bitlocker recovery.

- basic knowledge and awareness of ICT Infrastructure and Networking.
- knowledge and awareness of current Cybersecurity requirements for the Australian government.
- significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.
- significant demonstrated experience in a customer facing ICT support role with exceptional written and verbal communication skills.

Notes

Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an affirmative measures and identified and recruitment process. There is 1 position available.

Affirmative Measures positions

Jobs in the APS are open to all Australian citizens. There are some jobs, though, that are open only to specific members of the Australian population. This practice is known as an Affirmative measure and is a targeted strategy to ensure the diversity of the APS workforce reflects the diversity of the Australian population.

Any job can be restricted to Aboriginal and/or Torres Strait Islander people only, and it doesn't necessarily have to involve working on Indigenous issues. If a position has been advertised as an Affirmative measure, it will be clearly marked as such.

The use of the Indigenous Affirmative Measures provision at AIATSIS allows for targeted recruitment of Indigenous Australians into the organisation. If you are applying for an Affirmative Measures position, you will need to indicate your Aboriginal and/or Torres Strait Islander heritage on our application form and provide confirmation if required.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia's only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world's most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia's Indigenous peoples. We are Australia's national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world's largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Michael Burn, 02 6246 1171
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Prime Minister and Cabinet

Vacancy VN-0770159

**Australian Institute of Aboriginal and Torres Strait
Islander Studies**

Closing Date: Sunday 28 June 2026

Ngurra Transformation Group
Digital Services

Job Title	ICT Operations Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Flexible work arrangements may be negotiated with the successful candidate
Classification	Executive Level 1
Position Number	33_06/26
Agency Website	https://aiatsis.gov.au/

Job Description

<https://aiatsis.gov.au/about/work-us/current-vacancies>

About the Group

The Ngurra Cultural Precinct will be nationally significant in speaking to the central place that Aboriginal and Torres Strait Islander peoples hold in Australia's story. It will comprise two key elements:

- A National Indigenous Knowledge and Cultural Centre where Aboriginal and Torres Strait Islander Australia tells its own stories and celebrates the 65,000-year history of this nation. It will include education, exhibition, and gallery spaces in a new fit-for purpose home for AIATSIS.
- A National Resting Place to house and care for repatriated limited provenance ancestral remains and any associated cultural material on their journey back to Country.

About the Program Area

Digital Services sits within the Ngurra Transformation Group. Digital Services has three core teams (Development Services, ICT Operations, ICT Security & Infrastructure, and Information & Data Governance) that work together under the direction of the Chief Information Officer to provide a secure, flexible, and modern ICT capability allowing AIATSIS to take full advantage of digital capabilities whilst providing a stable and mature platform to deliver its day-to-day operations. The section also leads digital transformation initiatives from start to finish for AIATSIS ensuring that the

agency excels in providing cutting-edge services to our customers, such as the modernising and transformation of our existing educational platform to constructing secure, transformative digital experiences and galleries.

Role Summary

We are looking for our next ICT Operations Manager. Reporting directly to the Chief Information Officer, you will ensure reliable systems operation, core service support and great customer experience for internal and external stakeholders whilst coaching and mentoring a small team of dedicated ICT service professionals. As a smaller ICT team, but with the same remit as many other government departments, the role of ICT Operations Manager provides an exciting opportunity to any suitably experienced candidate wanting to gain greater breadth of knowledge, exposure to a wider range of functions in a solution focused digital environment to build their own skills and capability.

Our ideal candidate will have a strong technical background in all facets of ICT operations from incident/problem management to ICT service desk support, as well as significant experience in managing and continually implementing best practices relating to M365. The ICT Operations Manager will also be an adept and highly experienced manager with exemplary written negotiation skills and take carriage for the continual development of a small but capable service desk team; they will have a keen eye for detail and commitment to delivering high quality solutions for internal and external stakeholders.

Duties

- manage the ICT Operations team, specifically Service Desk coverage during AIATSIS business hours
- provide strategic advice to the Chief Information Officer and ICT leadership team on all matters relating to the sustainment of reliable operation of ICT systems and matters related to your role.
- support the Chief Information Officer in effective Information and Records Management of institute resources through compliance with the Archives Act 1983 and vendor management of the AIATSIS chosen EDRMS (Records365).
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- provide guidance to stakeholders, enforce and adhere to ICT policies, procedures and technical issues.
- provide TCO365 (Telstra Calling) administration.

Eligibility

Cultural capability - essential

Roles at AIATSIS require candidates to have an understanding of the issues affecting Aboriginal and Torres Strait Islander peoples and proven culturally appropriate engagement and communications skills. The nature of this role requires the candidate to consistently demonstrate the following specific cultural capabilities:

- understand Aboriginal and Torres Strait Islander business within the agency and the outcomes the agency is responsible for delivering.
- engages with Aboriginal and Torres Strait Islander employees in a sensitive and equitable manner.
- takes the perspective of others, seeking to understand Aboriginal and Torres Strait Islander peoples' points of view and experiences.
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Skills, knowledge and personal attributes

To be successful in the role, you will be a solution focused, dynamic team leader with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction. You will come with the following skills, experience and attributes:

- tertiary qualifications in ICT and/or significant >3 years demonstrated practical experience in an ICT environment undertaking management responsibilities for an operational/service delivery function.
- extensive experience managing, coaching and developing staff within small to medium sized ICT team.
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- extensive experience supporting Microsoft Intune and/or other endpoint management solutions.
- extensive experience supporting other common business systems, equipment and ICT enabled functions such as smart devices, video conferencing, mobile phones, network drive mapping, onboarding / offboarding, distribution lists and Bitlocker recovery.
- basic knowledge and awareness of ICT Infrastructure and Networking.

- knowledge and awareness of current Cybersecurity requirements for the Australian government.
- significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.
- significant demonstrated experience in a customer facing ICT support role with exceptional written and verbal communication skills.

Notes

Applications close **11.30pm** Sunday 28 June 2026.

The successful candidate/s will need to undergo:

- Police check
- 6 month probation
- Medical clearance

This vacancy is being advertised concurrently under an identified and affirmative measure recruitment process. There is 1 position available.

Identified positions

Identified positions are roles that require people to understand the issues affecting Indigenous Australians and a proven ability to communicate sensitively with them. These requirements are generally for jobs that involve providing services or developing policies for Indigenous Australians, and/or direct interaction with Indigenous communities.

Identified positions are crucial in ensuring that the APS has the right people working on initiatives to improve the delivery of services and close the gap between Indigenous and non-Indigenous Australians and are open to all Australian citizens.

At AIATSIS all positions are Identified positions where candidates are required to demonstrate an understanding of the diversity of Aboriginal and Torres Strait Islander peoples, their cultures, and their issues and to be able to communicate respectfully with them. You must provide the name and contact details of an Aboriginal and Torres Strait Islander referee. This referee will be contacted to determine your cultural capability.

What is Cultural Capability?

As all positions at AIATSIS are 'Identified' each position will have various elements of involvement with the delivery of Indigenous specific services, programs, and policies as part of AIATSIS core functions. AIATSIS therefore needs to also identify the cultural knowledge; skills and personal attributes needed to deliver the required outcomes.

Every part of how we work, who we work with and for, requires varying levels of knowledge of Aboriginal and Torres Strait Islander cultures, protocols and an understanding of issues that enable effective communication and ultimately effective performance in the role. To assist you in

determining the required cultural capabilities of this role, you can refer to the Aboriginal and Torres Strait Islander Cultural Capability – A Framework for Commonwealth Agencies.

Indigenous job seekers are encouraged to apply for this vacancy. If the job is 'Identified', then part or all of the duties impact on Indigenous Australian communities or their representatives.

About the Australian Institute of Aboriginal and Torres Strait Islander Studies

We are Australia's only national institution focused exclusively on the diverse history, cultures, and heritage of Aboriginal and Torres Strait Islander Australia. We house the world's most important and extensive collection of cultural information and material and we provide leadership, publish and promote greater understanding and appreciation of Aboriginal and Torres Strait Islander peoples. We create opportunities for people the world over to engage with and be transformed by the knowledge, the culture and the story of Australia's Indigenous peoples. We are Australia's national institution for leadership in Aboriginal and Torres Strait Islander research. We care for a priceless collection, including films, photographs, video and audio recordings as well as the world's largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies. We undertake and encourage scholarly, ethical, community-based research in a variety of sectors, including health, native title, languages and education. Our publishing house, Aboriginal Studies Press, regularly publishes outstanding writing that promotes Australian Indigenous cultures. Our activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

To Apply

Position Contact	Michael Burn, 02 6246 1171
Agency Recruitment Site	https://aiatsis.gov.au/about/work-us/current-vacancies

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Social Services

Vacancy VN-0770052

National Disability Insurance Agency

Closing Date: Thursday 18 June 2026

QLD Division
QLD Service Delivery

Job Title	APS4 Planner
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Beenleigh QLD, Bundaberg QLD, Caboolture QLD, Cairns QLD, Chermshire QLD, Inala QLD, Ipswich QLD, Mackay QLD, Maroochydore QLD, Mount Gravatt QLD, Robina QLD, Rockhampton QLD, Toowoomba QLD, Townsville QLD, Woodridge QLD
Salary	\$79,346 - \$88,070
Future Merit Locations	Various locations - QLD, Beenleigh, Bundaberg, Caboolture, Cairns, Chermshire, Inala, Ipswich, Mackay, Maroochydore, Mount Gravatt, Robina, Rockhampton, Toowoomba, Townsville, Woodridge
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements may be considered
Classification	APS Level 4
Position Number	0624_05/26_EXT
Agency Website	https://www.ndis.gov.au

Job Description

<https://www.ndis.gov.au/about-us/careers-ndia>

A new role awaits

QLD Service Delivery Branch is responsible for engaging with participants and managing participant plans and supports. Planning teams provide direct service delivery for NDIS participants; engaging with participants and managing participant plans and supports to ensure nationally consistent participant experiences aligned to the Participant Service Guarantee.

The APS4 Planner role is a team membership position that will work within defined parameters relating to the team's area of responsibility. The role requires the application of well-established policy, principles, practices and procedures to achieve outcomes that support and contribute to NDIA's objectives to 'build a world-leading National Disability Insurance Scheme'.

You will provide operational and administrative support that is informed and directed by sound knowledge in service delivery areas and undertake some research and analysis activities.

As an APS4 Planner you will have a considerable level of contact with internal and external stakeholders and will be required to communicate with and provide advice on a range of service delivery matters to resolve moderately complex enquiries.

Duties

Where you can add value

Duties of the Role may include:

- Gathering information from participants and planning partners over the phone or in person, to enable high-quality planning and evidence-based decision-making
- Using a range of policies, practice guidance and legislation to make funding decisions in relation to participant plans to complement informal, community and mainstream supports.
- Gather, assess and analyse information and supporting evidence
- Working closely with participants and their representatives to identify current and future supports, and informal, mainstream and community support options to achieve plan outcomes.
- Liaising with key stakeholders including Partners in the Community to deliver services to participants.
- Resolving issues and complaints in relation to participant plans.
- Completing administrative and data entry tasks relating to participants.
- Contributing to the achievement of key performance indicators, including planning targets.

Enough about us, let's talk about you

The ideal candidate will have:

- A willingness to work within a team environment.
- The ability to work within a dynamic fast paced environment and work to deadlines/ timeframes.
- A positive contemporary attitude to people with a disability and value social inclusion and diversity.
- Adaptable communication and people skills.
- Flexibility and be able to work under general supervision and direction.
- The ability to manage confidential and sensitive information.
- High levels of integrity and professionalism to support our values and mission
- Experience in the disability and/or allied health sector would be desirable, however it is not essential.

Eligibility

- Successful candidates will be required to undergo a pre-employment National Police History check and provide evidence of Australian Citizenship. Failure to do so may jeopardise your offer of employment.
- In addition to these checks, a Worker Screening Check issued by the relevant State/Territory worker screening unit will also be required for any role for which the normal duties are likely to require more than incidental contact with people with disability

Notes

As these roles are required to be performed from Beenleigh, Bundaberg, Caboolture, Cairns, Chermside, Hervey Bay, Inala, Ipswich, Mackay, Maroochydore, Mount Gravatt, Robina, Rockhampton, Toowoomba, Townsville and Woodridge offices, remote working arrangements will not be considered.

Ongoing and non-ongoing roles up to 12 months with the possibility of extension up to 2 years may be offered.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the National Disability Insurance Agency

The NDIS provides funding to eligible people with disability to gain more time with family and friends, greater independence, access to new skills, jobs, or volunteering in their community, and an improved quality of life. The NDIS also connects anyone with disability to services in their community. This includes connections to doctors, community groups, sporting clubs, support groups, libraries and schools, as well as providing information about what support is provided by each state and territory government. The NDIS now supports over 500,000 Australians with disability to access the services and supports they need. This includes supporting approximately 80,000 children with developmental delay, ensuring they receive supports early so that they achieve the best outcomes throughout their lives.

To Apply

Position Contact	Workforce.QLD, Workforce.QLD@ndis.gov.au
Agency Recruitment Site	https://www.ndis.gov.au/about-us/careers-ndia

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Social Services

Vacancy VN-0770060

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date: Sunday 21 June 2026

Data and Regulatory Transformation (DART) and Enabling Services
 Enabling Services

Job Title	Senior Officers, Planning, Performance and Governance
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Brisbane QLD, Penrith NSW, Parramatta NSW, Melbourne VIC, Hobart TAS, Adelaide SA, Perth WA, Darwin NT, Canberra ACT
Salary	\$99,841 - \$112,222
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	APS Level 6
Position Number	065_06/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

Refer to the full candidate information package for detailed position descriptions for all roles.

Duties

APS6 Senior Planning, Performance and Governance Officers support the strategic objectives of the NDIS Commission by aligning operational activities with organisational goals and business priorities. They apply sound judgement to analyse information, provide evidencebased advice and contribute to informed decisionmaking. APS6 Senior Officers take responsibility for managing work outcomes, establishing clear plans and timeframes, and adapting to changing requirements to

deliver results. They build and maintain productive relationships with PPG stakeholders, communicate clearly and effectively, and operate with professionalism, integrity and a sound understanding of the PGPA legislation, associated rules and guidance.

There are three Senior Officer positions – please indicate in your statement of claims if you have a preference for a particular role.

Eligibility Notes

There are three Senior Officer positions, as follows:

1. APS 6 Senior Governance Officer
2. APS 6 Senior Performance Officer
3. APS 6 Senior Planning and Reporting Officer

Please indicate in your statement of claims if you have a preference for a particular role.

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Matt Hollis, (02) 5162 8835
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Australian Financial Security Authority

Closing Date: Monday 15 June 2026

Legal

Job Title	Senior Legal Support Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Adelaide SA, Perth WA, Brisbane QLD, Canberra ACT, Hobart TAS, Melbourne VIC, Sydney NSW
Salary	\$100,859 - \$113,047
Future Merit Locations	Canberra, Sydney, Melbourne, Brisbane, Hobart, Adelaide, Perth
Office Arrangement	On Site; Flexible; Hybrid
Office Arrangement Details	Onsite, Flexible and Hybrid arrangements available
Classification	APS Level 6
Position Number	31823
Agency Website	

Job Description

<https://www.afsa.gov.au/about-us/careers/current-vacancies>

The **Senior Legal Support Officer** plays a key role in enabling the effective operation of AFSA's **Legal Division** by delivering high-level legal administrative and practice management support. Working closely with the Executive Officer, legal professionals, and stakeholders across the agency, the role ensures systems, governance processes, and workflows operate efficiently and meet organisational standards. The position contributes to quality assurance, reporting, and continuous improvement initiatives that strengthen legal service delivery and support informed decision-making. Through proactive coordination and strong judgement, the role enhances the division's capability to manage complex workloads and deliver consistent, high-quality outcomes.

Duties

Under the direction of the Executive Officer, you will:

- Provide high-level legal administrative support including document management, record keeping, database management and workforce coordination
- Maintain oversight of the legal practice management system, undertaking audits, quality assurance activities and preparing reports for senior leaders
- Draft internal governance documents such as procedures and guidelines, along with a range of internal and external communications

- Manage shared mailboxes, triage enquiries, respond to clients and escalate complex matters as required
- Identify and contribute to continuous improvement initiatives to enhance the efficiency and effectiveness of the Legal Division.

What we're looking for / Qualifications

We are seeking a capable and proactive professional who can operate with a high level of autonomy and judgement. You will bring:

- Demonstrated experience providing high-level legal administrative or practice management support, ideally in a government or complex organisational environment
- Strong organisational skills, with the ability to manage competing priorities, coordinate workflows, and deliver accurate, timely outcomes
- Well-developed communication skills, including the ability to draft clear, concise governance documentation, reports, and correspondence
- Experience supporting governance, quality assurance, audit, or reporting activities, with a focus on continuous improvement
- Sound judgement, with the ability to identify risks, solve problems, and contribute to improving systems and processes
- Strong digital capability, including proficiency in Microsoft Office and the ability to quickly learn new systems
- A collaborative approach, with the ability to work effectively with legal and non-legal stakeholders and support others to meet practice management requirements.

Why join us?

At AFSA, you will enjoy:

- Generous employer superannuation contribution (15.4%)
- A modern, flexible working environment
- Access to the Employee Assistance Program
- Flexible working arrangements, including remote work options and variable start/finish times where appropriate.

Eligibility

This role is open only to **Australian citizens**.

The successful candidate must either hold, or be willing to obtain, a **Baseline security clearance**. All employees undergo a mandatory police records check.

Please note that if you have received a redundancy benefit from an APS agency and your redundancy period has not expired, you may not be eligible for employment.

Notes

Applications close **Monday 15 June 2026 at 11:59 pm AEST.**

To apply, click the Apply button on the AFSA job advertisement. You will be redirected to our application portal where you will find step by step instructions on how to submit your application

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Financial Security Authority

AFSA is an executive agency within the Treasury portfolio that works to maintain confidence in Australia's personal insolvency, personal property securities, and criminal asset management systems, supporting a strong and resilient credit framework. Its regulatory responsibilities are delivered under key legislation, including the Bankruptcy Act 1966, the Personal Property Securities Act 2009, and the Proceeds of Crime Act 2002. AFSA is committed to continuous improvement and stakeholder trust through collaboration and engagement. To support this, it has established a Consumer Consultative Panel to enable constructive dialogue with consumer and community representatives and values the expertise of community and consumer organisations, particularly in frontline services, advocacy, education, and research. AFSA offers an inclusive, flexible workplace that supports diversity, wellbeing, and work-life balance. Roles are available across our offices in Adelaide, Brisbane, Canberra, Hobart, Melbourne, Perth, and Sydney, and may be full-time or part-time. Employees benefit from strong career development opportunities, flexible work arrangements, competitive remuneration, generous leave entitlements, study assistance and learning and development opportunities, and a Christmas-New Year shutdown.

To Apply

Position Contact	People Connect, N/A
Agency Recruitment Site	https://www.afsa.gov.au/about-us/careers/current-vacancies

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Treasury

Vacancy VN-0770083

Australian Securities and Investments Commission

Closing Date: Sunday 14 June 2026

Job Title	Mid-Senior Boomi Developer
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	-
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	Executive Level 2
Position Number	1928332
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226611172&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- **Sydney or Melbourne based location**
- **From \$152,074 - \$168,164 (depending on experience) + 15.4% superannuation**
- **24 month Fixed Term Contract**
- **Applications close at 11:59pm AEST, 14 June 2026**

The team

The Digital Applications team is responsible for developing, supporting and improving digital applications and integration services that will provide the best user experience for our stakeholder groups, with the aim of making ASIC a 'best in class' regulator supporting the Australian financial markets. Our team values open communication, continuous learning, and collaborative problem-solving, working closely with stakeholders across ASIC to deliver impactful digital solutions.

The role

ASIC is seeking an experienced **Mid - Senior Boomi Developer** to deliver and support businesscritical integrations and APIs on the Boomi platform, partnering with stakeholders to translate requirements into secure, reliable, fitforpurpose solutions for a major program.

As a Mid-Senior level Boomi Developer your responsibilities will include:

- Provide systems analysis and technical input to planning, integration requirements, and design
- Develop, test, and deploy integration services and definitions
- Drive continuous improvement of services, environments, and processes
- Maintain integration design docs and interface specs (data mapping, formats, transformations)
- Ensure adherence to development, privacy, and security standards
- Maintain technical documentation, best practices, and guidelines
- Support operations: health checks, incidents, releases, and change management
- Coach and transfer knowledge to junior staff
- Troubleshoot performance and integration issues

Duties

About you

In order to be considered for the role, you will have the following skills and experience:

- Relevant tertiary qualification (IT, engineering or similar) desirable
- 3+ years developing integration solutions (Boomi or similar platforms)
- 5+ years with web services/APIs (REST, XML/JSON, SOAP, XSLT)
- API design experience (e.g. SwaggerHub)
- Experience with ReadyAPI testing
- Exposure to AWS API Gateway and cloud (AWS/Azure) desirable
- Working knowledge of Agile and tools (e.g. TFS, Git, Jira)
- Experience with CI/CD, DevOps, and automated testing
- Strong analytical and problemsolving skills
- Strong stakeholder engagement and communication skills
- Selfsufficient and accountable for outcomes

**View the position description for more information or click 'apply' to start your application.
Applications close at 11:59pm AEST, 14 June 2026**

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Indigenous Australians are encouraged to apply as well as applicants from all backgrounds and with different abilities.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click [here](#) to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our [website](#) or review our [Corporate Plan](#).

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Sarah Gawman, +61299112838
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn

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Treasury

Vacancy VN-0770142

Australian Securities and Investments Commission

Closing Date: Monday 15 June 2026

Job Title	Change Reporting Analyst
Job Type	Full-Time, Non-Ongoing
Location	Melbourne VIC, Sydney NSW
Salary	-
Future Merit Locations	Melbourne, Sydney
Office Arrangement	Hybrid
Office Arrangement Details	Hybrid work arrangement
Classification	APS Level 5; APS Level 6
Position Number	1908512
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226614182&in_organid=16529&

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

- **Melbourne or Sydney location**
- **From \$97,401 - \$105,099 (depending on experience) + 15.4% superannuation**
- **24 month Fixed Term Contract**
- **Applications close 11:59pm AEST: 15 June 2026**

The team

The RegistryConnect Program aims to deliver secure, reliable, and efficient registry services that support Australia's economy. Its five strategic objectives are:

- Stabilise ASIC Registry technology to enhance security, reliability, and performance
- Modernise registers, user channels, and interfaces
- Improve data quality and integrity, including integration of new datasets
- Enable better outcomes through policy and law reform
- Build lasting capabilities for future change

The role

ASIC is seeking an experienced **Change Reporting Analyst** to coordinate, source, analyse and maintain high-quality change-related reporting for the RegistryConnect program.

Responsibilities will include:

- Provide accurate, timely, actionable insights to support Change and governance decision-making
- Develop and maintain RegistryConnect change reporting (dashboards, summaries, sentiment, adoption metrics)
- Analyse stakeholder sentiment, engagement, learning uptake, utilisation and adoption
- Support design and delivery of surveys, feedback tools and assessments
- Consolidate Change team inputs into program-wide reporting
- Align change reporting with Program Office governance, health reporting and milestones
- Develop and maintain reporting templates and tools
- Deliver insights for steering committees, boards, exec briefings and team forums
- Identify trends, risks and opportunities; provide evidence-based recommendations
- Measure effectiveness of change interventions through structured metrics and analysis
- Continuously improve data collection, reporting and visualisation practices
- Ensure version control and compliance with ASIC quality and governance standards

Duties

About you

You will ideally have the following skills & experience in a corporate or government environment:

- Relevant qualifications in data analytics, business analysis, communications, change management (highly regarded)
- Proven ability to analyse qualitative and quantitative data
- Strong skills in reporting/visualisation tools (e.g. Power BI, Excel)
- Ability to synthesise multiple inputs into concise, high-quality reporting
- Experience delivering reports/dashboards for governance, project or program contexts (highly regarded)
- Experience developing surveys, feedback tools or assessment instruments (desirable)
- Experience in large-scale change, digital uplift or transformation programs (desirable)
- Strong written communication; able to translate data into clear insights
- High attention to detail and strong organisational capability

View the position description for more information or click 'apply' to start your application. Applications close at 11:59pm AEST, 15 June 2026

About ASIC

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- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

Click [here](#) to view ASIC's salary and benefits guide.

To read more about ASIC, you can visit our [website](#) or review our [Corporate Plan](#).

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility

Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Sarah Gawman, +61299112838
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jn

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Treasury

Vacancy VN-0770111

Australian Taxation Office

Closing Date: Thursday 25 June 2026

Office of the Chief Tax Counsel
Public Advice and Guidance

Job Title	Publishing Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Newcastle NSW, Parramatta NSW
Salary	\$84,028 - \$91,199
Future Merit Locations	Canberra, Newcastle, Parramatta, Penrith, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 4
Position Number	EXT_LDP_444_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=4B86FD37-2392-A4B4-690E-ED05C9279F0F>

Duties

We are seeking dedicated Publishing Officers to join our Public Advice and Guidance team.

As a Publishing Officer, you will support the preparation and coordination of public advice and guidance for publication.

Your work will focus on formatting documents into publication ready products, applying ATO standards for style, citations and references and meet accessibility guidelines. You will undertake these tasks under supervision, with some autonomy and accountability for accuracy and consistency.

You will also:

- liaise with authoring teams regarding document changes
- manage competing priorities and deadlines successfully
- perform straightforward tagging activities
- maintain accurate records

- complete quality and integrity checks
- provide administrative support to the public advice and guidance system.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Taxation Office

We are globally recognised for leading best practice in the administration of tax and superannuation, promoting a level playing field and fairness for all. Our work makes a real difference to the lives of Australians and positively impacts their economic and social wellbeing. Our people are problem-solvers, curious, dynamic and are at the heart of our success. We are inclusive and embrace the strength of diversity. Flexible working arrangements are available to help balance work and life. We offer more than you expect. We offer a place where you can belong, a say in how you make a difference, and the chance to grow a successful career.

To Apply

Position Contact	Joanna Wilson, (02) 6216 1657
Agency Recruitment Site	https://ato.nga.net.au/?jati=4B86FD37-2392-A4B4-690E-ED05C9279F0F

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Australian Taxation Office

Closing Date: Thursday 25 June 2026

Office of the Chief Tax Counsel
Public Advice and Guidance

Job Title	Information Officer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Canberra ACT, Newcastle NSW, Parramatta NSW
Salary	\$93,676 - \$99,307
Future Merit Locations	Canberra, Newcastle, Parramatta, Penrith, Sydney
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements are available in the ATO, including working between the office and home, and is considered on a case-by-case basis.
Classification	APS Level 5
Position Number	EXT_LDP_445_2026
Agency Website	http://www.ato.gov.au/careers

Job Description

<https://ato.nga.net.au/?jati=7158E487-069E-0698-BE3B-ED05CA3D16B2>

Duties

We are seeking enthusiastic Information Officers to join our Public Advice and Guidance team.

As an Information Officer, you will provide advice, information and coordination services to support the publication of public advice and guidance.

You will:

- respond to stakeholder queries about publishing requirements and procedures
- coordinate publishing activities across business lines
- track and progress work items through publication stages
- undertake complex formatting and tagging tasks

- support record keeping and quality assurance processes.

These roles have a strong focus on stakeholder engagement, coordination and service delivery, ensuring guidance is published accurately and within agreed timeframes.

These roles may be offered on an ongoing or non-ongoing basis in Canberra, Newcastle or Parramatta.

We embrace the strength of diversity – through our people and the perspectives they bring.

We are committed to inclusive recruitment practices and encourage applications from people with disability or neurodivergence, Aboriginal and Torres Strait Islander peoples, and individuals from all backgrounds. Reasonable adjustments can be provided throughout the recruitment process.

Eligibility Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Joanna Wilson, (02) 6216 1657
Agency Recruitment Site	https://ato.nga.net.au/?jati=7158E487-069E-0698-BE3B-ED05CA3D16B7

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Treasury

Vacancy VN-0770140

Royal Australian Mint

Closing Date: Thursday 02 July 2026

Royal Australian Mint
Executive

Job Title	General Manager - Operations
Job Type	Full-Time, Ongoing
Location	Deakin ACT
Salary	\$243,795 - \$283,345
Future Merit Locations	Deakin
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated
Classification	Senior Executive Service Band 1
Position Number	1480
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

The Royal Australian Mint is a small government agency working within the Commonwealth Government Portfolio of the Treasury. The Mint is a non-corporate Commonwealth Entity and is listed under the *Public Governance Performance and Accountability Act 2013* (PGPA Act). The Mint is also covered by the *Public Service Act 1999* (Cth) (PS Act).

The Royal Australian Mint makes coins and other minted products to serve the needs of the Australian economy, foreign countries, investors and collectors. We are stewards of a thriving national institution that showcases our Nations stories through the National Coin Collection, and a world class museum and gallery experience.

The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

About the Role

The Operations Branch is the manufacturing arm of the Mint. It is an operationally focused, multi-disciplinary team, responsible for the manufacture of both Australian and foreign circulating coin, collectable coins, other minted products and tooling to support those production requirements.

The branch covers a range of functions to meet the demands of a numismatic production and coin manufacture, including engineering, die preparation, blank preparation, electro plating and chemical processing, tooling and machining services, planning and logistics, and packing.

In addition to meeting production targets, the branch has a strong focus on safety, continuous improvement, and quality. The Operations branch is currently embarking on a large program of uplift initiatives, including significant capital upgrades, providing a great opportunity for enthusiastic leaders to contribute to meaningful change and development.

Duties

- Provide strategic leadership and direction for the Mint's manufacturing operations, ensuring the safe, secure, and efficient production of circulating and numismatic coins.
- Provide strategic leadership for the design, development, and commercialisation of innovative numismatic and investment products, ensuring alignment with corporate strategy and government priorities.
- Oversee engineering, production, supply chain, and asset management and maintenance functions to ensure alignment with organisational priorities and whole-of-enterprise objectives.
- Lead workforce planning, capability development, and cultural initiatives to build a skilled, resilient, and safety-conscious workforce.
- Ensure compliance with relevant legislation, standards, and risk management frameworks, safeguarding the Mint's operations in a high-risk environment.
- Deliver on domestic and international contractual obligations, ensuring operational excellence supports Australia's reputation and strengthens commercial opportunities.
- Drive innovation and continuous improvement to enhance productivity, efficiency, sustainability, and value-for-money outcomes.
- Deliver a program of capital investment, including managing large projects.
- Provide authoritative advice to the Chief Executive Officer, Executive Board, and Government on operational matters, risks, and strategic opportunities.
- Represent the Mint with integrity and professionalism in dealings stakeholders, including government, regulators, industry, and customers.

Eligibility

Qualification

Tertiary qualifications or significant experience in a relevant field such as:

- Engineering, manufacturing or industrial operations,
- WHS or logistics/supply chain management,
- Business and/or Project management.

Security

This position requires a Negative Vetting Level 1 security clearance. The successful applicant will be required to obtain and maintain a clearance at this level.

Notes

How to apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us](#) | Royal Australian Mint

Please submit your application by **11:30pm on Thursday 2 July 2026**. You will need to upload:

- A current resume (no more than 4 pages in length)
- A two-page-pitch (maximum) that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

Position Contact	Kerrie Donnellan, 02 6202 8732
Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Treasury

Vacancy VN-0770141

Royal Australian Mint

Closing Date: Thursday 02 July 2026

Royal Australian Mint
Executive

Job Title	Chief Operating Officer
Job Type	Full-Time, Ongoing
Location	Deakin ACT
Salary	\$243,795 - \$283,345
Future Merit Locations	Deakin
Office Arrangement	On Site;Flexible
Office Arrangement Details	Flexible working arrangements may be negotiated
Classification	Senior Executive Service Band 1
Position Number	1479
Agency Website	https://www.ramint.gov.au

Job Description

<https://www.ramint.gov.au/about-us/work-us>

About the Mint

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The Royal Australian Mint creates public value through a range of coining and minting-related activities. We play a key role in sharing the stories of Australia by recognising significant anniversaries, events, organisations and cultural perspectives through coins.

About the Role

As a member of the Mint's Senior Executive, and trusted adviser to the CEO, the COO provides strategic direction and enterprise-wide oversight across people, ICT, finance, procurement, facilities, and business enabling functions. This role ensures that the Mint meets its statutory obligations, operates with integrity and transparency, and is positioned for sustainable, future-focused success.

You will be a dynamic and forward-thinking leader with a strong track record in Senior Executive roles. With deep experience in organisational governance, organisational strategy, workforce culture, change leadership, and delivering enabling services, you will bring energy, innovation and influence to a diverse and high-performing team. You'll exemplify the APS values and foster a collaborative and ethical workplace culture that champions achievement, inclusion and trust.

The COO brings, strong people leadership, exemplary communication skills and a deep understanding of government and corporate frameworks, to support the Mint to achieve its strategic objectives.

Duties

- Provide expert governance and corporate advice and strategic input to the CEO and the Mint's Executive Board.
- Develop and implement strategic 'whole of Mint' corporate frameworks that enable the Mint to achieve its objectives and deliver high-quality outcomes.
- Leverage and integrate corporate services functions to drive performance and operational excellence.
- Lead enterprise-wide risk management and embed a positive risk culture.
- Ensure compliance with relevant legislation, regulatory obligations, and Commonwealth frameworks.
- Oversee all Corporate Services functions, including facilities, human resources, ICT, security and finance. Other functions may be included as the Mint establishes its Executive Board.
- Build and sustain a values-driven, high-performance workforce culture that reflects APS and Mint values.
- Represent the Mint with credibility, integrity, and influence in interactions with stakeholders, government, and external partners.

Eligibility

Qualification

Tertiary qualifications in business, public administration, finance or a related discipline is desirable.

Security

This position requires a Negative Vetting Level 1 security clearance. The successful applicant will be required to obtain and maintain a clearance at this level.

Notes

How to apply

Applications will need to be submitted through our recruitment portal on the Work With Us page of the Mint Website at [Work With Us](#) | Royal Australian Mint

Please submit your application by **11:30pm on Thursday 2 July 2026**. You will need to upload:

- A current resume (no more than 4 pages in length)
- A two-page-pitch (maximum) that describes how your skills meet the requirements of the role as detailed in the position description

About the Royal Australian Mint

To Apply

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Agency Recruitment Site	https://www.ramint.gov.au/about-us/work-us

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770092

Australian War Memorial

Closing Date: Wednesday 24 June 2026

Development Project
Development Project Gallery Development

Job Title	Public Programs Manager
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Campbell ACT
Salary	\$121,755 - \$132,713
Future Merit Locations	Campbell
Office Arrangement	On Site
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	Executive Level 1
Position Number	26-082
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

<https://www.awm.gov.au/get-involved/employment>

The Public Programs Manager is responsible for guiding the overall visitor experience of the Discovery Zone including developing; storyline, themes and collections and multimedia to engage broad audiences. In particular, the Public Programs Manager is responsible for the research, development and delivery of, learning programs, to children and their families as well as onsite school-aged audiences. The Public Programs Manager will ensure all programs remain relevant to the Memorial's strategic vision: To be recognised globally as one of the finest national memorials of its kind, providing meaningful experiences through commemoration and authentic and engaging storytelling.

The Public Programs Manager will be required to work closely with the Exhibition Project Manager and Discovery Zone project team, whilst managing other team members in the delivery of the gallery development vision. The work involves the development and implementation of Discovery Zone, associated programs and operational procedures and pricing for the extended galleries.

The position will take an active role in the development of the stakeholder consultation strategy and will be responsible for guiding Memorial staff responsible for delivering against the engagement objectives. This position will be responsible for collaborating with consultants, and contractors involved in content development and multimedia delivery.

The Public Programs Manager will be accountable to the Gallery Development management team, Advisory Groups and other key stakeholders. The position works collaboratively with the Gallery Development Team led by the Executive Program Director.

This position will be filled up until September 2028 with the possibility of extension and/or permanency.

Duties

The Public Programs Manager plays a key leadership role within the Exhibition Project Team and will assist in leading the work of a small direct team and a wider indirect team of staff drawn from sections of the Memorial, or externally as required. The Public Programs Manager facilitates the creative translation of research, collection material and objects, learning programs and other content into the Discovery Zone experience, online content, or other delivery formats approved by the Executive Group. The Public Programs Manager, Discovery Zone will:

- Provide professional expertise and strategic direction in shaping the proposed Discovery Zone through connecting content to Memorial galleries, engaging visitor programs and curriculum outcomes.
- Use an audience focused approach, and knowledge of best practice in interpretation, to shape key messages and visitor outcomes
- Contribute to the overall storyline and themes for the Discovery Zone exhibits.
- Ensure that the Discovery Zone considers long term, medium term and short term cycles and integrates a viable plan for the long-term operation, maintenance and continued development of the new experience
- Having a good understanding of current and emerging learning and interpretation methodologies to identify models and approaches suitable for the Discovery Zone.
- Manage the provision of high quality, Australian Curriculum linked learning experiences for school visits and lifelong learning activities for children and family audiences using the Discovery Zone.
- Contribute to the development and preparation of key documents, including curatorial rationale, concept description; exhibition design brief including functional design brief; concept design; developed design and multimedia briefs and storyboards.
- Contribute to formative audience evaluation processes and supplying materials for testing.
- Build and sustain effective working relationships with a network of key internal, and external stakeholders such as the Department of Veterans' Affairs, various Departments of Education: PACER Committee, NCETP, HTAA, and other national cultural agencies.
- Contribute to the preparation of all exhibition text. Work with the Curator and broader exhibition team to co-coordinate drafts with the Editor(s) in preparation for approval by Senior Management.
- Contribute to development of audio-visual content in conjunction with the Exhibition Project Manager and contractors. Develop the content associated with exhibition multimedia.
- Work closely with the project team and broader internal stakeholder group to ensure exhibition milestones and program is achieved.
- Contribute to exhibition specific Stakeholder Management Plans, ensuring key stakeholder groups are identified for consultation on specific stories and/or collections associated with the exhibition.

- Participate in review and approval stages by the Corporate Management Group (CMG) of exhibition content.
- Contribute to high level correspondence, papers, and project reports such as budget business cases, risk assessments and WHS and Child Safety compliance.
- Lead the development of key public programming material including visitor programs; publications; web; media including social media; and marketing, as required.
- Lead, manage and contribute to the team to produce quality outcomes and personal development to direct report(s).

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
- All applicants external to AWM that are offered employment will be required to successfully undergo a National Police Check, even if they currently hold a security clearance. The check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.

Mandatory Requirements

- A current ACT Government Working with Vulnerable People Registration or ability to obtain one
- Relevant formal qualifications in Education or Museum Studies and/or equivalent professional experience

Notes

A merit pool of suitable applicants may be created which may be used to fill future ongoing and non-ongoing vacancies should they become available over the next 18 months.

Successful applicants engaged into the APS will be subject to a probation period.

The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian War Memorial

The Australian War Memorial combines a shrine, a world-class museum, and an extensive archive. The Memorial's purpose is to commemorate the sacrifice of those Australians who have died in war or on operational service and those who have served our nation in times of conflict. Its mission is leading remembrance and understanding of Australia's wartime experience.

To Apply

Position Contact	Bliss Jensen, (02) 6243 4449
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770094

Australian War Memorial

Closing Date: Wednesday 24 June 2026

Development Project
Development Project Gallery Development

Job Title	Public Programs Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Campbell ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Campbell
Office Arrangement	On Site
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Teamwork Agreement
Classification	APS Level 5
Position Number	26-083
Agency Website	https://www.awm.gov.au/get-involved/employment

Job Description

<https://www.awm.gov.au/get-involved/employment>

The Public Programs Officer is responsible for contributing to the overall visitor experience development of the Discovery Zone, including; storyline, themes and collections and multimedia to engage broad audiences. The Public Programs Officer is responsible for contributing to the research, development and delivery of, learning programs to children and their families as well as onsite school-aged audiences. . The Public Programs Officer, taking guidance from the Public Programs Manager, will ensure all programs remain relevant to the Memorial’s strategic vision: To be recognised globally as one of the finest national memorials of its kind, providing meaningful experiences through commemoration and authentic and engaging storytelling.

The Public Programs Officer works closely with the Public Programs Manager and Curator, in the delivery of the gallery development vision. The work involves the development and implementation of the Discovery Zone, associated programs and operational procedures.

The position will contribute to the stakeholder consultation strategy and will be responsible for assisting the administration of stakeholder activities identified in the engagement plan. This position will be responsible for collaborating with consultants, and contractors involved in content development and multimedia delivery.

The Public Programs Officer will be accountable to the Gallery Development management team, Advisory Groups and key stakeholders. The position works collaboratively with the Gallery Development Team led by the Executive Program Director.

This position will be filled up until September 2028 with the possibility of extension and/or permanency.

Duties

The Public Programs Officer plays a key support role within the Exhibition Project Team and will contribute to the work of a small team and a wider indirect team of staff drawn from Sections of the Memorial, or externally as required. The Public Programs Officer will:

- Contribute to shaping the proposed Discovery Zone through connecting content to Memorial galleries, engaging visitor programs and curriculum outcomes.
- Participate in developing the overall key messages, audience outcomes, storylines and themes for the Discovery Zone.
- Work closely with the Public Programs Manager and Curator to create audience centred experiences in the that align with content in expanded galleries
- Assist in developing high quality, Australian Curriculum linked learning experiences for school visits and lifelong learning activities for children and family audiences using the Interactive Learning Centre.
- Contribute to the development and preparation of key documents, including learning and curatorial rationale, concept description; exhibition design brief including; concept design; developed design and multimedia briefs.
- Contribute to formative audience evaluation processes, assisting supply of materials for testing.
- Assist building effective working relationships with a network of key internal, and external stakeholders such as the Department of Veterans' Affairs, various Departments of Education: PACER Committee, NCETP, HTAA, and other national cultural agencies.
- Contribute to the preparation of all exhibition text. Work with the Curator and broader exhibition team to co-coordinate drafts with the Editor(s) in preparation for approval by Senior Management.
- Contribute to development of audio-visual content in conjunction with the Exhibition Project Manager and contractors.
- Develop key public programming material including visitor programs; publications; web; media including social media; and marketing, as required.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
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Mandatory Requirements

- A current ACT Government Working with Vulnerable People Registration or ability to obtain one
- Relevant formal qualifications in Education or Museum Studies and/or equivalent professional experience

Notes

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The Memorial is committed to workplace diversity and maintains an environment that values the contribution of people from different backgrounds and experiences. The Memorial welcomes applications from Aboriginal and Torres Strait Islander people, veterans, mature age people, people from diverse backgrounds, and people with a disability.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Bliss Jensen, (02) 6243 4449
Agency Recruitment Site	https://www.awm.gov.au/get-involved/employment

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770102

Department of Veterans' Affairs

Closing Date: Thursday 18 June 2026

Open Arms - Veterans and Families Counselling
Clinical Operations

Job Title	Outreach Program Coordinator
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Townsville QLD
Salary	\$104,898 - \$119,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 6
Position Number	EXT-2026-0076
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

Are you an experienced Mental Health therapist looking for a break from client work but want a role that utilises the full breadth of your knowledge and skills? We are seeking an experienced mental health professional to assist in the coordination of the Outreach Program where you will provide support to a diverse group of contracted mental health professionals, Outreach Program Clinicians (OPCs). OPCs perform direct clinical service provision with Open Arms clients. Your role will be to ensure clinical, contractual and quality assurance standards are met in the delivery

of these services. The suitable candidate will have good attention to detail, solid clinical skills, an understanding of contractual compliance and the ability to apply their knowledge of evidence-based therapies to the review of work performed in the Outreach Program.

Open Arms – Veterans & Families Counselling (formerly VVCS) is Australia's leading provider of high-quality mental health assessment and clinical counselling services for Australian veterans and their families. Open Arms are focused on meeting client needs through a combination of proven clinical practices and new and emerging evidence-based approaches.

Outreach Program Coordinators (APS 6) work within the Open Arms Division of the Department of Veterans' Affairs (DVA), providing coordination and management of the Open Arms Outreach Provider Program inclusive of Outreach Program Clinicians, Group Program Facilitators, external Clinical Supervisors, and partnership referrals.

Outreach Program Coordinators work under the direction of an Assistant Director. They are required to make decisions, problem solve and navigate complex client issues, whilst adhering to relevant legislation, ethical guidelines and policies. Critical thinking, communication and interpersonal skills are paramount, and Clinicians must demonstrate high levels of integrity and emotional intelligence. Bringing knowledge of veterans' and their families' experiences to the role, Outreach Program Coordinators will demonstrate respect for all clients and uphold a strong commitment to confidentiality and privacy.

Open Arms Provides: a generous employer contribution to superannuation of 15.4% of the employee's Fortnightly Contribution Salary, funded continuing professional development opportunities, funded external clinical supervision, funded professional registration fees and an annual "Healthy Lifestyle" subsidy.

Duties

- Develop and maintain professional relationships with Outreach Program Providers, facilitate communications and coordinate activities of the Outreach Provider Program.
- Provide training on-boarding and off-boarding to Outreach Program Providers and act as the Open Arms liaison point of contact by providing on-going information, debriefing and support.
- Ensure that Outreach Program Providers meet Key Performance Indicators in accordance with the Open Arms Quality and Safety Framework to ensure continuous improvement.
- Support Outreach Program Providers in meeting clinical liaison notification requirements and provide post-vention support as required.
- Review requests for partnership referrals and advise on suitability.
- Develop, maintain, and manage a database of Outreach Program Providers and update Intake Allocators and administrative staff on availability.
- In accordance with organisational goals and identified regional demand, ensure a program of treatment and psychoeducational groups and workshops are developed, promoted, and delivered to targeted populations and areas to achieve maximum client and stakeholder access.
- Engaging with complainants of Outreach Program Providers to identify concerns and develop options to achieve resolution.

- Assess and analyse complaints received regarding the Outreach Provider Program with a view to deciding the appropriate resolution actions.
- Act as the first escalation point for complex Outreach Provider Program issues raised by Intake Allocators and Clinical Governance Officers.
- Schedule and attend Continuing Professional Development (CPD) activities, including clinical supervision, to maintain professional registration.
- Apply the principles of cooperative and safe working practices consistent with APS Values and the Department's mission, vision, approach and values.
- Maintain a small clinical workload of clients as negotiated with the Assistant Director.
- Participate in community development and service promotion activities, as required.
- Participate in Open Arms program evaluation and research activities, contributing to project management activities that implement strategic directions and quality improvement recommendations, and provide feedback for ongoing development of clinical policies and procedures, as required.

Eligibility

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- Any successful candidate external to DVA offered employment will be required to undergo a pre-engagement screening check, even if they have a security clearance. The screening check is conducted in accordance with the Australian Government Protective Security Policy Framework requirements.
- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

- Qualifications as a registered Psychologist / Occupational Therapist / Registered Nurse with full AHPRA registration, OR
- Qualification as a Social Worker with membership of the Australian Association Social Workers (AASW) on commencement, OR
- A Masters-level counselling qualification and registration with PACFA as a Registered Clinical Counsellor or with ACA at Level 3 or Level 4.

And

- Currently hold or ability to obtain a Working with Vulnerable People registration, OR
- Currently hold or ability to obtain a Working with Children check.

Notes

This recruitment process is being used to fill ongoing and/or non-ongoing position/s. For more information about the role, please see the Candidate Information Pack.

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We welcome people with diverse skills, experiences and perspectives. DVA is committed to building a workforce that reflects the community we serve and encourages applications from:

- Veterans and former Australian Defence Force members, whose skills and experience are highly valued across the APS
- Aboriginal and Torres Strait Islander peoples
- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Michelle Baird, 07 4723 9155
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770108

Department of Veterans' Affairs

Closing Date: Thursday 25 June 2026

Ministerial Engagement & Communications
 Client and Information Access

Job Title	Senior Client Contact Officer
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Maroochydore QLD, Wodonga VIC
Salary	\$85,610 - \$91,309
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	APS Level 4
Position Number	EXT-2026-0073
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Department's Veterans' Access Network (VAN) is the Department's first point of contact for general client enquiries and interactions. VAN offices are located in all capital cities and in regional locations.

The VAN assists with both general and specific client enquiries and covers all areas of DVA services and programs. It also acts as a conduit between clients and specific DVA business areas for more complex enquiries.

The types of services VAN staff provide include:

- Face to face: DVA clients can visit VAN offices and Services Australia co-locations to receive service and support, lodge paperwork and receive assistance with submitting claims.
- Telephone: the VAN provides high level of customer service through DVA's telephony platform.
- General Enquiries: the VAN assists DVA clients through online and paper-based general enquiries.
- RTS mail: the VAN processes all mail returned to DVA via Australia Post.
- VRP client assist: the VAN staff process Veterans' Recognition Program applications and troubleshoot anomalies.

To provide these services, VAN staff need a broad knowledge base of DVA services and entitlements. This knowledge takes training, time and a lot of experience to acquire.

Duties

- Undertake telephone and front counter shifts rostered in Work Force Manager (WFM) to support the VAN team during its business hours
- Work within legislative and policy guidelines to respond to incoming enquiries from members, veterans and their families (including their advocates and representatives) or third parties via telephone, email and the front counter
- Refer enquiries requiring specialist input to relevant internal business areas (including Triage & Connect or Open Arms for mental health-related matters)
- In line with operational reporting requirements, and using DVA's records management systems (e.g., Process Direct and legacy systems) or other databases:
 - Register all conversations held with members, veterans and their families, and third parties
 - Enter relevant and contemporary data pertaining to clients' claims, assessments and entitlements in collaboration with the Income Support team
- Manage time and resources effectively to meet agreed Key Performance Indicators (KPIs)
- Collaborate with colleagues and other teams across the organisation to verify and share information, provide updates and seek advice to support effective service delivery and team improvements
- Maintain a detailed understanding of DVA benefits and services, as well as the functions of the VAN team, including systems, tools and processes used to assist callers
- Participate in formal and on the job training, including e-learning, peer mentoring, team briefs and workshops
- Provide feedback to new staff to assist them to understand their role and develop familiarity with DVA's systems, processes and relevant legislation
- Contribute to and support the development and implementation of improvements and best practice in systems, processes and procedures.
- Resolve more complex enquiries escalated by APS 3 Client Contact Officers, including signing off on Change of Circumstance (COC) requests
- Draft procedural documents and prepare written responses to email enquiries

- Assist in the training of new staff. Providing mentoring, assistance and guidance to APS3 Client Contact Officers and other VAN staff in the resolution of more complex issues and enquiries
- Write and submit Work Health and Safety (WHS) reports
- Submit Information Technology (IT) support tickets
- Represent VAN at commemorative events and other ex-service functions, including contributing to the preparation of materials
- Contribute to the development of procedures relating to VAN client contact activities.

Eligibility

- Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS).
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- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Notes

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- People with disability
- People who identify as LGBTQIA+
- People from culturally and linguistically diverse backgrounds

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RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Maria Maragoudakis, 03 9475 4754
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Veterans' Affairs (part of the Defence Portfolio)

Vacancy VN-0770114

Department of Veterans' Affairs

Closing Date: Thursday 25 June 2026

Coordinated Client Support

Job Title	Complex Case Manager – Senior Clinical
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD, Hobart TAS, Darwin NT
Salary	\$131,960 - \$144,908
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	We support a range of flexible work arrangements in accordance with our Enterprise Agreement.
Classification	Executive Level 1
Position Number	EXT-2026-0075
Agency Website	https://www.dva.gov.au/about-us/careers/jobs

Job Description

<https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home>

The Coordinated Client Support (CCS) Branch manages a range of programs and services to assist vulnerable clients to navigate DVA services and connect to supports to meet their wellbeing needs. Case management offered by CCS Branch is collectively referred to as the Client Support Program.

The Client Support Program (CSP) is a voluntary time limited case management program, which uses a clinical lens and trauma informed approach to support clients to meet their wellbeing needs. The program aims to streamline communication between clients, their families and DVA. Case management provides clients with a single or primary point of contact for all services within DVA and facilitates access to external support services.

The Complex Case Manager (Senior Clinical) is responsible for leading the provision of high-quality, veteran-centric, and trauma-informed case management practice across the Client Support Program. The role manages a caseload of highly complex clients and provides specialist advice and support to Complex Case Managers to ensure consistent, safe, and effective practice across the Branch.

Duties

- Act as a primary point of contact to case manage clients and/or coordinate access to services for clients allocated through the intake system. Undertake a range of client assessments including intake assessments and risk assessments
- Provide specialised case management and/or clinical expertise and advice to support and enhance the work of the Complex Case Managers within the Case Review Framework and the Mutually Respectful Behaviour Protocol
- Be responsible for provision of Reflective Practice Supervision and collation of trends for Branch
- Assist the Assistant Director in coaching and mentoring employees, manage performance, conflict and identify training needs
- Engage with, contribute to, and promote branch-wide governance and quality assurance practices and protocols
- Provide leadership across the Department, particularly in adapting to rapidly changing circumstances, with high level advice to the DVA senior executive and, as required, to the Minister and Commissions
- Develop and manage key strategic relationships with a broad range of internal and external stakeholders, including representing the Department in high level discussions and negotiations
- Contribute to the strategic direction to the section and Branch, including the development and implementation of business plans, strategies and priorities
- Contribute to the Department's strategic reform and operational business transformation to ensure quick and appropriate responses to a variety of competing priorities and/or vulnerable clients within assigned resources.

Eligibility

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- Any successful candidate will also be required to obtain and/or maintain, a baseline Vetting (AGSVA) security clearance as a minimum.

Mandatory Requirements

Pathway A – Clinical

Tertiary qualifications (Bachelor's degree or higher) in a recognised clinical health discipline (e.g. Nursing, Psychology, Occupational Therapy, Social Work), or equivalent, with:

- Minimum 5+ years' experience in a senior case management, clinical, or equivalent role, AND
- Demonstrated experience working with:
 - High-risk and complex clients, including those with
 - mental health conditions
 - trauma histories
 - challenging or escalated behaviours

- co-morbidities (including substance use)
- Demonstrated capability in:
 - Advanced risk assessment and management
 - Trauma-informed practice
 - Case formulation using bio-psycho-social approaches

Pathway B – Human-Centred (Capability-Based Entry)

Tertiary qualifications (Bachelor's degree or higher) in a relevant human-centred or behavioural discipline (e.g. Human Services, Counselling, Public Health, Behavioural Science, Criminology, Rehabilitation Counselling), supported by:

- Minimum 5+ years' experience in senior case management or equivalent roles, AND
- Demonstrated experience managing:
 - Complex, high-risk, or vulnerable client cohorts
 - Clients with challenging behaviours and psychosocial complexity
- Proven capability in:
 - Risk assessment and escalation management
 - Trauma-informed case management practice
 - Multi-agency coordination and system navigation

Where applicants do not hold a traditional clinical qualification, they must demonstrate capability equivalent to clinical practice through extensive experience in complex case management, including advanced risk assessment, trauma-informed practice, and managing clients with high-risk or challenging behaviours.

Notes

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We are a Veteran Employer of Choice! This means you benefit from a workplace actively supporting veterans and families of veterans – one that understands and values military experience. You're joining an organisation publicly recognised for its commitment to fostering veteran-friendly employment pathways and long-term career success.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

This vacancy has been identified to participate in VetPaths. The Australian Public Service (APS) values the unique skills, perspectives, and experiences that veterans gain during their Australian Defence Force (ADF) employment and encourage veterans to apply. Support may be available to veterans transitioning to meaningful APS careers through participation in VetPaths, which offers veterans an opportunity to participate in a six month program offering formal learning and development, career mentoring and activities for wellness and peer supports. For more visit: <https://www.dva.gov.au/vetpaths> This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Veterans' Affairs

The Department of Veterans' Affairs (DVA) exists to fulfil the nation's duty to support our serving and ex-serving Australian Defence Force members and their families. We do this through programs of care, compensation, commemoration, income and Defence support services. Our aim is to enhance self-sufficiency, quality of life, financial wellbeing and community recognition for those we support. DVA is both a policy and service delivery agency. We have strong relationships with Australian ex-service organisations, Federal and State Government agencies and the veteran community. DVA's vision is to honour veterans, and empower them and their families to continue life after service, within a society that understands and values their military service and their ongoing contribution to the community.

To Apply

Position Contact	Amy Smith, 0476 884 769
Agency Recruitment Site	https://dvajobs.nga.net.au/cp/index.cfm?event=jobs.home

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770130

Bureau of Meteorology

Closing Date: Wednesday 24 June 2026

Enterprise Services
Organisational Development

Job Title	Payroll Processing Officer
Job Type	Full-Time;Part-Time;Casual, Ongoing;Non-Ongoing
Location	Canberra ACT, Adelaide SA, Brisbane QLD, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	APS Level 4
Position Number	60014643
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

Within the Organisational Development Program in the Enterprise Services Group, People Connect provides operational Human Resource (HR) advice and services to the Bureau's employees. We serve the Bureau's geographically interspersed workforce, and our work is interesting, challenging and varied.

To be a member of the Bureau's Payroll Team you will be a highly motivated public service pay and conditions specialist with a strong work ethic. You will undertake tasks associated with conditions under the Bureau's Enterprise Agreement, including the processing of employee entitlements using SAP HRMS, providing advice to employees and preparing associated correspondence and documentation.

The successful candidate will be required to work with a high degree of independence in achieving the team's required outputs in an accurate and timely manner. To be successful in this role you will have experience with SAP HRMS and the ability to understand and interpret employment conditions.

Duties

The responsibilities of the role include but are not limited to:

- Assess and process salary, superannuation, salary advancements, penalty payments, overtime, separation entitlements, leave and allowances, and undertake associated transactions using the Bureau's SAP system.
- Provide advice to staff on conditions of service, including remuneration, superannuation, final entitlements, flexible working arrangements, parental leave, long service leave, and allowances.
- Interpret relevant legislation and policies relating to shift work and overtime entitlements.
- Prepare correspondence and submissions on a range of payroll matters, ensuring a high level of accuracy and attention to detail.
- Record and manage all customer interactions in the service management system, ensuring accurate logging, workflow tracking, and documentation of advice provided. Escalate complex matters as required and collaborate with OD/HR subject matter experts and multidisciplinary teams.
- Manage a self-directed workload, working productively under limited direction and minimal supervision across competing priorities.
- Promote and support an inclusive workplace that values diversity and aligns with the Bureau's Diversity and Inclusion Statement of Commitment.
- Comply with all work health and safety policies and procedures and take reasonable care for your own health and safety and that of others.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunami and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Adriana Garcia, adriana.garcia@bom.gov.au
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0769873

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Wednesday 08 July 2026

Office of the Supervising Scientist
 Office of the Supervising Scientist Environmental Research Institute of the Supervising Scientist

Job Title	Team Leader Radiation - Principal Research Scientist
Job Type	Full-Time, Ongoing
Location	Darwin NT
Salary	\$181,430 - \$204,964
Future Merit Locations	Darwin
Office Arrangement	On Site
Office Arrangement Details	Onsite - employee will be expected to work in the office or onsite in any of the location/s specified
Classification	Executive Level 2
Position Number	2026/1105
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au/?jati=6ED65EAA-01B3-43F4-B1D2-ED05CAC9B565>

The Office of the Supervising Scientist is responsible for protecting the environment of the Alligator Rivers Region, including Kakadu National Park, from the effects of uranium mining. We conduct independent research and monitoring, participate in and oversee the regulatory process for uranium mining in the region and develop standards and practices for environmental protection.

The Environmental Research Institute of the Supervising Scientist conducts world-leading research for monitoring and assessing the environmental impacts of uranium mining. We are a multidisciplinary institute with research programs spanning environmental radiation, water and sediment quality, ecosystem restoration, geomorphology, omics, drone remote sensing and environmental applications of artificial intelligence. Our Radiation research program focuses on assessing the radiation impacts to the public and the environment from uranium mining activities. Our technical capabilities and current work program include:

- Low level radiochemistry, alpha and gamma spectrometry laboratories
- Measurement of natural decay series radionuclides in air, soil, water and biota (including Aboriginal bush foods)
- Radiation surveys of legacy and rehabilitated uranium mining sites
- Modelling and assessment of radiation exposure pathways to the public and non-human biota from the dispersion and transfer of radionuclides in the environment
- Provision of technical advice on regulatory applications for uranium mining and other radiation-related actions
- Engagement with International Atomic Energy Agency technical programs

Please note - The successful applicant will be engaged under the **Research Scientist** employment stream.

Duties

- Lead and manage the work program of the radiation team (staff, budget, projects and resources) to ensure the safe and timely delivery of research and monitoring which informs the assessment of radiation impacts to people and the environment from uranium mining activities.
- Apply expert judgement and technical knowledge to determine sampling and analysis requirements to meet research and monitoring objectives, undertake field and laboratory work as required to collect and analyse samples.
- Evaluate radionuclide datasets and apply best practice methods for assessing radiation impacts to people and the environment from uranium mining activities, interpret results in the context of radiation protection standards and publish findings in peer-reviewed journals as lead author.
- Participate in stakeholder meetings and technical forums as a leading authority on radiation monitoring and impact assessment for uranium mining and other radiation-related activities.
- Develop and harness linkages with other government agencies, industry and/or universities for radiation research collaboration and capability building.
- Provide expert advice on regulatory applications for uranium mining and other actions in line with national and international standards for radiation protection.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Mandatory qualifications

- A Doctor of Philosophy (PhD) from an Australian University, or qualification of equivalent standard from an Australian or overseas university; or
- Other qualification appropriate to the duties.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Negative Vetting Level 2** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Additional requirements

The successful applicant must:

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a valid Australian motor vehicle drivers licence.

Additional information

- Relocation assistance is subject to negotiation.
- Physical requirements of the role(s) involve a combination of outdoor and office-based work.
- You will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- You will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four wheel drive vehicles.
- You will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- You may be required to wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- You may be required to wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Che Doering, 0439 882 455
Agency Recruitment Site	https://dceewjobs.nga.net.au/?jati=6ED65EAA-01B3-43F4-B1D2-ED05C

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Climate Change, Energy, the Environment and Water

Vacancy VN-0769875

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Wednesday 08 July 2026

Office of the Supervising Scientist
Office of the Supervising Scientist Environmental Research Institute of the Supervising Scientist

Job Title	Team Leader Radiation - Senior Research Scientist
Job Type	Full-Time, Ongoing
Location	Darwin NT
Salary	\$147,515 - \$182,636
Future Merit Locations	Darwin
Office Arrangement	On Site
Office Arrangement Details	Onsite - employee will be expected to work in the office or onsite in any of the location/s specified.
Classification	Executive Level 2
Position Number	2026/1107
Agency Website	https://www.dcceew.gov.au/

Job Description

<https://dcceewjobs.nga.net.au/?jati=EDAA6E56-4829-7882-2429-ED05CACE0742>

The Office of the Supervising Scientist is responsible for protecting the environment of the Alligator Rivers Region, including Kakadu National Park, from the effects of uranium mining. We conduct independent research and monitoring, participate in and oversee the regulatory process for uranium mining in the region and develop standards and practices for environmental protection.

The Environmental Research Institute of the Supervising Scientist conducts world-leading research for monitoring and assessing the environmental impacts of uranium mining. We are a multidisciplinary institute with research programs spanning environmental radiation, water and sediment quality, ecosystem restoration, geomorphology, omics, drone remote sensing and environmental applications of artificial intelligence. Our Radiation research program focuses on assessing the radiation impacts to the public and the environment from uranium mining activities. Our technical capabilities and current work program include:

- Low level radiochemistry, alpha and gamma spectrometry laboratories
- Measurement of natural decay series radionuclides in air, soil, water and biota (including Aboriginal bush foods)
- Radiation surveys of legacy and rehabilitated uranium mining sites
- Modelling and assessment of radiation exposure pathways to the public and non-human biota from the dispersion and transfer of radionuclides in the environment
- Provision of technical advice on regulatory applications for uranium mining and other radiation-related actions
- Engagement with International Atomic Energy Agency technical programs

Please note - The successful applicant will be engaged under the **Research Scientist** employment stream.

Duties

- Lead and manage the work program of the radiation team (staff, budget, projects and resources) to ensure the safe and timely delivery of research and monitoring which informs the assessment of radiation impacts to people and the environment from uranium mining activities.
- Apply sound judgement and technical knowledge to determine sampling and analysis requirements to meet research and monitoring objectives, undertake field and laboratory work as required to collect and analyse samples.
- Evaluate radionuclide datasets and apply best practice methods for assessing radiation impacts to people and the environment from uranium mining activities, interpret results in the context of radiation protection standards and publish findings in peer-reviewed journals as lead author.
- Participate in stakeholder meetings and technical forums as a subject matter expert on radiation monitoring and impact assessment for uranium mining and other radiation-related activities.
- Provide advice on regulatory applications for uranium mining and other actions in line with national and international standards for radiation protection.

For detailed information about the job-specific capabilities for this role, please view the **Job Description** which can be downloaded from our website - the **Apply Now** link will take you there

Eligibility

Mandatory qualifications

- A Doctor of Philosophy (PhD) from an Australian University, or qualification of equivalent standard from an Australian or overseas university; or
- Other qualification appropriate to the duties.

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Negative Vetting Level 2** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Notes

Additional requirements

The successful applicant must:

- Hold a current Apply First Aid Certificate or have the ability to obtain this qualification.
- Hold and maintain a valid Australian motor vehicle drivers licence.

Additional information

- Relocation assistance is subject to negotiation.
- Physical requirements of the role(s) involve a combination of outdoor and office-based work.
- You will be required to complete specific training (including refresher training) related to the role including remote area training, defensive driving, first aid and CPR courses.
- You will be required to travel in remote/isolated locations in northern Australia or its near northern neighbours, using a variety of transport including vessels, light/commercial aircraft, helicopters and manual four wheel drive vehicles.
- You will be required, from time to time, to work in difficult, remote and harsh environments (possibly for extended periods) under limited supervision or in teams.
- You may be required to wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department's uniform policy.
- You may be required to wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Che Doering, 0439 882 455
Agency Recruitment Site	https://dcceewjobs.nga.net.au/?jati=EDAA6E56-4829-7882-2429-ED05C

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Climate Change, Energy, the Environment and Water

Vacancy VN-0770115

Department of Climate Change, Energy, the Environment and Water (DCCEEW)

Closing Date: Wednesday 24 June 2026

International Climate and Energy
Event Delivery Protocol and Liaison

Job Title	Protocol and Liaison Officer
Job Type	Full-Time, Non-Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - NT NT, Various locations - VIC VIC, Various locations - SA SA, Various locations - WA WA, Various locations - QLD QLD, Various locations - TAS TAS
Salary	\$99,734 - \$112,044
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	A mixed working arrangement about where the employee will work - it can be a combination of working from home, working onsite and working remotely.
Classification	APS Level 6
Position Number	2026/1128
Agency Website	https://www.dcceew.gov.au/

Job Description <https://dcceewjobs.nga.net.au/?jati=69B18E4B-418A-B66C-21D7-ED05C9A644C3>

International Climate and Energy Division (ICED) leads Australia's international climate and energy engagement, building strategic partnerships and shaping outcomes in key multilateral forums to advance Australia's climate, energy and COP31 priorities. The division now brings together work on Net Zero Pathways, Strategic Partnerships and Event Delivery - coordinating international partnerships, driving Australia's clean-energy transition agenda and delivering high-quality COP31-related events and engagements that support Australia's Presidency objectives. ICED is proposed to be made up of the Net Zero Pathways Branch, Strategic Partnerships Branch and Event Delivery Branch.

The Protocol and Liaison team will lead whole of Australian government and in-country protocol planning for Australia's COP31 Negotiating Presidency role, covering Pre-COP activities, supporting the Leaders' program of events, and other high-level events. They will coordinate closely with DCCEEW teams, other Australian government agencies, and host country counterparts to ensure seamless VVIP attendance, including liaison support, ceremonial and diplomatic arrangements, and on-ground delivery.

Duties

- Support the development and application of diplomatic protocol, cultural etiquette and ceremonial standards across all COP31 engagements, ensuring consistency, accuracy and alignment with international and host country expectations.
- Assist with high quality liaison services for attendees and international delegations by providing clear communication, personalised support, and culturally informed guidance throughout their engagement, ensuring a seamless and respectful experience across all levels of service, while also managing incoming and outgoing high-level administrative information, correspondence and delegation details with accuracy, discretion and timeliness.
- Support protocol and liaison services to domestic and international diplomatic delegations by assisting in the development of precise ceremonial arrangements with protocol-sensitive interactions and ensuring adherence to diplomatic precedence and host country cultural requirements across all engagement activities, including arrivals, seating, ceremonial elements and VIP movements, providing on the ground assistance to ensure seamless real time delivery.
- Assist in collaborative coordination with DCCEEW, Australian government agencies, foreign diplomatic posts, international organisations and host country protocol counterparts to ensure integrated, whole-of-government delivery of Pre-COP events.
- Build and maintain strong diplomatic, intergovernmental and cross government relationships, acting as a trusted liaison point for ministerial offices, embassies, high commissions, strategic partners, senior stakeholders and the broader liaison officer network.

For detailed information about the job-specific capabilities for this role, please view the Job Description which can be downloaded from our website - the **Apply Now** link will take you there.

Eligibility

Citizenship - to be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - this position requires a **Baseline Vetting** security clearance. You will be required to obtain and maintain a clearance at this level.

Pre-employment checks - your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period.

Additional requirements

- You may be required to perform occasional out-of-hours and weekend work.
- Subject to operational requirements, this position may be required to undertake short-term domestic and international travel to meeting locations across Australia and the Pre-COP host country to support delivery.

Notes

We currently have one vacancy available for immediate filling. A merit pool for filling the same or similar position in any Australian location may be established at the conclusion of this selection process.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Climate Change, Energy, the Environment and Water (DCCEEW)

To Apply

Position Contact	Kelly Hyde, 0499 453 695
Agency Recruitment Site	https://dceewjobs.nga.net.au/?jati=69B18E4B-418A-B66C-21D7-ED05C

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Employment and Workplace Relations

Vacancy VN-0770127

Safe Work Australia

Closing Date: Sunday 28 June 2026

Policy and Engagement Group
Hazards and Industry Policy

Job Title	Branch Manager, Hazards and Industries Policy
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible arrangements can be negotiated in accordance with our enterprise agreement.
Classification	Senior Executive Service Band 1
Position Number	12495
Agency Website	https://www.safeworkaustralia.gov.au/

Job Description

<https://swacareers.nga.net.au/?jati=264AB9FA-791C-ACF7-7323-ED05CAF5C0AE>

The Hazards and Industries Policy branch is responsible for:

- national policy on a range of matters covered in the model WHS Regulations, including high risk work, plant and structures, and construction work, and tailored industry guidance to support implementation of the model WHS Regulations
- national policy related to workplace hazardous chemicals, including workplace exposure standards and major hazard facilities
- national policy on the management of workplace risks that could lead to the development of illness or occupational disease, and
- delivering on high-profile policy work to manage the risks of exposure to respirable crystalline silica at work and to prevent Australian workers developing silicosis.

Branch Managers are pivotal members of Safe Work Australia’s executive team. These roles sit at the intersection of technical policy expertise, executive leadership and national stakeholder engagement. Executives at this level are expected to be both substantive policy leaders and effective people managers, shaping the Agency’s direction while building high-performing, values-driven teams.

Branch Managers operate with a high degree of visibility, regularly engaging with Commonwealth, state and territory officials, ministers’ offices, unions, employer groups and Safe Work Australia Members. The executive team is collaborative and committed to delivering policy that makes a genuine difference.

The Branch Manager, provides strategic leadership for one of Safe Work Australia's key policy branches, reporting to the relevant Group Manager. The role is responsible for leading the development and delivery of high-quality, nationally significant WHS policy, and for ensuring the branch makes a strong contribution to the Agency's overall mission and workplan.

Branch Managers lead substantive policy work across their designated portfolio, ensuring that their team produces rigorous, well-considered policy that reflects the needs of workers, businesses and governments.

The role requires the ability to identify and respond to new and emerging policy challenges, provide authoritative advice to the executive, ministers and Members, and drive implementation of the Agency's strategic priorities.

Duties

- Lead the development and delivery of nationally significant WHS and/or workers' compensation policy in the branch's designated portfolio areas
- Identify and analyse new and emerging policy issues, providing timely and authoritative advice to the executive, Safe Work Australia Members and WHS ministers
- Drive the implementation of Safe Work Australia's strategic priorities and agreed workplan, in collaboration with Members and partner agencies
- Provide strategic legal and policy analysis on the model WHS laws, including leading legislative policy development and guiding amendments to the model WHS Act and Regulations where required
- Build and maintain productive, trust-based relationships with Commonwealth, state and territory government agencies, Safe Work Australia Members, unions, employer groups and other national stakeholders
- Represent Safe Work Australia at senior external forums, committees and working groups, exercising sound judgement and advocating effectively for the Agency's positions

Eligibility

To be eligible for employment with SWA, you must be an Australian citizen and you will be required to successfully undergo a police record check.

The successful applicant must be able to obtain and maintain a Negative Vetting level 1 security clearance or hold a current security clearance of an appropriate level. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Tertiary qualifications in a relevant field are preferred. Relevant disciplines include work health and safety, law, public policy, public health, or related science or social science disciplines. Equivalent professional experience at a senior level will also be considered.

A proven track record in policy development at a senior level within an APS context is highly desirable, as is experience in legislative policy processes. For roles with a research, evidence or communications focus, equivalent senior experience in those disciplines is equally valued.

Notes

In accordance with the Merit and Transparency framework, a merit pool may also be established to fill other SES Band 1 vacancies that arise within the Policy and Engagement Group. The capabilities, responsibilities, and accountabilities described throughout this advertisement reflect the requirements of SES Band 1 policy leadership roles at Safe Work Australia and are applicable across roles that may be filled from the merit pool.

For further information about the role please review the position description on our website.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Safe Work Australia

Safe Work Australia (SWA) is a leading national policy body for work health and safety (WHS) and workers' compensation. We are a small Agency of around 100 people yet our work plays a significant role in the lives of 13.5 million working Australians and their families through the provision of guidance to create safer and more productive workplaces, and the prevention of work-related death, injury and illness. We provide generous terms and conditions and flexible working arrangements. We are committed to professional development, health and wellbeing, as well as maintaining an engaged and enthusiastic workforce. Our Agency has an active Workplace Inclusion Network and social club, and we participate in a range of corporate and charitable activities. We pride ourselves on being an inclusive workplace. People from a culturally and linguistically diverse background, LGBTIQ+ people, Aboriginal and Torres Strait Islander people, people with disability and people with parenting or caring responsibilities are strongly encouraged to apply. Centrally located in the Nishi Building in Canberra, our office has easy access to a variety of cafés and restaurants. We are also close to Lake Burley Griffin which provides excellent views as well as walking and cycle paths.

To Apply

Position Contact	Angela Wallbank, (02) 6121 8117
Agency Recruitment Site	https://swacareers.nga.net.au/?jati=264AB9FA-791C-ACF7-7323-ED05C

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